

Potential Enhancements to the MSCI Quality Indexes Methodology

SUPPLEMENTARY MATERIALS

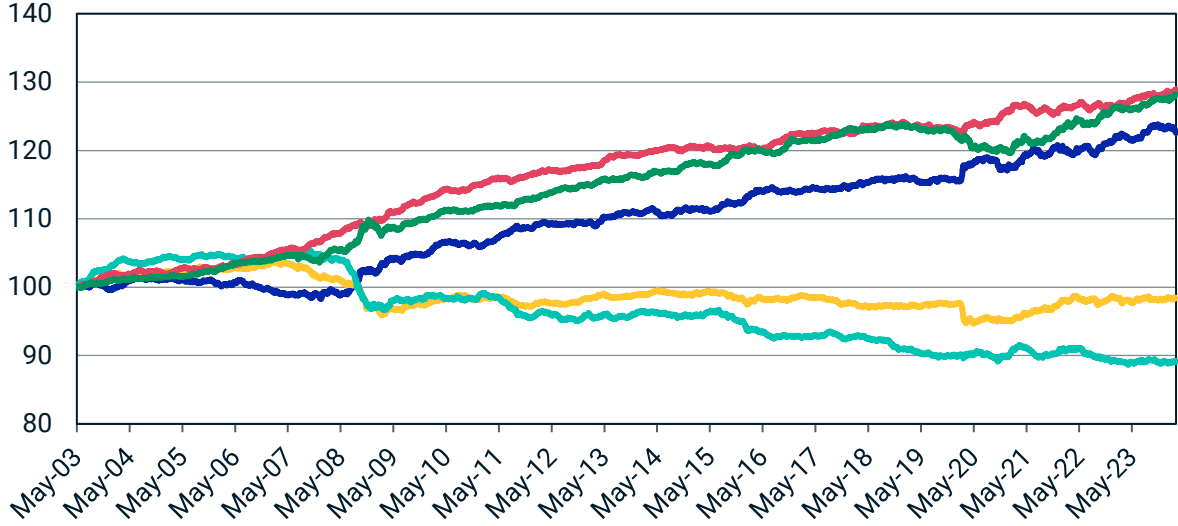
June 2024

This consultation may or may not lead to the implementation of any or all of the proposed changes in the highlighted or any other MSCI indexes. Consultation feedback will remain confidential. MSCI may publicly disclose feedback if specifically requested by specific market participants. In that case, the relevant feedback would be published together with the final result of the consultation.

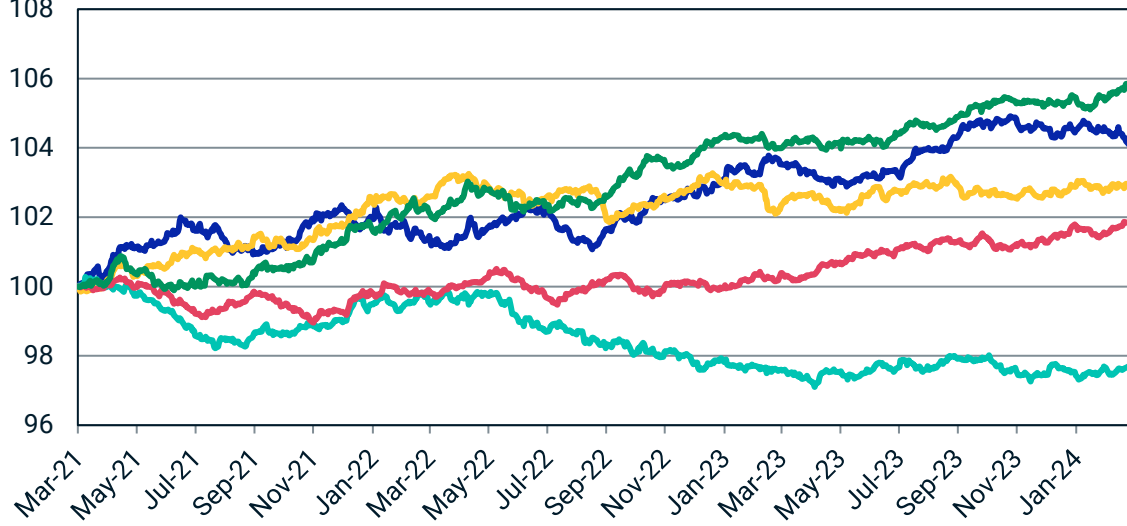
Supplementary Materials

Risk Model (GEMLT) Quality Factor Returns

Long History



Short History – Last 3 years



— Profitability
 — Leverage
 — Earnings Variability
 — Earnings Quality
 — Investment Quality



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

USA



USA Simulation Summary – FaCS Weighting and GEMLT-based factor definition

		USA Quality					USA Sector Neutral Quality				
	MSCI USA Index	Quality (Simulated)	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors	Quality (Simulated)	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors
Total Return* (%)	10.7	12.2	12.3	12.6	12.1	12.0	11.3	11.1	11.4	11.5	11.8
Total Risk (%)	14.8	14.0	14.0	13.9	13.8	13.3	14.3	14.3	14.4	14.3	13.8
Return / Risk	0.72	0.87	0.88	0.90	0.87	0.90	0.78	0.78	0.79	0.81	0.86
Tracking Error (%)	--	3.6	3.6	3.7	4.3	4.2	2.8	2.9	2.7	3.3	3.3
Turnover** (%)	3.1	30.7	29.7	31.6	20.9	35.1	49.4	45.5	48.5	32.4	51.2
Quality Active Factor Family Exposure***	--	0.52	0.53	0.50	0.80	0.91	0.40	0.41	0.39	0.68	0.83
Specific Active Return Attribution (%)	--	-0.07	0.03	0.13	-0.65	-0.63	-0.31	-0.40	-0.22	-0.31	-0.86
Countries Active Return Attribution (%)	--	-0.06	-0.06	-0.06	-0.05	-0.10	-0.07	-0.08	-0.07	-0.06	-0.06
Industries Active Return Attribution (%)	--	1.29	1.29	1.32	1.45	0.69	0.25	0.27	0.28	0.25	0.23
Styles Active Return Attribution (%)	--	0.33	0.33	0.50	0.64	1.39	0.71	0.63	0.72	0.99	1.85
Turnover (%) (Semi Annual)	--	24.1	23.3	24.5	15.4	26.9	36.6	34.6	37.2	24.4	39.5
Quality Active Factor Family Exposure (Semi Annual)	--	0.52	0.52	0.49	0.79	0.90	0.39	0.40	0.38	0.68	0.82
Return / Risk (Semi Annual)	--	0.86	0.86	0.89	0.88	0.90	0.78	0.78	0.80	0.82	0.86

Period: May 30, 2003 to Mar 29, 2024. * Gross returns annualized in USD ** Annualized one-way index turnover over index reviews *** Active values are w.r.t MSCI USA Index. Simulated Indexes use quarterly rebalance frequency. The monthly average number of securities were 125 for all the variants.

Performance (%)	MSCI USA Index	Quality (Simulated)	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors	Quality (Simulated)	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors
1 Yr	32.9	42.8	43.0	42.4	40.4	32.7	37.9	38.0	39.0	31.9	27.9
3 Yr	10.9	14.8	14.9	15.1	15.2	12.8	13.0	12.9	13.4	13.3	10.7
5 Yr	15.0	17.9	18.0	17.9	17.6	15.4	15.2	15.1	15.6	16.3	14.0
10 Yr	13.0	15.3	15.4	15.6	15.7	14.2	13.4	13.4	13.9	14.4	13.4

Gross returns for the period ending Mar 29, 2024. Returns are annualized for periods longer than a year

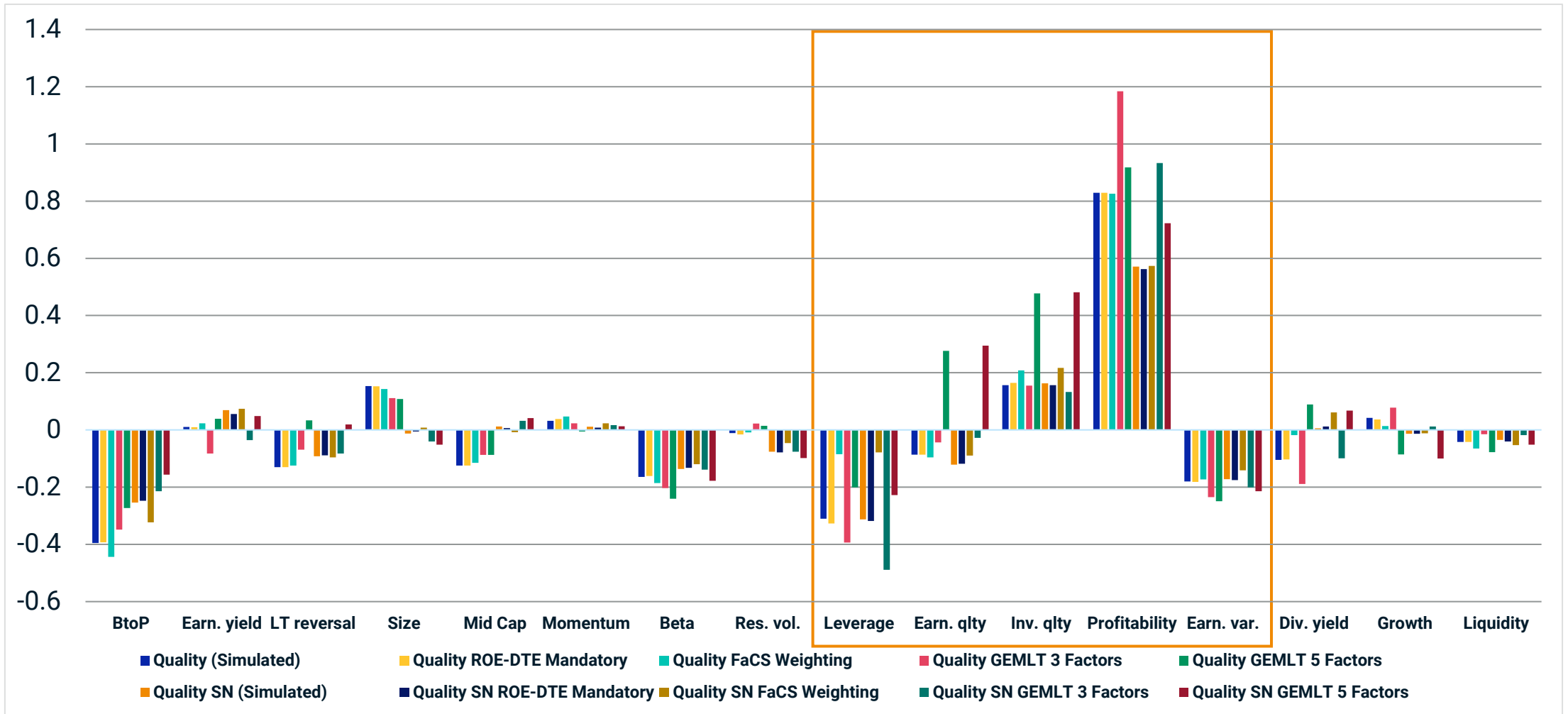


This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

MSCI IndexMetrics®
Information Classification: GENERAL

Active GEMLT Factor Exposures

(w.r.t MSCI USA Index)



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

GEMLT Active Performance Attribution

(w.r.t MSCI USA Index)

	USA Quality					USA Sector Neutral Quality				
	Quality	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors	Quality	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors
Total (%)	12.16	12.26	12.56	12.07	12.04	11.25	11.11	11.38	11.54	11.85
Active (%)	1.48	1.58	1.89	1.39	1.36	0.58	0.43	0.70	0.87	1.17
Specific (%)	-0.07	0.03	0.13	-0.65	-0.63	-0.31	-0.40	-0.22	-0.31	-0.86
Countries (%)	-0.06	-0.06	-0.06	-0.05	-0.10	-0.07	-0.08	-0.07	-0.06	-0.06
Industries (%)	1.29	1.29	1.32	1.45	0.69	0.25	0.27	0.28	0.25	0.23
Styles (%)	0.33	0.33	0.50	0.64	1.39	0.71	0.63	0.72	0.99	1.85

Style Factor Performance Attribution (in %):

BtoP	-0.55	-0.54	-0.60	-0.50	-0.41	-0.35	-0.34	-0.44	-0.32	-0.25
Earn. Yield	0.03	0.03	0.05	-0.06	0.02	0.10	0.11	0.14	0.02	0.03
LT Reversal	-0.06	-0.06	-0.08	-0.02	0.03	-0.05	-0.06	-0.07	-0.04	0.01
Size	-0.01	-0.02	0.00	-0.00	0.00	-0.03	-0.05	-0.01	-0.02	0.02
Mid Cap	-0.05	-0.05	-0.03	-0.02	-0.03	-0.00	-0.00	0.01	0.02	0.03
Momentum	0.09	0.08	0.16	-0.04	-0.19	0.08	0.07	0.08	-0.01	0.00
Beta	-0.31	-0.29	-0.27	-0.32	-0.26	-0.11	-0.13	-0.15	-0.19	-0.17
Res. Vol.	0.03	0.04	0.08	0.00	0.09	0.17	0.17	0.18	0.13	0.25
Leverage	-0.04	-0.05	-0.02	-0.05	-0.00	-0.01	-0.02	0.02	-0.02	0.03
Earn. Qlty	-0.05	-0.05	-0.06	-0.01	0.31	-0.09	-0.09	-0.09	-0.01	0.30
Inv. Qlty	0.21	0.21	0.26	0.21	0.59	0.22	0.21	0.28	0.19	0.64
Profitability	0.88	0.87	0.88	1.26	0.96	0.61	0.60	0.62	1.00	0.77
Earn. Var.	0.09	0.09	0.07	0.13	0.15	0.08	0.08	0.07	0.11	0.10
Div. Yield	0.02	0.02	0.05	-0.00	0.08	0.07	0.07	0.09	0.06	0.09
Growth	0.03	0.03	0.00	0.07	-0.05	-0.01	-0.01	-0.01	0.03	-0.07
Liquidity	0.03	0.03	0.02	0.01	0.09	0.02	0.03	0.02	0.05	0.07

Period: May 30, 2003 to Mar 29, 2024.



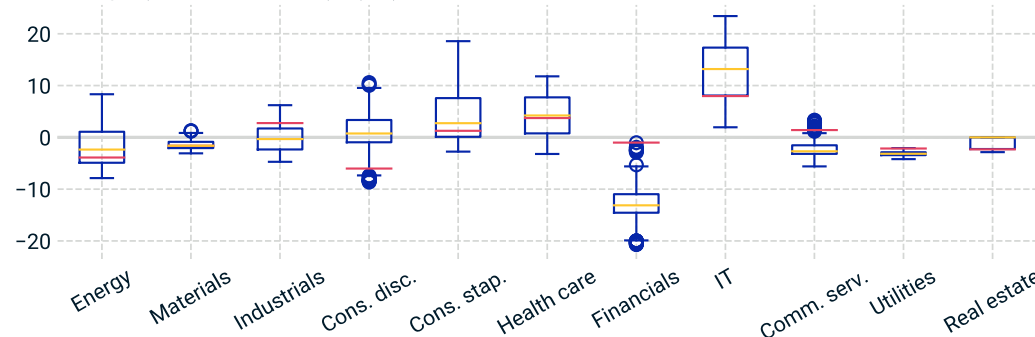
This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

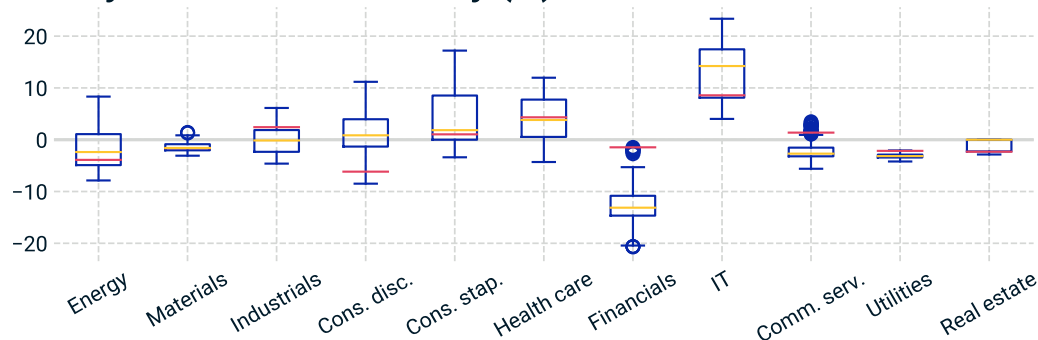
Active Sector Exposures - Quality

(w.r.t MSCI USA Index)

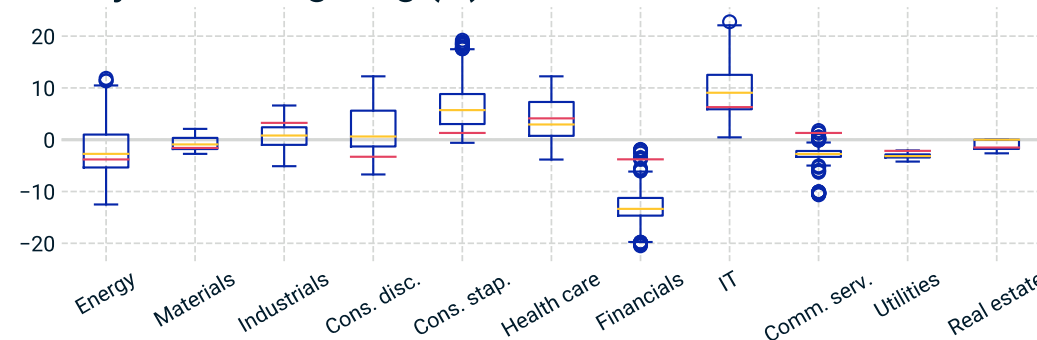
Quality (Simulated) (%)



Quality ROE-DTE Mandatory (%)



Quality FaCS Weighting (%)



— Median
 — Current
 Interquartile Range
 Min-Max (capped at 1.5 of IQR)
 ○ Outliers

This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

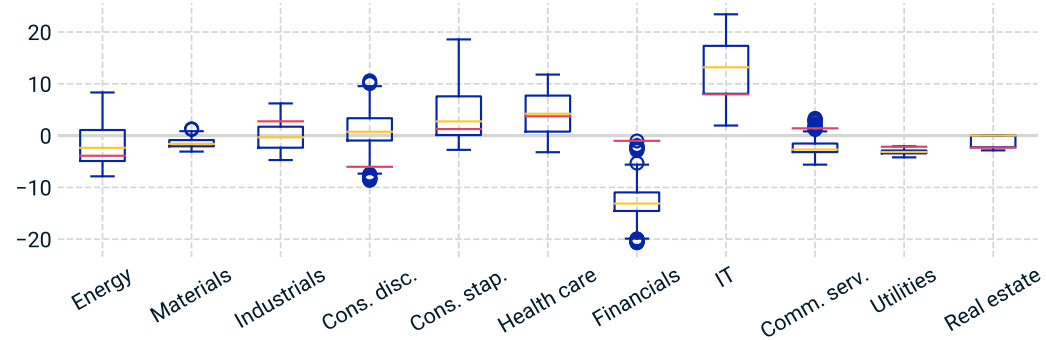
Period: May 30, 2003 to Mar 29, 2024, monthly data.



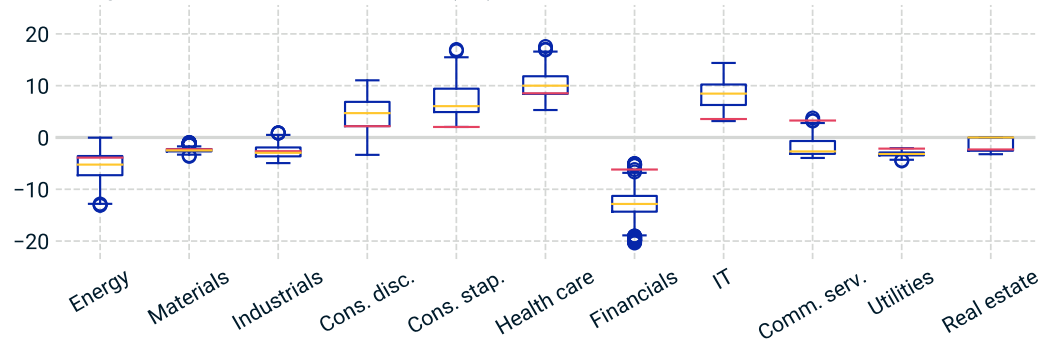
Active Sector Exposures - Quality

(w.r.t MSCI USA Index)

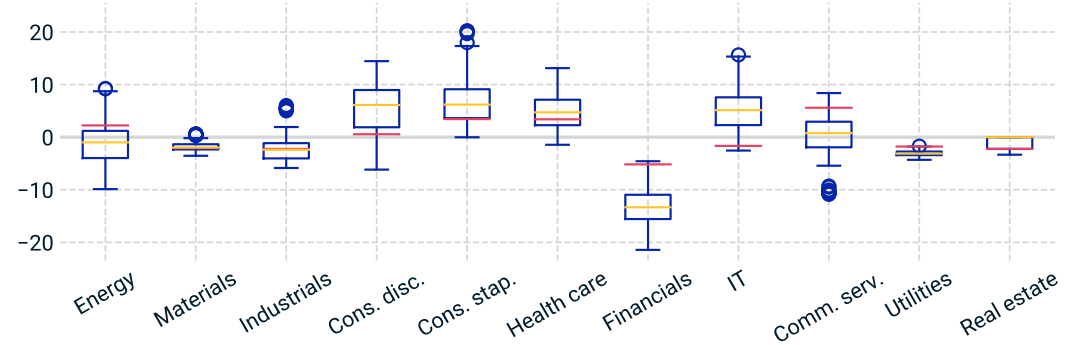
Quality (Simulated) (%)



Quality GEMLT 3 Factors (%)



Quality GEMLT 5 Factors (%)



— Median
 — Current
 Interquartile Range
 Min-Max (capped at 1.5 of IQR)
 ○ Outliers

This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Period: May 30, 2003 to Mar 29, 2024, monthly data.



Top 20 Constituents - Quality

USA Quality							
Security Name	Sector	MSCI USA Index Weight (%)	Quality Simulated Weight (%)	Quality ROE-DTE Mandatory Weight (%)	Quality FaCS Weighting Weight (%)	Quality GEMLT 3 Factors Weight (%)	Quality GEMLT 5 Factors Weight (%)
NVIDIA	Information Technology	4.8	5.6	5.6	5.6	5.6	
LILLY (ELI) & COMPANY	Health Care	1.4	5.1	5.1	5.0	3.9	
BROADCOM	Information Technology	1.3	5.0	5.0	4.9		3.9
MICROSOFT CORP	Information Technology	6.4	5.0	5.0	5.0	5.0	5.0
META PLATFORMS A	Communication Services	2.3	4.9	4.9	4.8	4.9	4.9
APPLE	Information Technology	5.5	4.7	4.6	4.6	4.7	4.7
VISA A	Financials	1.0	4.0	3.9	3.4	3.0	3.7
MASTERCARD A	Financials	0.9	3.8	3.6	3.8	3.1	2.9
UNITEDHEALTH GROUP	Health Care	1.0	3.4	3.2	2.5	4.1	4.6
JOHNSON & JOHNSON	Health Care	0.8	3.0	2.9	2.4	3.1	2.7
ALPHABET A	Communication Services	1.9	2.8	2.8	2.8	2.9	2.9
COSTCO WHOLESALE CORP	Consumer Staples	0.7	2.5	2.5	1.9	2.3	2.3
ALPHABET C	Communication Services	1.7	2.5	2.5	2.5	2.5	2.5
COCA COLA (THE)	Consumer Staples	0.5	2.0	1.9	1.8		
ADOBE	Information Technology	0.5	1.9	1.9	1.6	2.1	2.0
ACCENTURE A	Information Technology	0.5	1.9	1.9	1.5	1.7	1.7
PEPSICO	Consumer Staples	0.5	1.8	1.7	1.8		
CISCO SYSTEMS	Information Technology	0.4	1.7	1.7	1.4	1.5	1.8
APPLIED MATERIALS	Information Technology	0.4	1.6	1.5	1.3	1.3	1.3
CATERPILLAR	Industrials	0.4	1.5	1.4	1.5		

Simulated Snapshot as of Mar 29, 2024

This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.



Top 20 Constituents – Sector Neutral Quality

USA Sector Neutral Quality							
Security Name	Sector	MSCI USA Index Weight (%)	Quality Simulated Weight (%)	Quality ROE-DTE Mandatory Weight (%)	Quality FaCS Weighting Weight (%)	Quality GEMLT 3 Factors Weight (%)	Quality GEMLT 5 Factors Weight (%)
NVIDIA	Information Technology	4.8	5.2	4.9	5.0	5.4	
MICROSOFT CORP	Information Technology	6.4	4.6	4.4	4.5	4.8	
VISA A	Financials	1.0	4.3	4.4	4.3	4.0	4.5
APPLE	Information Technology	5.5	4.3	4.1	4.2	4.5	7.6
LILLY (ELI) & COMPANY	Health Care	1.4	4.3	4.3	3.9		
BROADCOM	Information Technology	1.3	4.1	4.0	4.2		
MASTERCARD A	Financials	0.9	4.1	4.1	5.0	4.1	3.8
META PLATFORMS A	Communication Services	2.3	3.5	3.5	3.5	3.4	2.9
UNITEDHEALTH GROUP	Health Care	1.0	2.5	2.5	1.8	3.8	3.8
JOHNSON & JOHNSON	Health Care	0.8	2.4	2.4	1.8	2.7	2.3
NIKE B	Consumer Discretionary	0.2	2.3	2.1	1.1	1.8	0.9
ALPHABET A	Communication Services	1.9	2.0	2.0	2.1	2.0	1.7
COSTCO WHOLESALE CORP	Consumer Staples	0.7	2.0	2.0	1.3	2.2	1.4
CONOCOPHILLIPS	Energy	0.3	1.9	1.9	1.8		
ALPHABET C	Communication Services	1.7	1.8	1.8	1.8	1.7	1.5
CHIPOTLE MEXICAN GRILL A	Consumer Discretionary	0.2	1.6	1.5	0.8		
AUTOMATIC DATA PROCESS	Industrials	0.2	1.6	1.6	1.5		
COCA COLA (THE)	Consumer Staples	0.5	1.6	1.6	1.5		
ADOBE	Information Technology	0.5	1.5	1.5	1.2	2.5	3.9
ACCENTURE A	Information Technology	0.5	1.5	1.5	1.2	1.9	3.0

Simulated Snapshot as of Mar 29, 2024

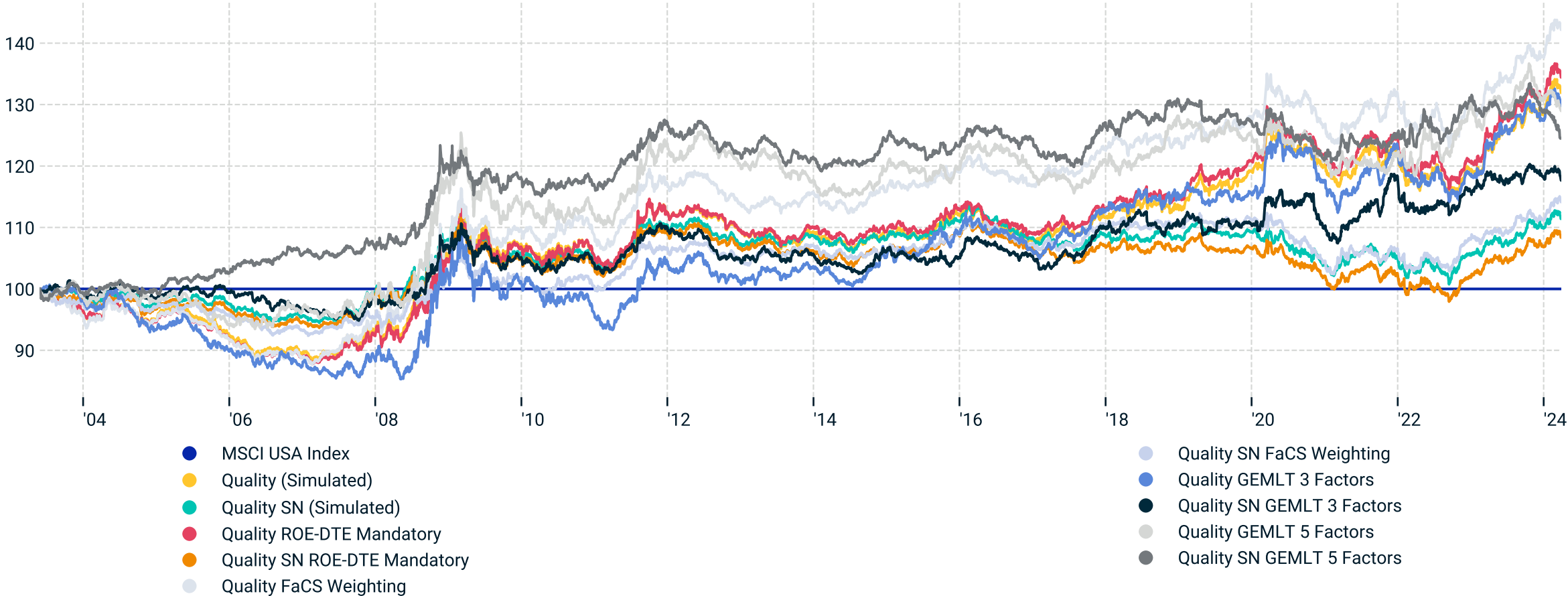
This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.



Relative Performance

(w.r.t MSCI USA Index)

Relative Performance



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.



Transition Analysis – Top Additions and Deletions

USA Quality

Quality ROE-DTE Mandatory		Quality FaCS Weighting		Quality GEMLT 3 Factors		Quality GEMLT 5 Factors	
Top Additions	Top Deletions	Top Additions	Top Deletions	Top Additions	Top Deletions	Top Additions	Top Deletions
GE HEALTHCARE TECH @ 0.24%	FORTINET @ 0.52%	HOME DEPOT @ 2.67%	META PLATFORMS A @ 5%	HOME DEPOT @ 2.79%	COCA COLA (THE) @ 1.93%	AMAZON.COM @ 5%	NVIDIA @ 5%
HEICO CORP A @ 0.08%	CENCORA @ 0.51%	ORACLE CORP @ 1.64%	BLACKROCK A @ 0.83%	WALMART @ 2.22%	ABBVIE @ 1.92%	EXXON MOBIL CORP @ 3.07%	COCA COLA (THE) @ 1.93%
HEICO CORP @ 0.06%	LENNOX INTERNATIONAL @ 0.20%	AMGEN @ 1.22%	REGENERON PHARMA @ 0.66%	MERCK & CO @ 1.81%	PFIZER @ 1.33%	PROCTOR AND GAMBLE CO @ 2.46%	ABBVIE @ 1.92%
		CATERPILLAR @ 1.05%	FORTINET @ 0.52%	INTUIT @ 1.34%	AUTOMATIC DATA PROCESS @ 1.19%	WALMART @ 2.05%	PFIZER @ 1.33%
		UNION PACIFIC CORP @ 0.96%	CENCORA @ 0.51%	ELEVANCE HEALTH @ 1.17%	LOCKHEED MARTIN CORP @ 1.11%	CHEVRON CORP @ 2.02%	QUALCOMM @ 1.32%

USA Sector Neutral Quality

Quality ROE-DTE Mandatory		Quality FaCS Weighting		Quality GEMLT 3 Factors		Quality GEMLT 5 Factors	
Top Additions	Top Deletions	Top Additions	Top Deletions	Top Additions	Top Deletions	Top Additions	Top Deletions
REGENERON PHARMACEUTICALS @ 0.40%	NETFLIX @ 1.11%	HOME DEPOT @ 4.2%	LINDE (NEW) @ 1.37%	HOME DEPOT @ 4.68%	BROADCOM @ 3.35%	AMAZON.COM @ 5.46%	NVIDIA @ 4.47%
COPART @ 0.36%	FORTINET @ 0.51%	NEXTERA ENERGY @ 1.61%	NETFLIX @ 1.11%	EOG RESOURCES @ 2.32%	CONOCOPHILLIPS @ 2.53%	CHEVRON CORP @ 2.6%	CONOCOPHILLIPS @ 2.53%
BUILDERS FIRSTSOURCE @ 0.14%	CENCORA @ 0.39%	TJX COMPANIES @ 1.39%	SEMPRA ENERGY @ 1.08%	WALMART @ 1.97%	AUTOMATIC DATA PROCESS @ 1.66%	WALMART @ 1.91%	AUTOMATIC DATA PROCESS @ 1.66%
PAYCOM SOFTWARE @ 0.08%	LENNOX INTERNATIONAL @ 0.28%	ORACLE CORP @ 1.27%	PROLOGIS @ 0.8%	UNITED PARCEL SERVICE B @ 1.59%	COCA COLA (THE) @ 1.58%	INTEL CORP @ 1.83%	COCA COLA (THE) @ 1.58%
F5 @ 0.06%	KENVUE @ 0.20%	SHERWIN-WILLIAMS CO @ 1.05%	LENNAR CORP A @ 0.66%	ELEVANCE HEALTH @ 0.86%	LOCKHEED MARTIN CORP @ 1.42%	PROCTER & GAMBLE CO @ 1.81%	PEPSICO @ 1.55%

Transition simulation during Dec-23 Index Review



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

World ex USA



World ex USA Simulation Summary – FaCS Weighting and GEMLT-based factor definition

	MSCI World ex USA Index	World ex USA Quality					World ex USA Sector Neutral Quality				
		Quality	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors	Quality	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors
Total Return* (%)	7.6	9.2	9.2	9.3	9.7	9.0	9.4	9.5	9.2	9.3	9.3
Total Risk (%)	16.6	15.8	15.8	16.0	14.7	14.6	16.4	16.4	16.5	15.6	15.7
Return / Risk	0.46	0.58	0.58	0.58	0.66	0.62	0.57	0.58	0.56	0.60	0.59
Tracking Error (%)	--	4.4	4.4	4.4	5.0	3.9	2.7	2.7	2.8	3.2	2.5
Turnover** (%)	2.9	23.8	24.4	27.2	19.4	29.7	33.0	33.7	37.4	31.1	47.6
Quality Active Factor Family Exposure***	--	0.49	0.49	0.46	0.70	0.88	0.32	0.32	0.30	0.55	0.71
Specific Active Return Attribution (%)	--	0.47	0.51	0.61	0.54	-0.47	1.13	1.23	1.08	1.16	0.21
Countries Active Return Attribution (%)	--	0.10	0.11	0.02	0.27	0.07	-0.09	-0.09	-0.28	0.01	-0.20
Industries Active Return Attribution (%)	--	0.98	0.92	0.96	1.32	0.58	0.31	0.32	0.36	0.03	0.00
Styles Active Return Attribution (%)	--	-0.05	-0.06	0.01	0.00	1.10	0.24	0.25	0.27	0.32	1.45
Turnover (%) (Semi Annual)	--	19.8	20.2	22.0	15.4	24.3	26.2	26.0	27.6	25.1	38.6
Quality Active Factor Family Exposure (Semi Annual)	--	0.49	0.49	0.46	0.70	0.87	0.32	0.32	0.30	0.54	0.71
Return / Risk (Semi Annual)	--	0.58	0.58	0.58	0.65	0.63	0.57	0.57	0.56	0.60	0.60

Period: May 30, 2003 to Mar 29, 2024. * Gross returns annualized in USD ** Annualized one-way index turnover over index reviews *** Active values are w.r.t MSCI World ex USA Index. Simulated Indexes use quarterly rebalance frequency. The monthly average number of securities were 300 for all the variants.

Performance (%)	MSCI World ex USA Index	Quality	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors	Quality	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors
1 Yr	17.9	15.7	16.3	17.1	17.4	17.9	18.6	18.4	18.8	16.4	17.2
3 Yr	5.4	4.6	4.9	5.5	5.6	6.8	6.2	6.4	6.0	5.0	6.2
5 Yr	8.0	9.4	9.6	9.7	10.4	8.4	9.4	9.6	9.1	8.8	8.6
10 Yr	5.4	6.9	6.9	6.8	7.9	6.2	6.9	7.0	6.6	7.4	6.9

Gross returns for the period ending Mar 29, 2024. Returns are annualized for periods longer than a year

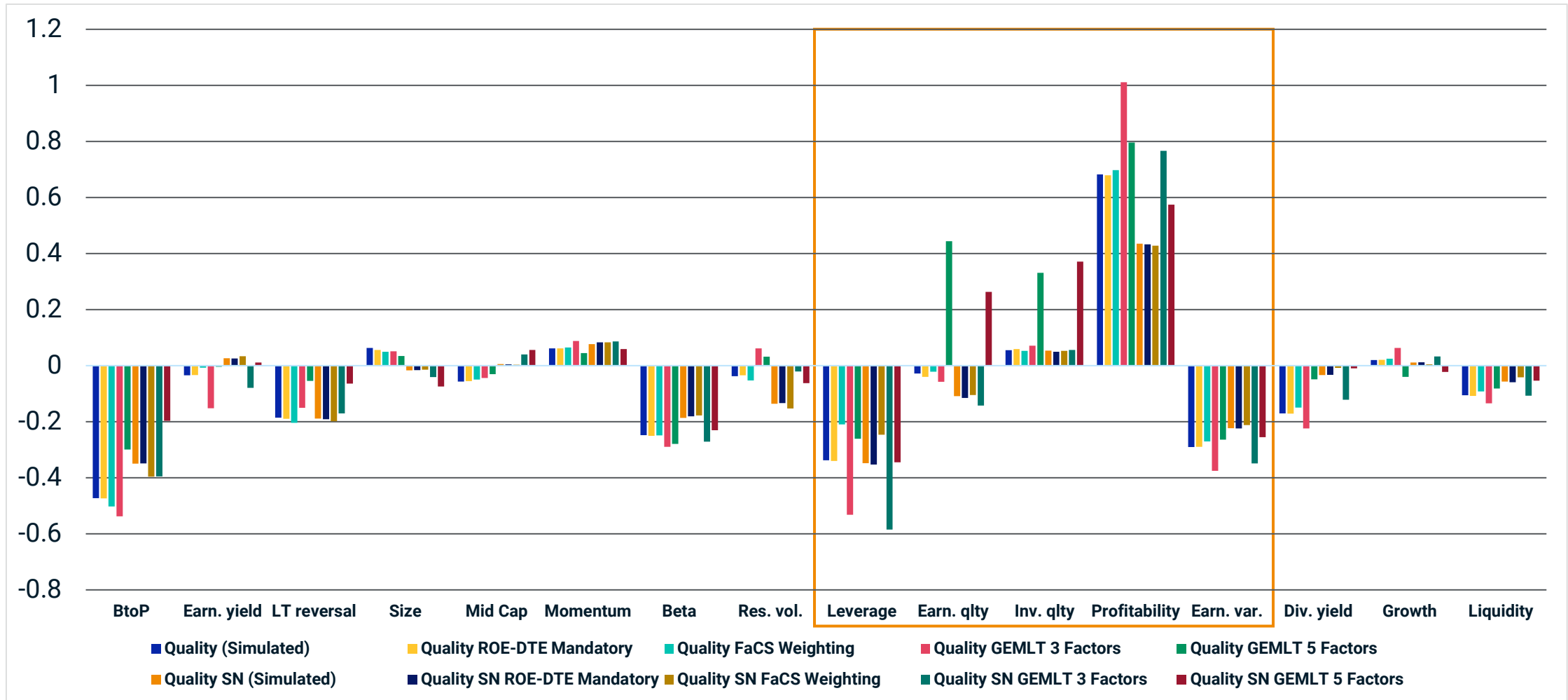


This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

MSCI IndexMetrics®
Information Classification: GENERAL

Active GEMLT Factor Exposures

(w.r.t MSCI World ex USA Index)



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

GEMLT Active Performance Attribution

(w.r.t MSCI World ex USA Index)

	World ex USA Quality					World ex USA Sector Neutral Quality				
	Quality	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors	Quality	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors
Total (%)	9.17	9.15	9.25	9.73	8.96	9.40	9.49	9.20	9.30	9.31
Active (%)	1.61	1.59	1.69	2.17	1.40	1.83	1.93	1.64	1.73	1.75
Specific (%)	0.47	0.51	0.61	0.54	-0.47	1.13	1.23	1.08	1.16	0.21
Countries (%)	0.10	0.11	0.02	0.27	0.07	-0.09	-0.09	-0.28	0.01	-0.20
Industries (%)	0.98	0.92	0.96	1.32	0.58	0.31	0.32	0.36	0.03	0.00
Styles (%)	-0.05	-0.06	0.01	0.00	1.10	0.24	0.25	0.27	0.32	1.45

Style Factor Performance Attribution (in %):

BtoP	-0.69	-0.69	-0.73	-0.77	-0.41	-0.52	-0.52	-0.59	-0.57	-0.26
Earn. Yield	0.11	0.11	0.13	0.02	0.08	0.09	0.10	0.13	0.03	0.06
LT Reversal	-0.17	-0.17	-0.16	-0.14	0.00	-0.14	-0.13	-0.14	-0.11	-0.02
Size	0.01	0.01	0.02	-0.01	-0.00	0.02	0.03	0.01	0.02	0.01
Mid Cap	-0.02	-0.02	-0.01	-0.01	-0.01	0.01	0.01	0.01	0.03	0.03
Momentum	0.02	0.02	0.04	0.07	-0.03	0.18	0.19	0.17	0.15	0.16
Beta	-0.33	-0.33	-0.32	-0.33	-0.35	-0.18	-0.17	-0.14	-0.25	-0.17
Res. Vol.	0.03	0.02	0.01	-0.23	-0.09	0.20	0.20	0.23	0.01	0.14
Leverage	-0.06	-0.06	-0.03	-0.06	-0.04	-0.05	-0.05	-0.03	-0.05	-0.03
Earn. Qlty	0.00	0.00	0.02	-0.02	0.44	-0.10	-0.10	-0.09	-0.12	0.27
Inv. Qlty	0.10	0.10	0.11	0.11	0.44	0.08	0.08	0.09	0.09	0.49
Profitability	0.74	0.73	0.75	1.10	0.84	0.45	0.45	0.46	0.83	0.60
Earn. Var.	0.11	0.11	0.11	0.16	0.12	0.09	0.09	0.08	0.15	0.11
Div. Yield	0.01	0.00	-0.00	-0.04	0.07	0.04	0.04	0.04	-0.01	0.03
Growth	0.01	0.02	0.01	0.06	-0.01	0.00	0.00	0.00	0.03	-0.01
Liquidity	0.08	0.08	0.07	0.12	0.06	0.04	0.04	0.03	0.09	0.03

Period: May 30, 2003 to Mar 29, 2024.



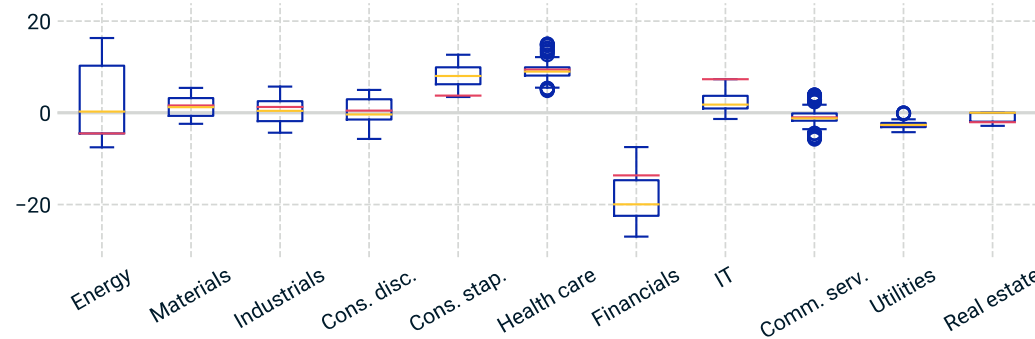
This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

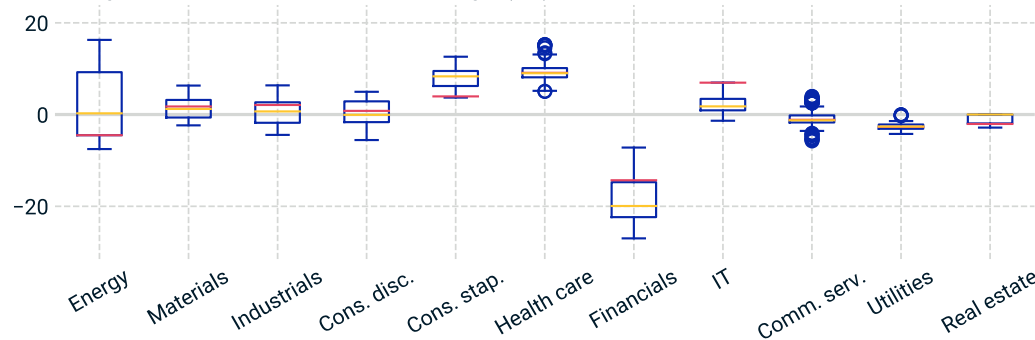
Active Sector Exposures - Quality

(w.r.t MSCI World ex USA Index)

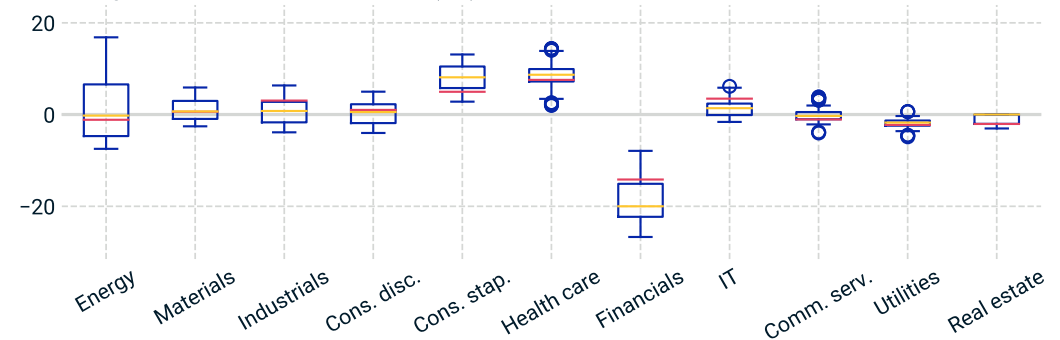
Quality (Simulated) (%)



Quality ROE-DTE Mandatory (%)



Quality FaCS Weighting (%)



— Median
 — Current
 Interquartile Range
 Min-Max (capped at 1.5 of IQR)
 ○ Outliers

This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

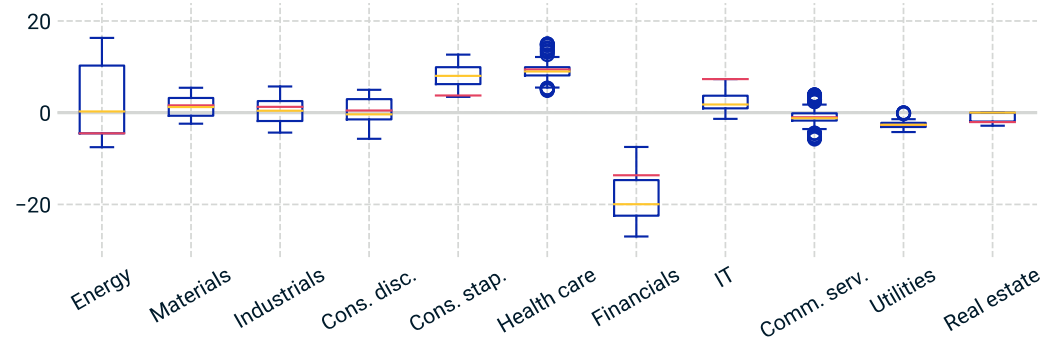
Period: May 30, 2003 to Mar 29, 2024, monthly data.



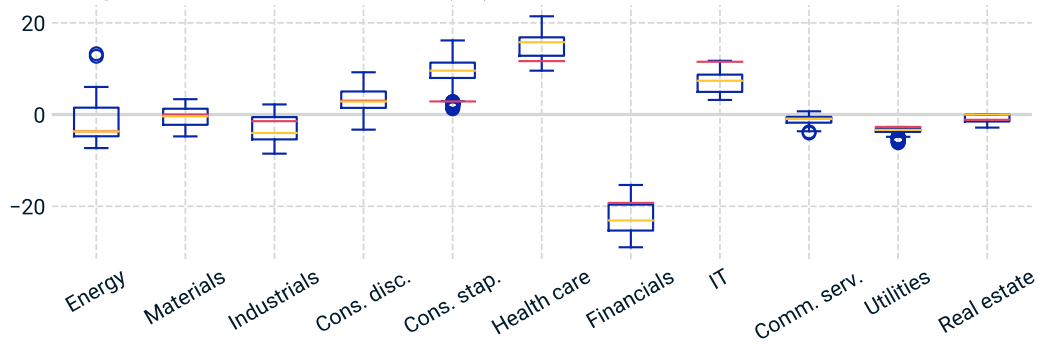
Active Sector Exposures - Quality

(w.r.t MSCI World ex USA Index)

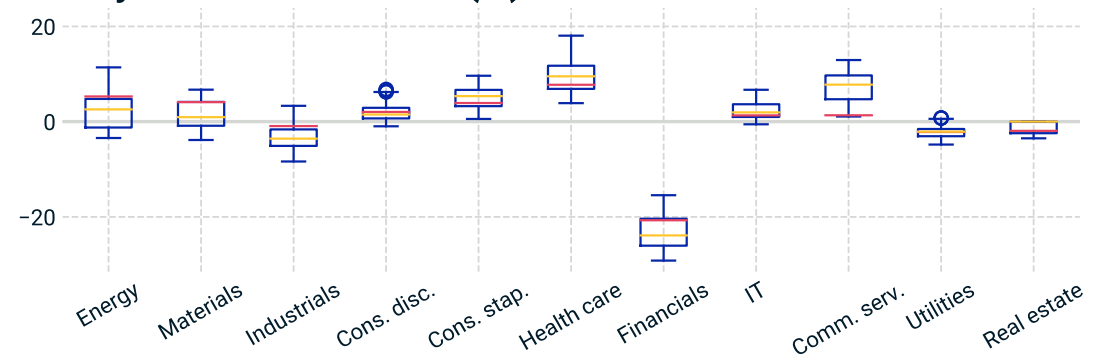
Quality (Simulated) (%)



Quality GEMLT 3 Factors (%)



Quality GEMLT 5 Factors (%)



— Median
 — Current
 Interquartile Range
 Min-Max (capped at 1.5 of IQR)
 ○ Outliers



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

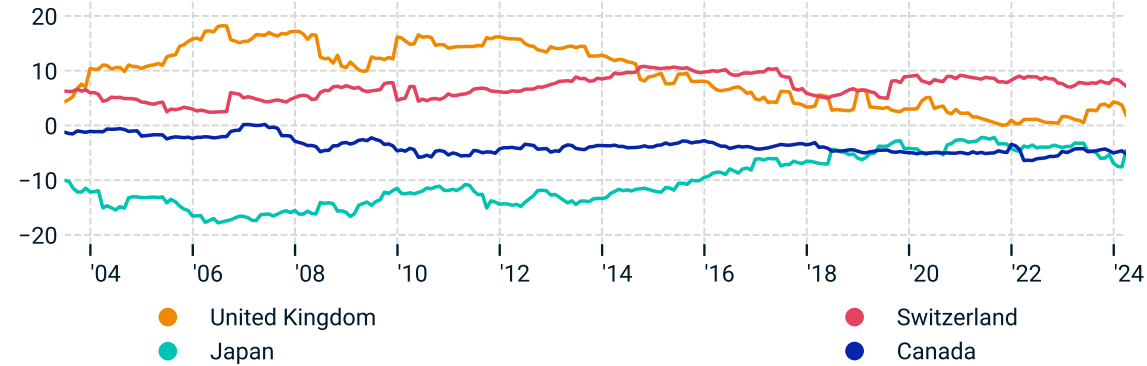
Period: May 30, 2003 to Mar 29, 2024, monthly data.

MSCI IndexMetrics®
Information Classification: GENERAL

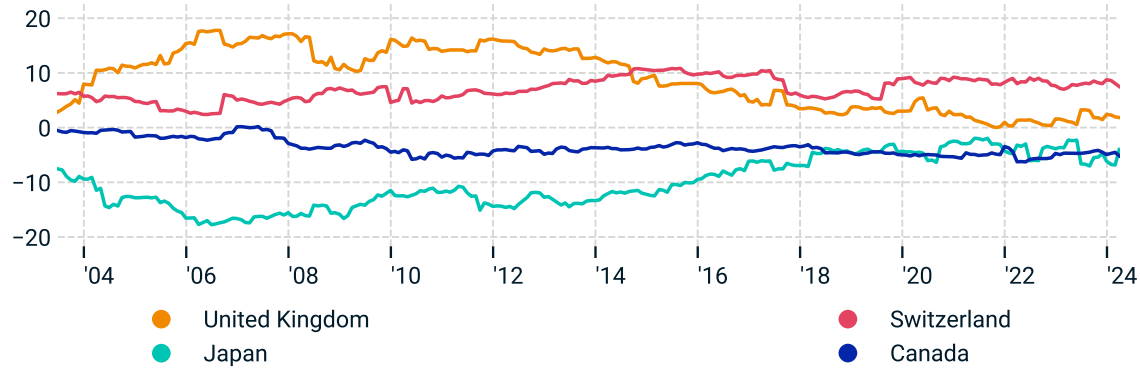
Active Country Exposures – Quality

(w.r.t MSCI World ex USA Index)

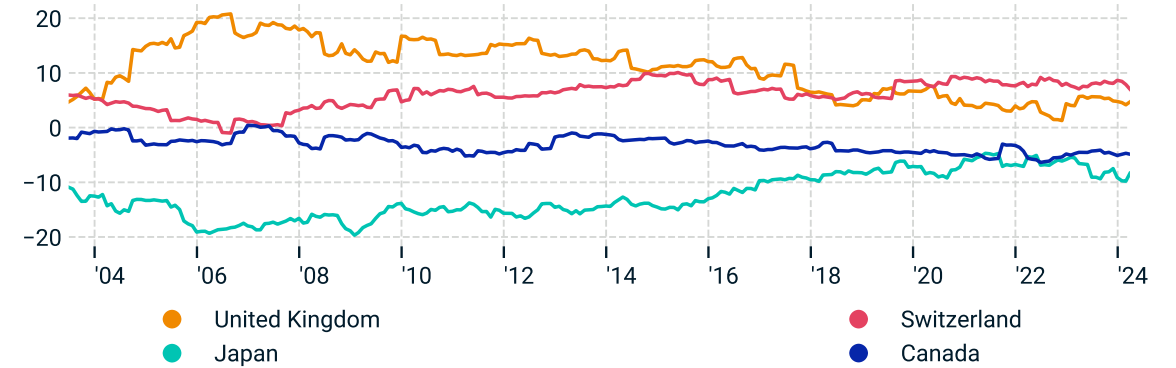
Quality (Simulated) (%)



Quality ROE-DTE Mandatory (%)



Quality FaCS Weighting (%)



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

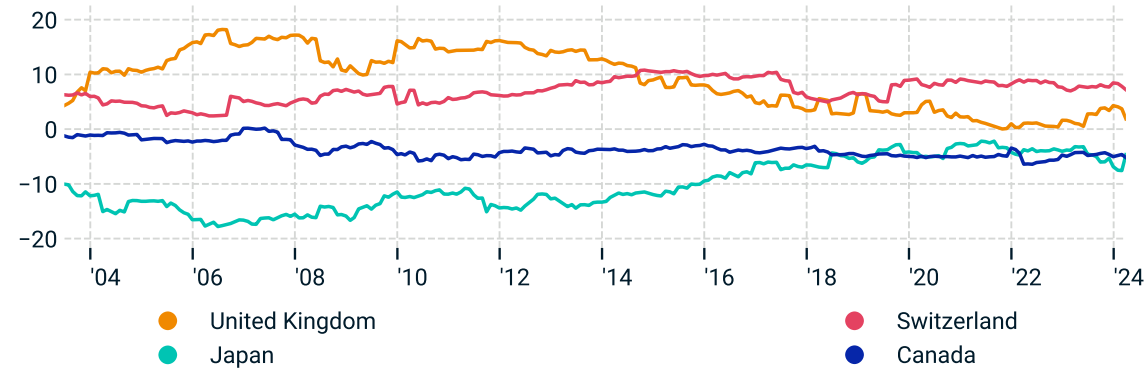
Period: May 30, 2003 to Mar 29, 2024, monthly data.



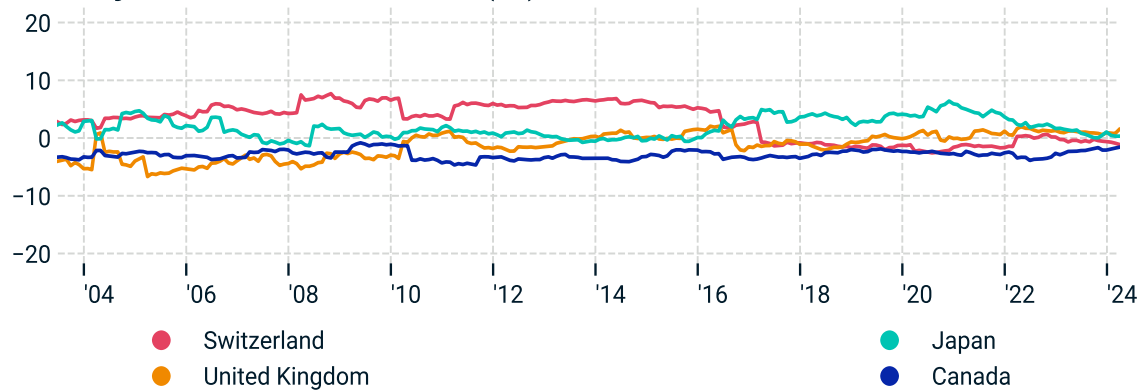
Active Country Exposures – Quality

(w.r.t MSCI World ex USA Index)

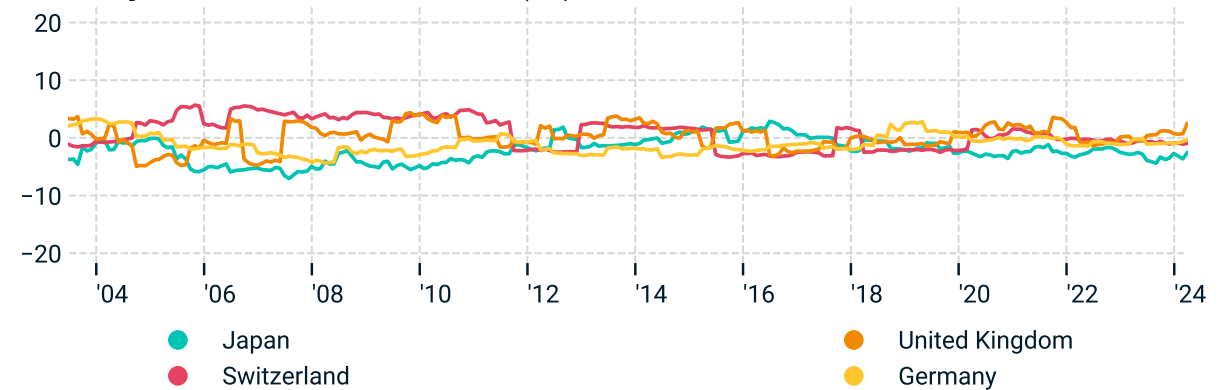
Quality (Simulated) (%)



Quality GEMLT 3 Factors (%)



Quality GEMLT 5 Factors (%)



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

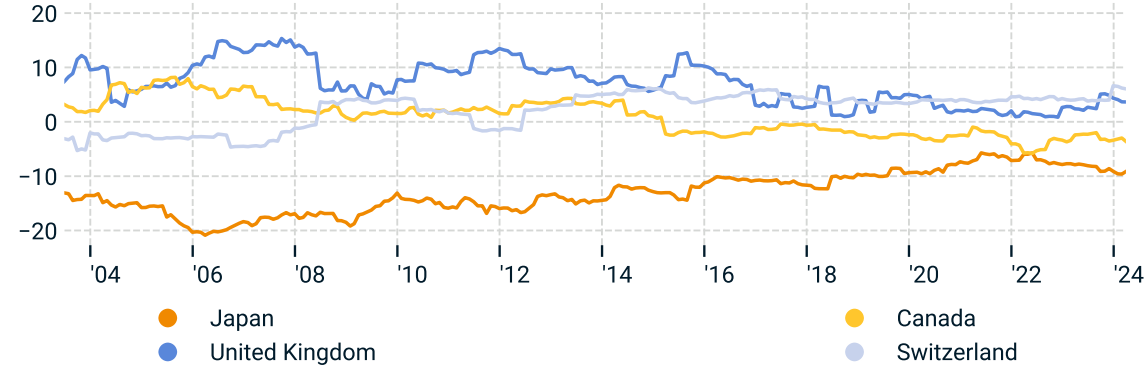
Period: May 30, 2003 to Mar 29, 2024, monthly data.



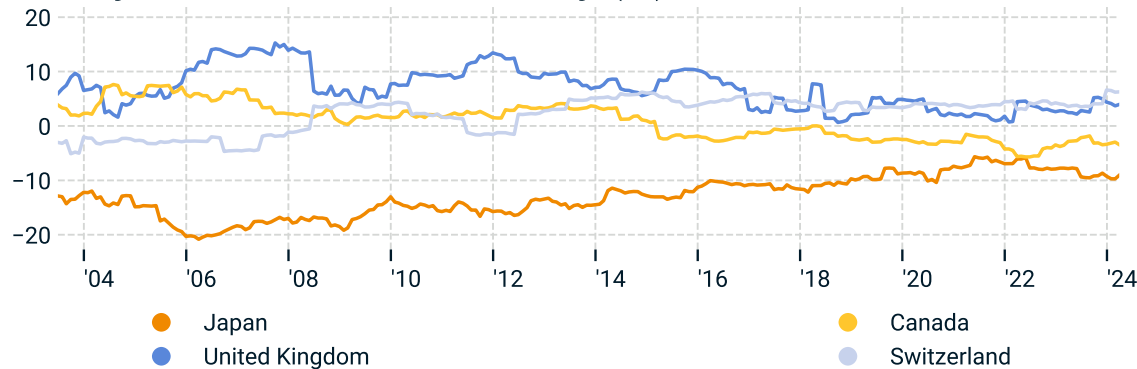
Active Country Exposures – Sector Neutral Quality

(w.r.t MSCI World ex USA Index)

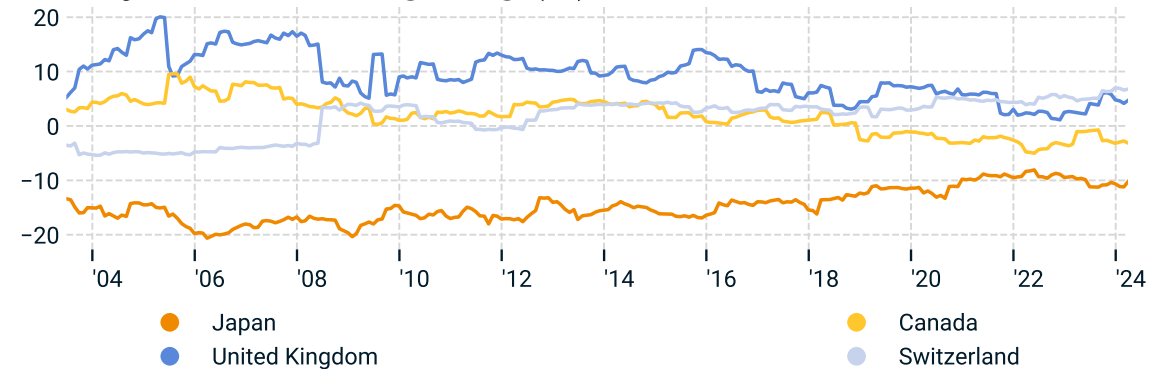
Quality SN (Simulated) (%)



Quality SN ROE-DTE Mandatory (%)



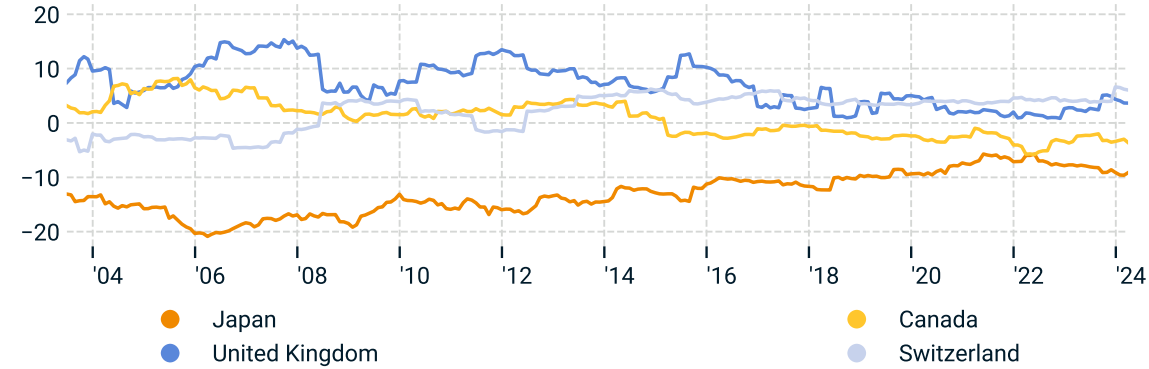
Quality SN FaCS Weighting (%)



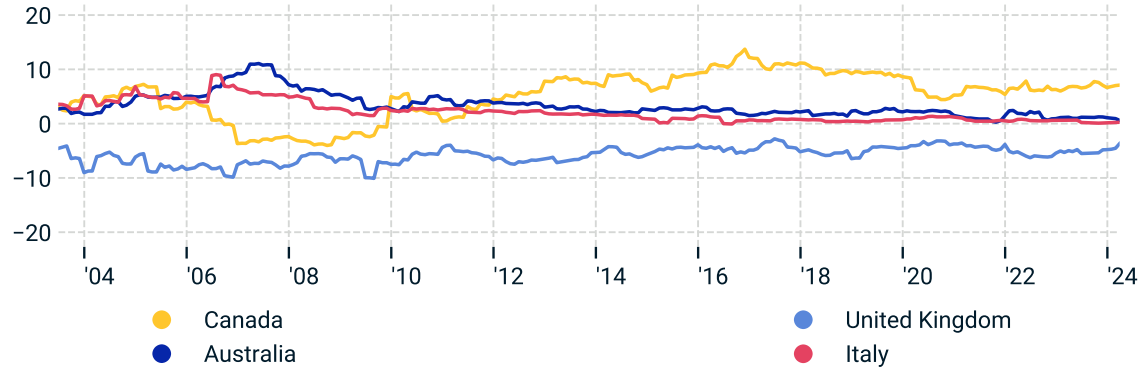
Active Country Exposures – Sector Neutral Quality

(w.r.t MSCI World ex USA Index)

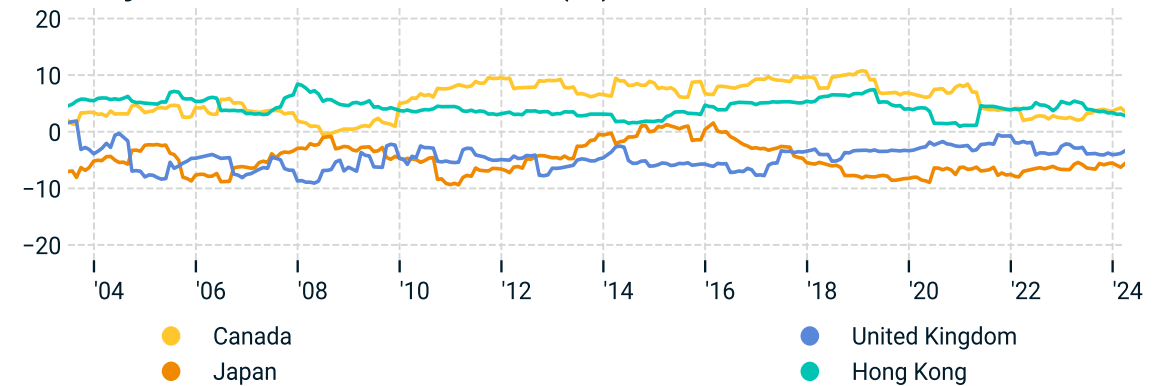
Quality SN (Simulated) (%)



Quality SN GEMLT 3 Factors (%)



Quality SN GEMLT 5 Factors (%)



Top 20 Constituents – Quality

World ex USA Quality								
Security Name	Country	Sector	MSCI World ex USA Index Weight (%)	Quality Weight (%)	Quality ROE-DTE Mandatory Weight (%)	Quality FaCS Weighting Weight (%)	Quality GEMLT 3 Factors Weight (%)	Quality GEMLT 5 Factors Weight (%)
NOVO NORDISK B	DENMARK	Health Care	2.2	5.3	5.3	5.3	5.3	5.3
ASML HLDG	NETHERLANDS	Information Technology	2.1	5.0	5.0	5.0	5.0	
NESTLE	SWITZERLAND	Consumer Staples	1.5	3.5	3.5	3.9		
LVMH MOET HENNESSY	FRANCE	Consumer Discretionary	1.3	2.9	2.9	2.9	3.3	
ASTRAZENECA	UNITED KINGDOM	Health Care	1.1	2.9	2.9	3.0	2.8	
ROCHE HOLDING GENUSS	SWITZERLAND	Health Care	0.9	2.5	2.5	2.7	2.6	2.7
NOVARTIS	SWITZERLAND	Health Care	1.1	2.5	2.5	2.5	2.3	3.2
BHP GROUP (AU)	AUSTRALIA	Materials	0.8	2.0	2.0	2.0	1.7	2.1
SAP	GERMANY	Information Technology	1.1	1.9	1.9		3.0	3.1
UNILEVER PLC (GB)	UNITED KINGDOM	Consumer Staples	0.7	1.6	1.6	1.8	1.6	1.6
TOKYO ELECTRON	JAPAN	Information Technology	0.7	1.6	1.6	1.5	1.9	
L'OREAL	FRANCE	Consumer Staples	0.6	1.4	1.5	1.4	2.0	1.9
SCHNEIDER ELECTRIC	FRANCE	Industrials	0.7	1.3	1.3	1.2		
GSK	UNITED KINGDOM	Health Care	0.5	1.2	1.2	1.3	1.2	1.3
HERMES INTERNATIONAL	FRANCE	Consumer Discretionary	0.4	1.2	1.2	1.2	1.4	1.1
AIR LIQUIDE	FRANCE	Materials	0.6	1.1	1.1	0.9		1.3
SANOFI	FRANCE	Health Care	0.6	1.0	1.0	0.8	1.1	
ABB LTD	SWITZERLAND	Industrials	0.4	1.0	1.0	1.1		
ALLIANZ	GERMANY	Financials	0.6	1.0	1.0	0.9		
RELX (GB)	UNITED KINGDOM	Industrials	0.4	1.0	1.0	1.1	1.2	1.3

Simulated Snapshot as of Mar 29, 2024



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Top 20 Constituents – Sector Neutral Quality

World ex USA Sector Neutral Quality								
Security Name	Country	Sector	MSCI World ex USA Index Weight (%)	Quality Weight (%)	Quality ROE-DTE Mandatory Weight (%)	Quality FaCS Weighting Weight (%)	Quality GEMLT 3 Factors Weight (%)	Quality GEMLT 5 Factors Weight (%)
ASML HLDG	NETHERLANDS	Information Technology	2.1	4.7	4.7	4.8		
NOVO NORDISK B	DENMARK	Health Care	2.2	4.0	3.9	3.7	4.5	3.8
LVMH MOET HENNESSY	FRANCE	Consumer Discretionary	1.3	2.9	2.9	2.9	2.8	
NESTLE	SWITZERLAND	Consumer Staples	1.5	2.8	2.8	3.1		
ASTRAZENECA	UNITED KINGDOM	Health Care	1.1	2.0	2.1	2.1		
SHELL	UNITED KINGDOM	Energy	1.1	1.9	1.9	1.8		
ALLIANZ	GERMANY	Financials	0.6	1.8	1.9	1.9		
ROCHE HOLDING GENUSS	SWITZERLAND	Health Care	0.9	1.8	1.9	2.0	1.9	1.8
NOVARTIS	SWITZERLAND	Health Care	1.1	1.6	1.7	1.7		2.2
BHP GROUP (AU)	AUSTRALIA	Materials	0.8	1.6	1.6	1.7	1.6	1.6
ZURICH INSURANCE GROUP	SWITZERLAND	Financials	0.4	1.5	1.6	1.7		
TOTALENERGIES	FRANCE	Energy	0.8	1.4	1.4	1.5		
UNILEVER PLC (GB)	UNITED KINGDOM	Consumer Staples	0.7	1.4	1.3	1.4		
MUENCHENER RUECKVERSICH	GERMANY	Financials	0.4	1.3			1.2	1.2
TOKYO ELECTRON	JAPAN	Information Technology	0.7	1.3	1.3	1.3	1.6	
SCHNEIDER ELECTRIC	FRANCE	Industrials	0.7	1.3	1.3	1.1		
HERMES INTERNATIONAL	FRANCE	Consumer Discretionary	0.4	1.3	1.3	1.2	1.3	1.1
L'OREAL	FRANCE	Consumer Staples	0.6	1.2	1.2	1.0	3.0	2.3
ABB LTD	SWITZERLAND	Industrials	0.4	1.1	1.1	1.1		
TOKIO MARINE HOLDINGS	JAPAN	Financials	0.3	1.1	1.1	1.2		1.0

Simulated Snapshot as of Mar 29, 2024



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Relative Performance

(w.r.t MSCI World ex USA Index)

Relative Performance



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Transition Analysis

	USA Quality					USA Sector Neutral Quality				
	Quality (Live Index)	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors	Quality (Live Index)	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors
One-way Turnover	9.3%	9.3%	17.6%	23.6%	38.6%	13.8%	12.0%	22.1%	32.9%	48.4%

	World ex USA Quality					World ex USA Sector Neutral Quality				
	Quality (Live Index)	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors	Quality (Live Index)	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors
One-way Turnover	11.9%	10.6%	14.4%	28.3%	43.6%	12.7%	12.6%	17.0%	35.8%	48.1%

Transition simulation during Dec-23 Index Review

One-way Turnover includes changes from Index Review and transition turnover from current (Live) Quality Index

This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

Transition Analysis – Top Additions and Deletions

World ex USA Quality

Quality ROE-DTE Mandatory		Quality FaCS Weighting		Quality GEMLT 3 Factors		Quality GEMLT 5 Factors	
Top Additions	Top Deletions	Top Additions	Top Deletions	Top Additions	Top Deletions	Top Additions	Top Deletions
BROTHER INDUSTRIES @ 0.04%	SAP @ 1.74%	SAFRAN @ 0.75	SAP @ 1.74	DAIICHI SANKYO CO @ 0.81	NESTLE @ 4.20	SHELL @ 3.10	NESTLE @ 4.20
		3I GROUP @ 0.31	AIR LIQUIDE @ 1.08	NTT CORP @ 0.60	SCHNEIDER ELECTRIC @ 1.17	BP @ 1.72	LVMH MOET HENNESSY @ 2.96
		WOOLWORTHS GROUP @ 0.29	MANULIFE FINANCIAL CORP @ 0.36	SUNCOR ENERGY @ 0.54	ALLIANZ @ 1.16	CANADIAN NAT RESOURCES @ 1.52	ASTRAZENECA @ 2.96
		SSE @ 0.27	LONZA GROUP @ 0.30	CRH @ 0.53	SONY GROUP CORP @ 1.09	SUNCOR ENERGY @ 0.99	TOKYO ELECTRON @ 1.24
		DOLLARAMA @ 0.25	FANUC @ 0.28	ADIDAS @ 0.50	AIR LIQUIDE @ 1.08	HITACHI @ 0.94	ALLIANZ @ 1.16

World ex USA Sector Neutral Quality

Quality ROE-DTE Mandatory		Quality FaCS Weighting		Quality GEMLT 3 Factors		Quality GEMLT 5 Factors	
Top Additions	Top Deletions	Top Additions	Top Deletions	Top Additions	Top Deletions	Top Additions	Top Deletions
PRYSMIAN @ 0.11%	NORDEA BANK (FI) @ 0.68%	SAFRAN @ 0.70	NORDEA BANK (FI) @ 0.68	AIA GROUP @ 2.49	ASML HLDG @ 4.66	SAP @ 3.26	ASML HLDG @ 4.66
		STELLANTIS @ 0.54	SMC CORP @ 0.30	SAP @ 2.04	NESTLE @ 3.41	AIA GROUP @ 1.81	NESTLE @ 3.41
		REPSOL @ 0.53	ASSA ABLOY B @ 0.25	CANADIAN NAT RESOURCES @ 1.34	ASTRAZENECA @ 2.03	CANADIAN NAT RESOURCES @ 1.69	LVMH MOET HENNESSY @ 3.16
		LEGAL & GENERAL GROUP @ 0.35	JAPAN TOBACCO @ 0.20	KEYENCE CORP @ 1.22	ZURICH INSURANCE GROUP @ 1.56	BP @ 1.61	ASTRAZENECA @ 2.03
		CONSTELLATION SOFTWARE @ 0.33	UPM-KYMMENE @ 0.14	SUNCOR ENERGY @ 0.96	NOVARTIS @ 1.54	CONSTELLATION SOFTWARE @ 1.53	ZURICH INSURANCE GROUP @ 1.56

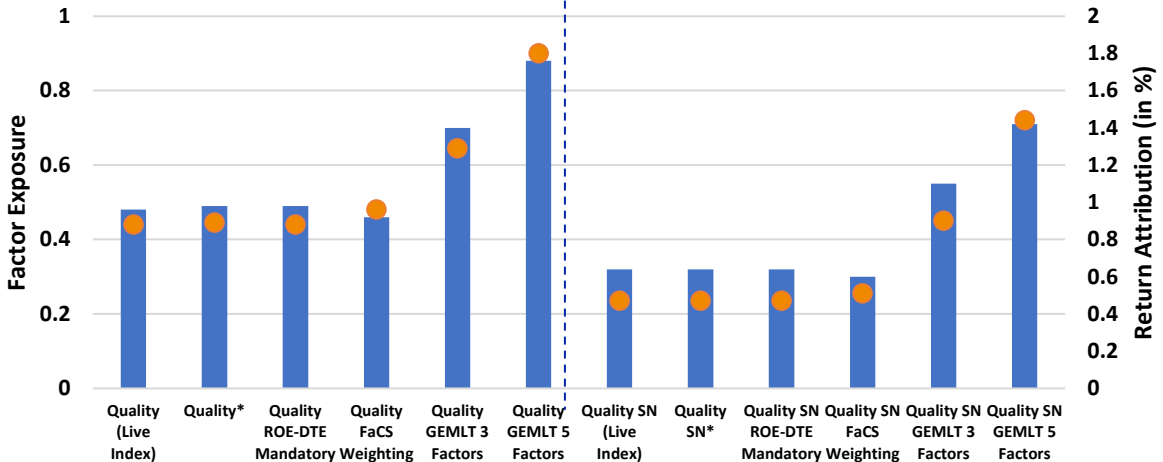
Transition simulation during Dec-23 Index Review

This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

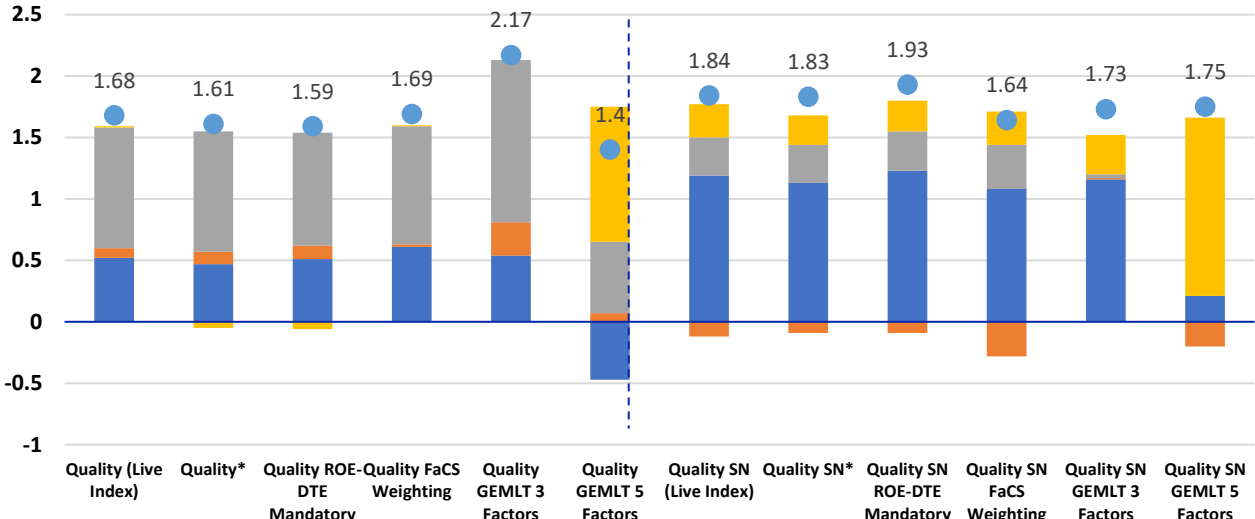
Information Classification: GENERAL

Summary - FaCS weighting and GEMLT factors

World ex USA Factor Family



World ex USA Return Attributions (in %)



Period: May 30, 2003 to Mar 29, 2024. Active measures are w.r.t respective MSCI market cap benchmark indexes. Active returns are Gross returns annualized in USD. *Existing methodology simulated for comparison with enhancement proposals.

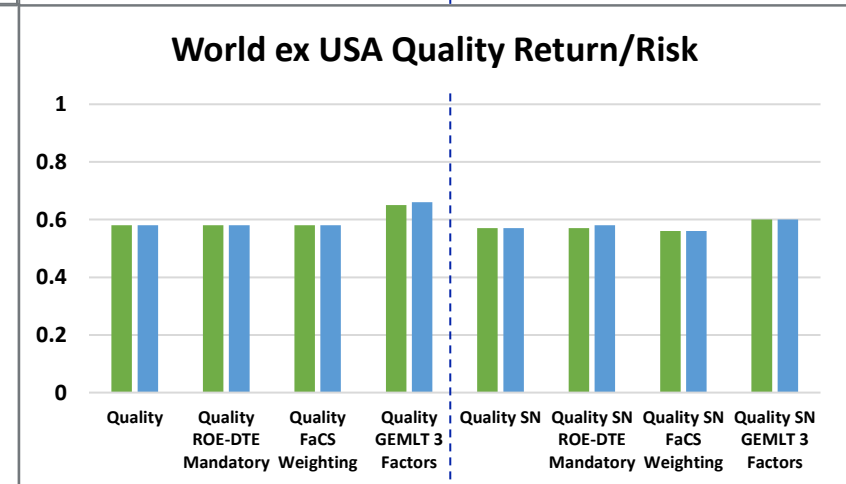
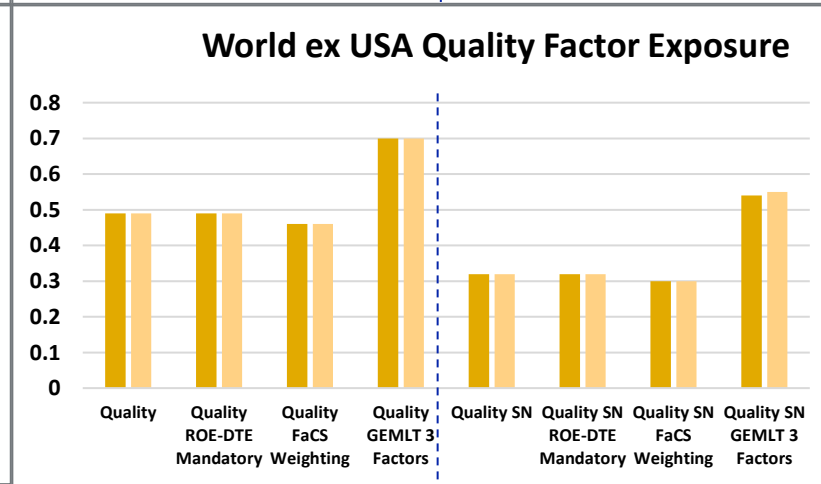
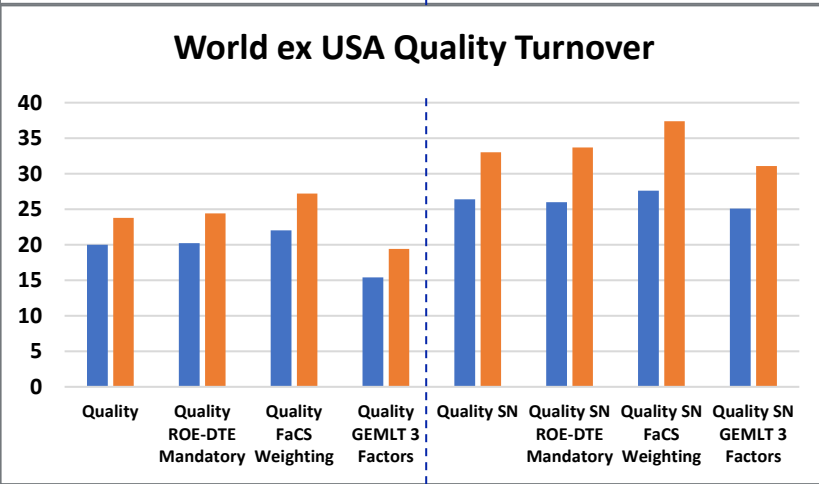
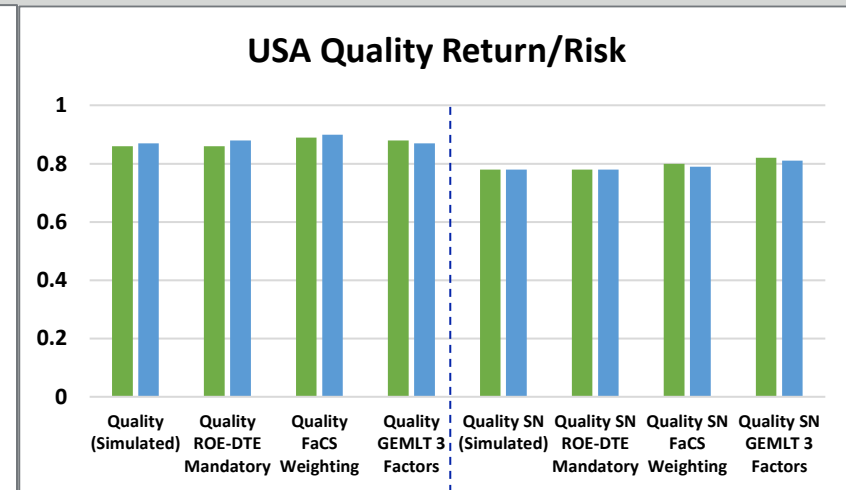
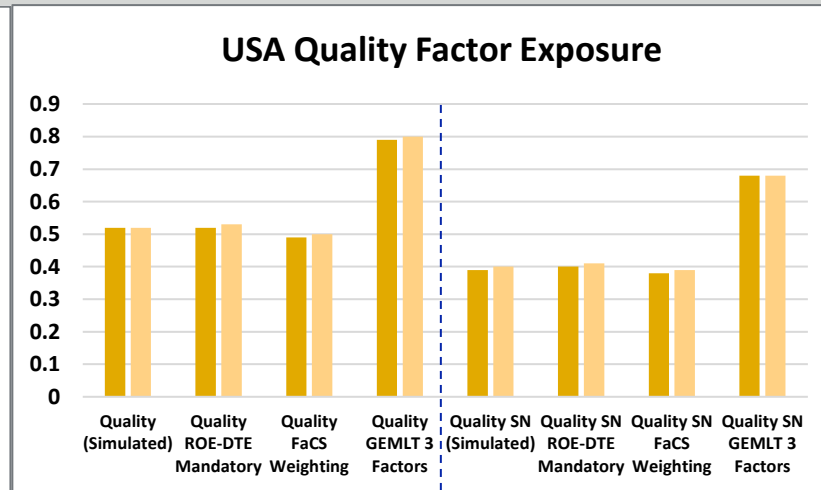
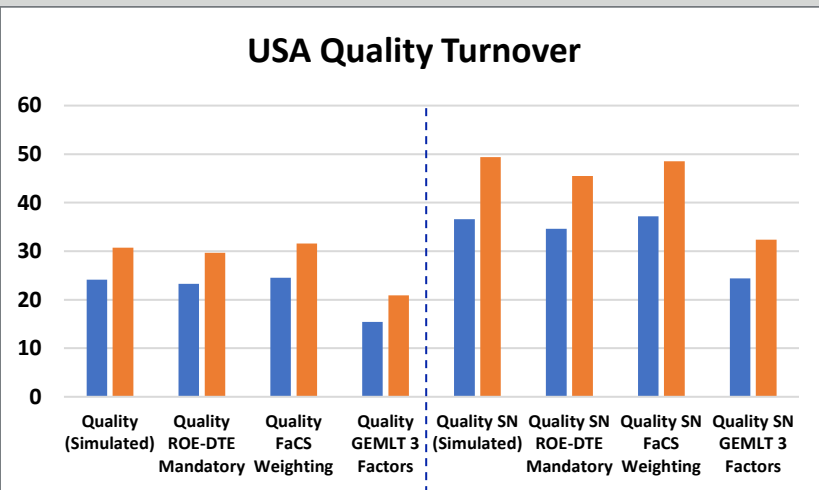
- Quality Active Factor Family Exposure
- Quality Factors Return Attri. (%)
- Specific Return Attribution (%)
- Countries Return Attribution (%)
- Industries Return Attribution (%)
- Styles Return Attribution (%)
- Active Return (%)

Note: The Factor Family exposures are calculated using the GEMLT Model. This includes 25% weightage to Profitability, Investment Quality and Earnings Quality each, while 12.5% weightage to Earnings Variability and Leverage each. These weightages align to the simulations of 'Quality GEMLT 5 Factors' and 'Quality GEMLT SN 5 Factors'. Simulated Indexes use quarterly rebalance frequency.



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Summary – Turnover, Factor Exposures and Performance



■ Turnover* (%) ■ Turnover (%) (Quarterly)

■ Quality Active Factor Family Exposure** ■ Quality Active Factor Family Exposure (Quarterly)

■ Return / Risk ■ Return / Risk (Quarterly)



Period: May 30, 2003 to Mar 29, 2024. * Annualized one-way index turnover over index reviews ** Active exposures are w.r.t respective MSCI market cap benchmark indexes. First bar of the 'Quality' and 'Quality SN' variants are the existing methodologies simulated for comparison with enhancement proposals.

This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

Emerging Markets



EM Simulation Summary – FaCS Weighting and GEMLT-based factor definition

	MSCI EM Index	Emerging Markets Quality					Emerging Markets Sector Neutral Quality				
		Quality	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors	Quality	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors
Total Return* (%)	8.9	10.9	10.8	10.8	9.7	9.7	10.4	10.7	10.3	9.1	9.6
Total Risk (%)	20.7	19.2	19.2	19.5	17.7	17.9	19.8	19.8	20.2	19.5	19.5
Return / Risk	0.43	0.56	0.56	0.55	0.55	0.54	0.53	0.54	0.51	0.47	0.49
Tracking Error (%)	--	4.8	4.8	4.7	5.5	5.1	4.1	4.1	4.3	4.0	3.7
Turnover** (%)	7.7	33.3	34.4	36.3	30.8	37.6	44.1	43.9	46.2	42.1	54.4
Quality Active Factor Family Exposure***	--	0.55	0.55	0.53	0.85	1.09	0.30	0.30	0.26	0.57	0.78
Specific Active Return Attribution (%)	--	-0.52	-0.55	-0.68	-1.01	-1.08	0.09	0.20	-0.04	-0.62	-0.24
Countries Active Return Attribution (%)	--	1.27	1.41	1.18	0.60	0.02	0.86	1.01	0.68	-0.15	-0.81
Industries Active Return Attribution (%)	--	0.49	0.53	0.69	0.52	-0.15	0.10	0.14	0.03	0.28	-0.09
Styles Active Return Attribution (%)	--	0.61	0.58	0.59	0.89	2.20	0.59	0.59	0.62	0.99	2.01
Turnover (%) (Semi Annual)	--	27.1	27.7	29.9	24.2	30.5	34.2	34.4	36.0	32.3	44.7
Quality Active Factor Family Exposure (Semi Annual)	--	0.55	0.55	0.54	0.84	1.07	0.29	0.29	0.26	0.56	0.76
Return / Risk (Semi Annual)	--	0.57	0.58	0.56	0.56	0.55	0.51	0.52	0.51	0.48	0.49

Period: May 30, 2003 to Mar 29, 2024. * Gross returns annualized in USD ** Annualized one-way index turnover over index reviews *** Active values are w.r.t MSCI EM (Emerging Markets) Index. Simulated Indexes use quarterly rebalance frequency. The monthly average number of securities were 200 across EM Quality variants and 225 across the EM Sector Neutral Quality Variants.

Performance (%)	MSCI EM Index	Quality	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors	Quality	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors
1 Yr	9.7	14.0	13.3	13.6	-0.5	13.4	13.6	14.8	16.9	0.3	9.8
3 Yr	-4.5	-0.9	-1.2	-1.6	-6.1	1.6	-2.6	-1.7	-1.5	-6.1	1.7
5 Yr	2.6	5.2	5.0	4.6	1.8	5.7	2.9	3.5	4.3	0.2	4.5
10 Yr	3.4	4.3	4.2	4.3	3.0	5.0	4.1	4.5	4.4	2.4	4.5

Gross returns for the period ending Mar 29, 2024. Returns are annualized for periods longer than a year

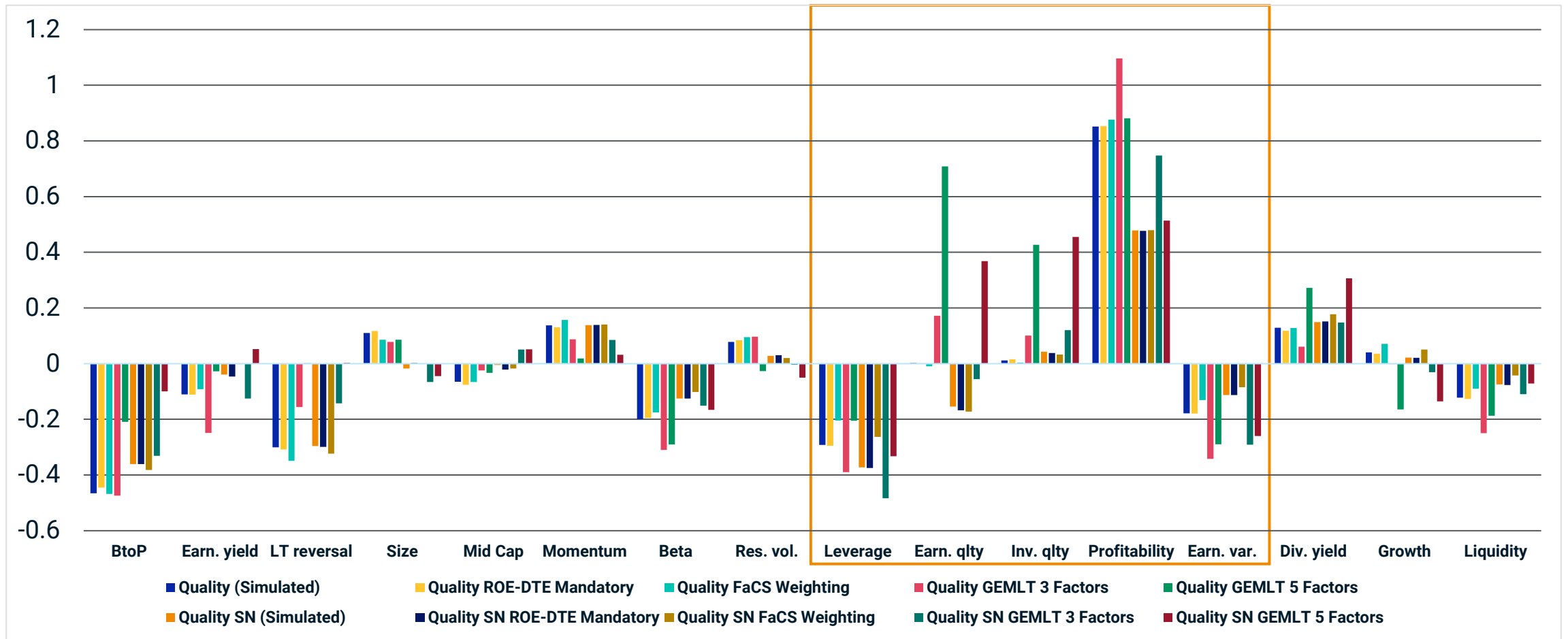


This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

MSCI IndexMetrics®
Information Classification: GENERAL

Active GEMLT Factor Exposures

(w.r.t MSCI EM (Emerging Markets) Index)



GEMLT Active Performance Attribution

(w.r.t MSCI EM (Emerging Markets) Index)

	Emerging Markets Quality					Emerging Markets Sector Neutral Quality				
	Quality	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors	Quality	Quality ROE-DTE Mandatory	Quality FaCS Weighting	Quality GEMLT 3 Factors	Quality GEMLT 5 Factors
Total (%)	10.86	10.85	10.76	9.71	9.70	10.44	10.73	10.34	9.12	9.57
Active (%)	2.00	2.00	1.90	0.85	0.85	1.59	1.88	1.49	0.27	0.72
Specific (%)	-0.52	-0.55	-0.68	-1.01	-1.08	0.09	0.20	-0.04	-0.62	-0.24
Countries (%)	1.27	1.41	1.18	0.60	0.02	0.86	1.01	0.68	-0.15	-0.81
Industries (%)	0.49	0.53	0.69	0.52	-0.15	0.10	0.14	0.03	0.28	-0.09
Styles (%)	0.61	0.58	0.59	0.89	2.20	0.59	0.59	0.62	0.99	2.01

Style Factor Performance Attribution (in %):

BtoP	-0.62	-0.61	-0.68	-0.65	-0.24	-0.48	-0.48	-0.54	-0.47	-0.13
Earn. Yield	0.07	0.07	0.09	-0.08	0.03	0.08	0.08	0.12	-0.03	0.01
LT Reversal	-0.23	-0.23	-0.26	-0.10	-0.01	-0.14	-0.14	-0.15	-0.08	0.01
Size	-0.01	-0.01	-0.00	-0.07	0.02	0.01	0.01	-0.02	-0.08	-0.01
Mid Cap	-0.05	-0.06	-0.06	-0.02	-0.03	-0.03	-0.03	-0.03	-0.01	-0.01
Momentum	0.57	0.58	0.69	0.25	-0.07	0.63	0.66	0.69	0.29	0.10
Beta	-0.13	-0.14	-0.15	-0.22	-0.15	-0.07	-0.07	0.01	-0.01	-0.03
Res. Vol.	-0.25	-0.26	-0.25	-0.21	0.19	-0.07	-0.08	-0.07	0.16	0.28
Leverage	-0.08	-0.07	-0.07	-0.05	-0.05	-0.05	-0.06	-0.06	-0.02	-0.02
Earn. Qlty	0.02	0.00	0.01	0.13	0.67	-0.15	-0.16	-0.16	-0.08	0.39
Inv. Qlty	0.03	0.03	0.01	0.14	0.54	0.07	0.07	0.05	0.17	0.59
Profitability	0.98	0.96	1.01	1.26	0.99	0.59	0.58	0.61	0.88	0.63
Earn. Var.	0.05	0.06	0.01	0.20	0.16	0.03	0.03	-0.00	0.13	0.16
Div. Yield	0.09	0.08	0.07	0.08	0.12	0.07	0.07	0.09	0.06	0.08
Growth	0.02	0.02	0.05	-0.00	-0.12	0.02	0.02	0.04	-0.02	-0.12
Liquidity	0.16	0.16	0.11	0.24	0.16	0.10	0.10	0.06	0.10	0.07

Period: May 30, 2003 to Mar 29, 2024.



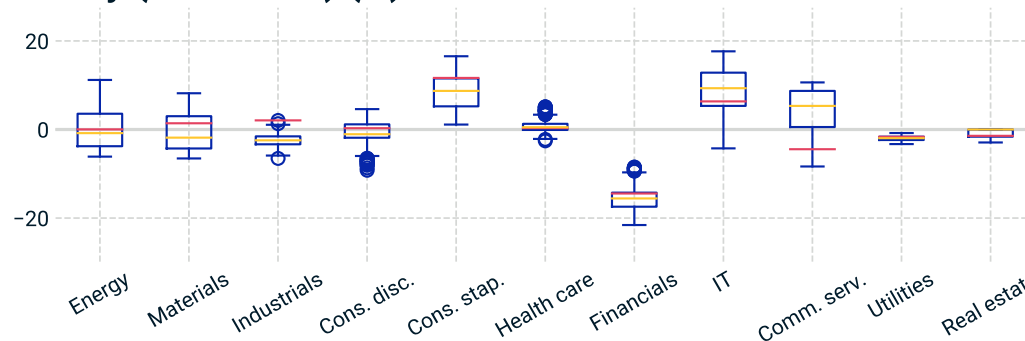
This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

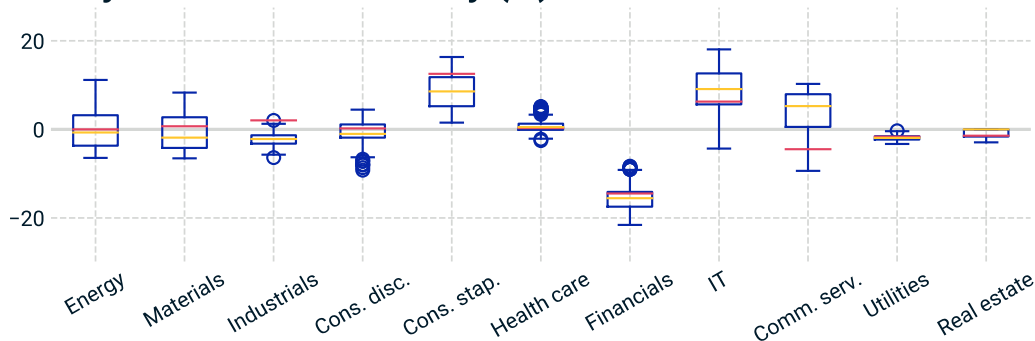
Active Sector Exposures - Quality

(w.r.t MSCI EM (Emerging Markets) Index)

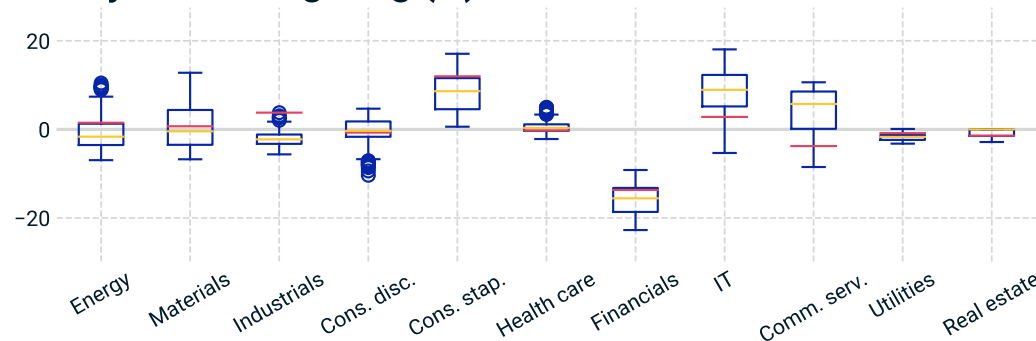
Quality (Simulated) (%)



Quality ROE-DTE Mandatory (%)



Quality FaCS Weighting (%)



— Median
 — Current
 Interquartile Range
 — Min-Max (capped at 1.5 of IQR)
 ○ Outliers



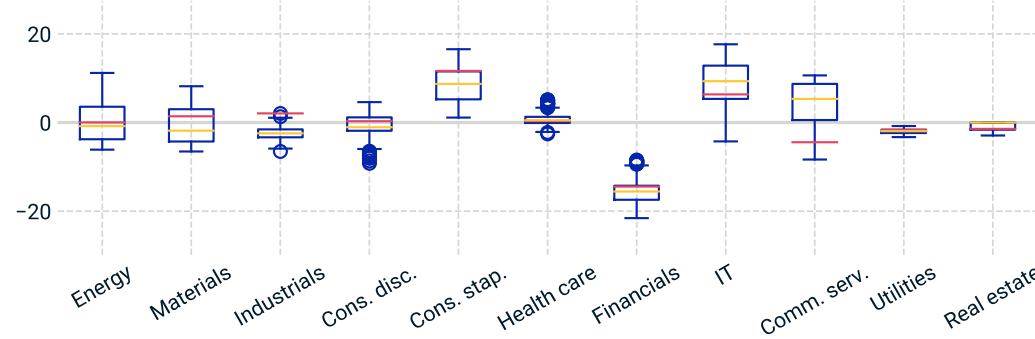
This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Period: May 30, 2003 to Mar 29, 2024, monthly data.

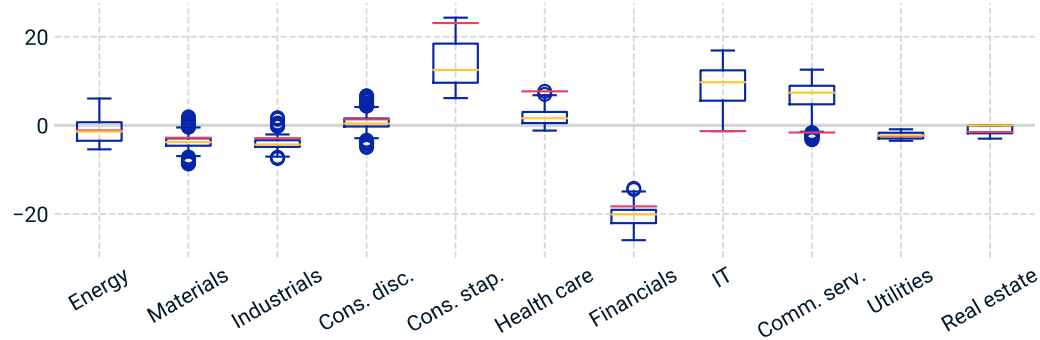
Active Sector Exposures - Quality

(w.r.t MSCI EM (Emerging Markets) Index)

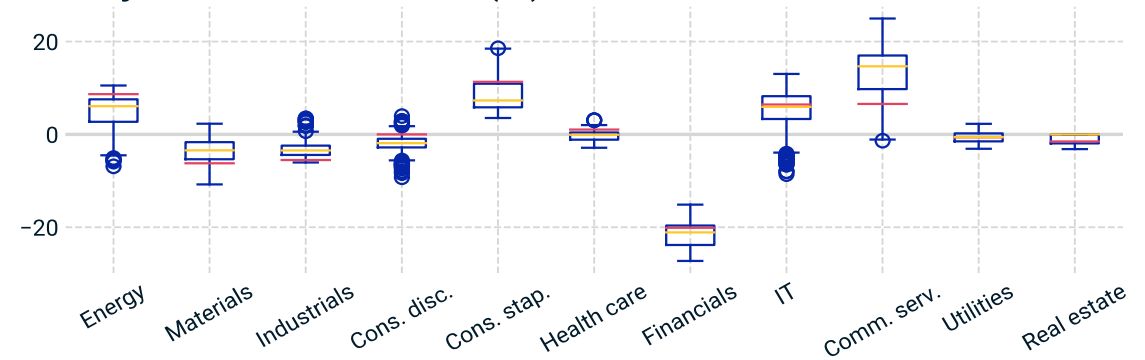
Quality (Simulated) (%)



Quality GEMLT 3 Factors (%)



Quality GEMLT 5 Factors (%)



— Median
 — Current
 Interquartile Range
 — Min-Max (capped at 1.5 of IQR)
 ○ Outliers



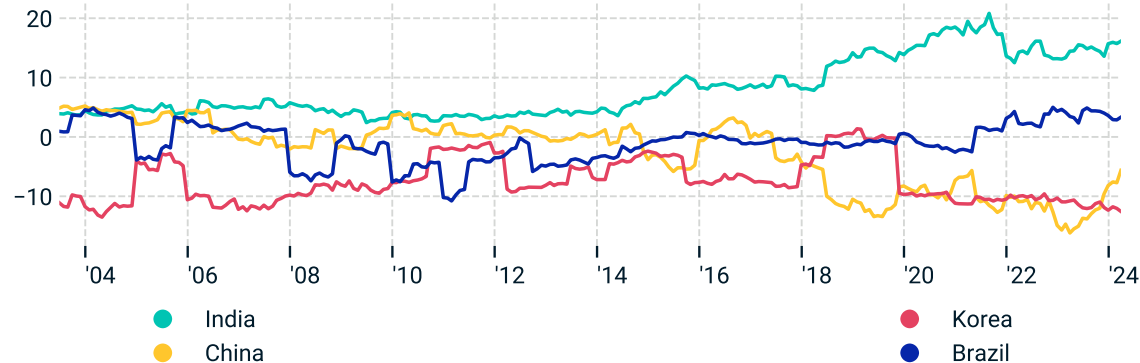
This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Period: May 30, 2003 to Mar 29, 2024, monthly data.

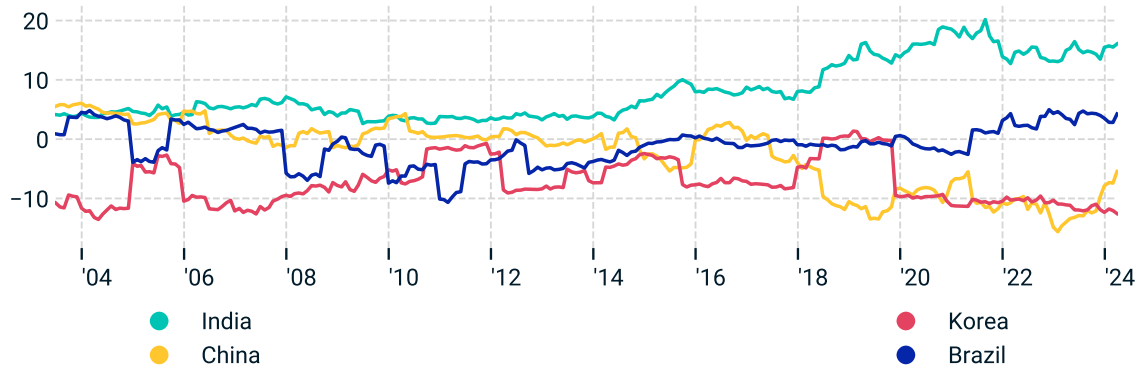
Active Country Exposures – Quality

(w.r.t MSCI EM (Emerging Markets) Index)

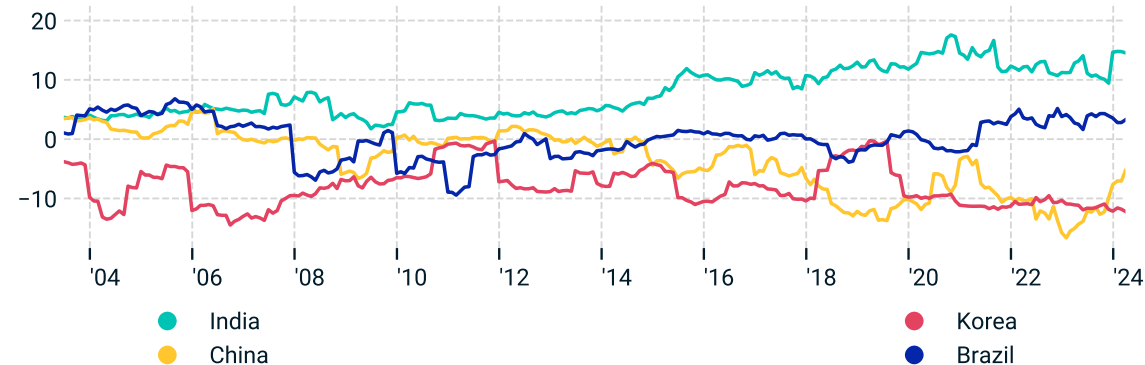
Quality (Simulated) (%)



Quality ROE-DTE Mandatory (%)



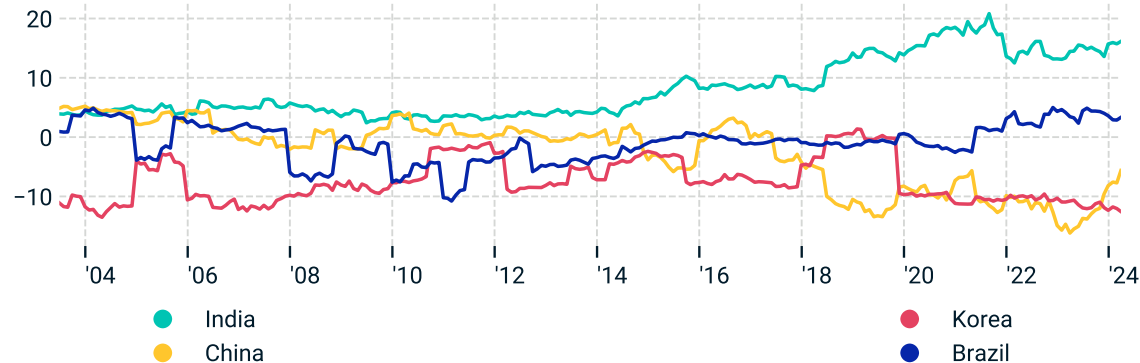
Quality FaCS Weighting (%)



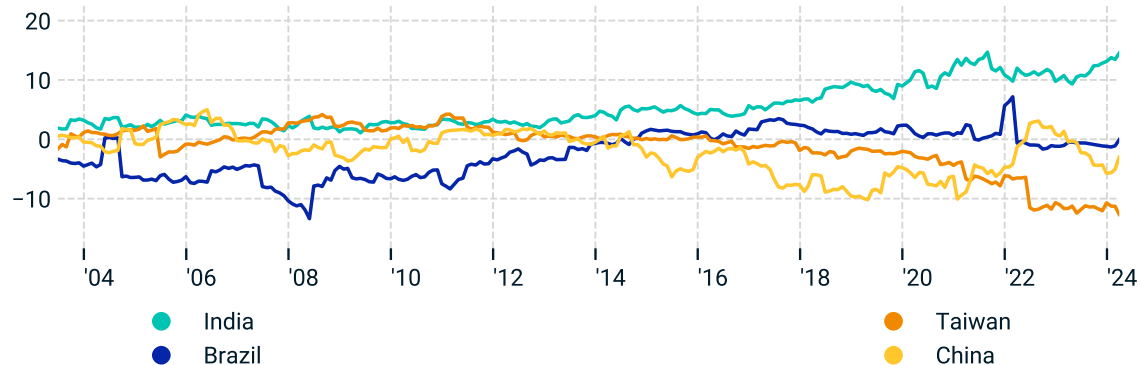
Active Country Exposures – Quality

(w.r.t MSCI EM (Emerging Markets) Index)

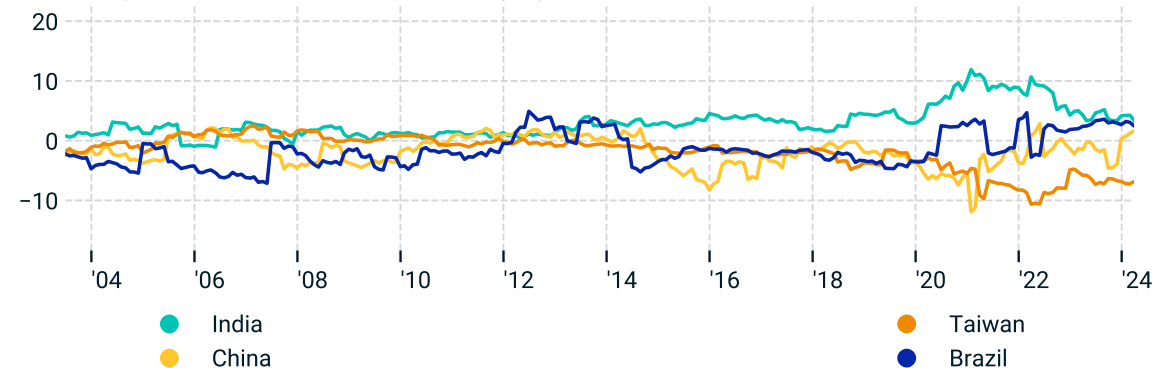
Quality (Simulated) (%)



Quality GEMLT 3 Factors (%)



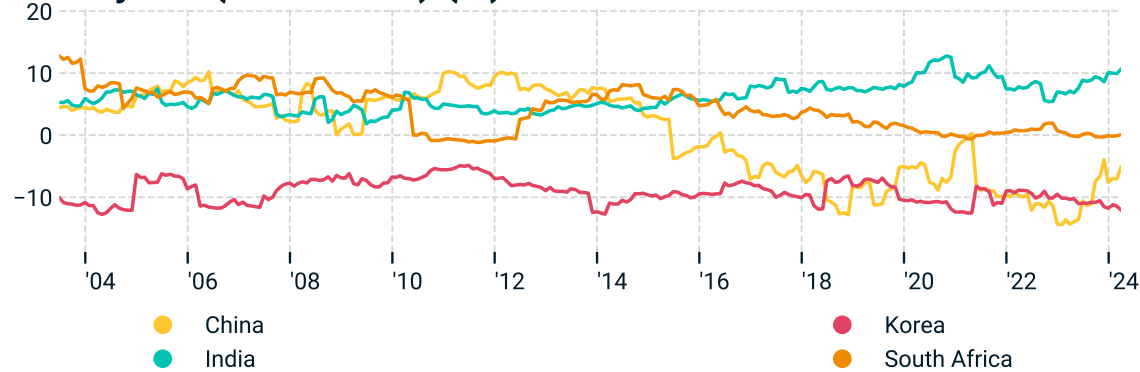
Quality GEMLT 5 Factors (%)



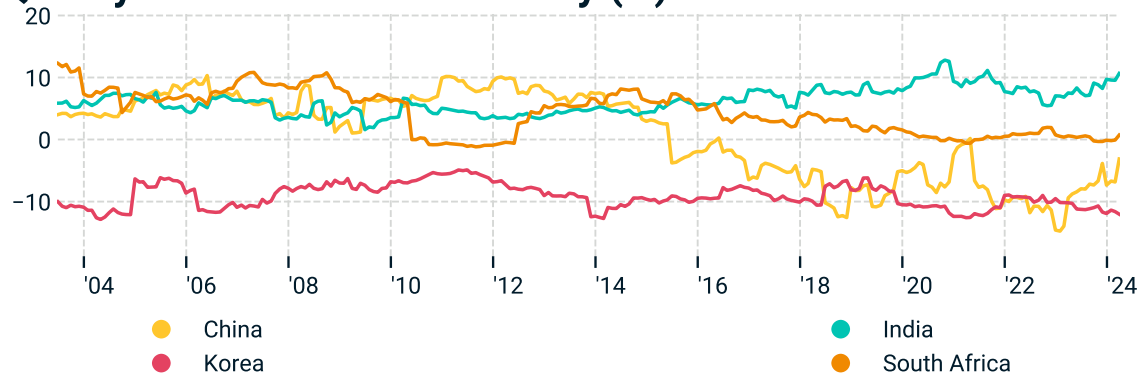
Active Country Exposures – Sector Neutral Quality

(w.r.t MSCI EM (Emerging Markets) Index)

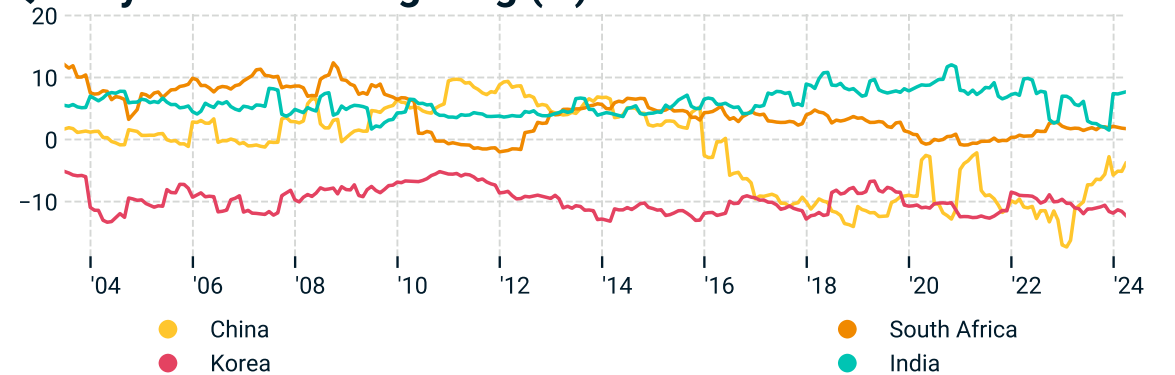
Quality SN (Simulated) (%)



Quality SN ROE-DTE Mandatory (%)



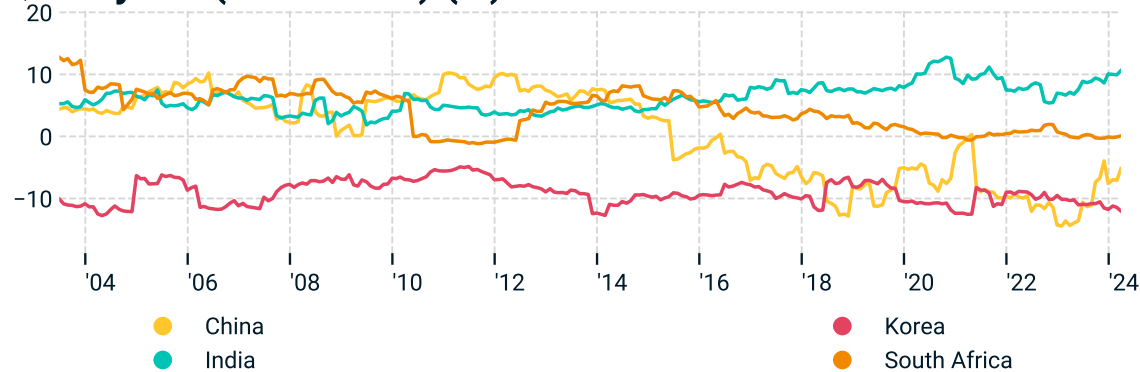
Quality SN FaCS Weighting (%)



Active Country Exposures – Sector Neutral Quality

(w.r.t MSCI EM (Emerging Markets) Index)

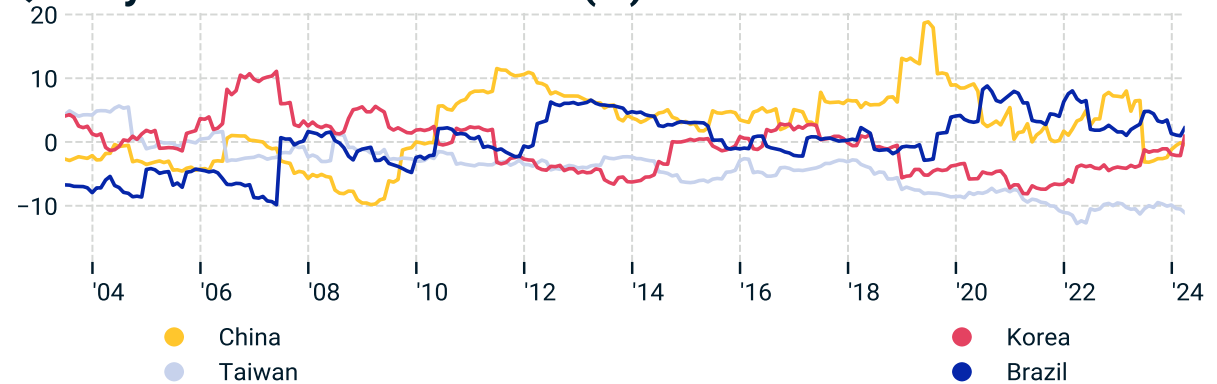
Quality SN (Simulated) (%)



Quality SN GEMLT 3 Factors (%)



Quality SN GEMLT 5 Factors (%)



Top 20 Constituents – Quality

Emerging Markets Quality								
Security Name	Country	Sector	MSCI EM (Emerging Markets) Index Weight (%)	Quality Weight (%)	Quality ROE-DTE Mandatory Weight (%)	Quality FaCS Weighting Weight (%)	Quality GEMLT 3 Factors Weight (%)	Quality GEMLT 5 Factors Weight (%)
TAIWAN SEMICONDUCTOR MFG	TAIWAN	Information Technology	8.3	5.7	5.7	5.7		5.6
PDD HOLDINGS A ADR	CHINA	Consumer Discretionary	1.0	4.8	4.7	4.7		
TATA CONSULTANCY	INDIA	Information Technology	0.6	4.7	4.7	4.8	4.8	4.8
INFOSYS	INDIA	Information Technology	0.8	4.5	4.5	4.5	4.5	4.5
MEDIATEK INC	TAIWAN	Information Technology	0.8	4.5	4.4			
VALE ON	BRAZIL	Materials	0.6	3.6	3.6	3.9		
NETEASE	CHINA	Communication Services	0.6	3.4	3.4	3.4		
BANK CENTRAL ASIA	INDONESIA	Financials	0.5	3.0	3.0	3.0		
SAUDI ARAMCO	SAUDI ARABIA	Energy	0.3	2.1	2.1	2.3	3.1	
HINDUSTAN UNILEVER	INDIA	Consumer Staples	0.3	1.9	1.9	1.9		
WALMART MEXICO V	MEXICO	Consumer Staples	0.3	1.9	1.9	2.0	2.8	
KWEICHOW MOUTAI A (HK-C)	CHINA	Consumer Staples	0.2	1.9	1.9	2.0	2.9	1.9
HCL TECHNOLOGIES	INDIA	Information Technology	0.2	1.6	1.6	1.6	2.7	2.1
ITC	INDIA	Consumer Staples	0.2	1.6	1.6	1.6	2.2	1.7
ASIAN PAINTS	INDIA	Materials	0.2	1.4	1.4	1.4	1.7	
TITAN COMPANY	INDIA	Consumer Discretionary	0.2	1.3	1.3	1.4		
WEG ON	BRAZIL	Industrials	0.2	1.3	1.3	1.4	1.7	
NONGFU SPRING CO H	CHINA	Consumer Staples	0.2	1.2	1.2	1.3	1.7	1.0
NESTLE INDIA	INDIA	Consumer Staples	0.1	1.2	1.2	1.3	1.5	1.1
NOVATEK MICROELECTRS	TAIWAN	Information Technology	0.2	1.2	1.1	1.3	1.3	

Simulated Snapshot as of Mar 29, 2024



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

Top 20 Constituents – Sector Neutral Quality

Emerging Markets Sector Neutral Quality								
Security Name	Country	Sector	MSCI EM (Emerging Markets) Index Weight (%)	Quality Weight (%)	Quality ROE-DTE Mandatory Weight (%)	Quality FaCS Weighting Weight (%)	Quality GEMLT 3 Factors Weight (%)	Quality GEMLT 5 Factors Weight (%)
PDD HOLDINGS A ADR	CHINA	Consumer Discretionary	1.0	5.9	6.0	6.1		
TAIWAN SEMICONDUCTOR MFG	TAIWAN	Information Technology	8.3	5.7	5.6	5.5		3.3
NETEASE	CHINA	Communication Services	0.6	4.7	6.6	4.4		
INFOSYS	INDIA	Information Technology	0.8	4.5	4.5	4.4	4.5	2.7
TATA CONSULTANCY	INDIA	Information Technology	0.6	4.0	4.0	4.1	4.7	2.8
BANK CENTRAL ASIA	INDONESIA	Financials	0.5	2.5	2.5	2.8		
VALE ON	BRAZIL	Materials	0.6	2.4	2.4	2.3		
SAUDI TELECOM CO	SAUDI ARABIA	Communication Services	0.3	2.3				2.7
SAUDI ARAMCO	SAUDI ARABIA	Energy	0.3	2.2	2.2	2.2	3.3	
AL RAJHI BANKING & INV	SAUDI ARABIA	Financials	0.6	2.1	2.1	2.4		
BANK RAKYAT INDONESIA	INDONESIA	Financials	0.4	1.6	1.6	1.8		
KOTAK MAHINDRA BANK	INDIA	Financials	0.3	1.3	1.3			
TITAN COMPANY	INDIA	Consumer Discretionary	0.2	1.3	1.3	1.4		
HCL TECHNOLOGIES	INDIA	Information Technology	0.2	1.2	1.3	1.2	2.7	1.4
KWEICHOW MOUTAI A (HK-C)	CHINA	Consumer Staples	0.2	1.2	1.2	1.1	1.2	
BANK MANDIRI	INDONESIA	Financials	0.2	1.0	1.0	1.2		
WEG ON	BRAZIL	Industrials	0.2	1.0	1.0	0.8	1.5	1.1
COAL INDIA	INDIA	Energy	0.1	1.0	1.0	1.0		
NOVATEK MICROELECTRS	TAIWAN	Information Technology	0.2	0.9	0.9	1.0	1.2	
ITC	INDIA	Consumer Staples	0.2	0.9	0.9	0.9	0.9	

Simulated Snapshot as of Mar 29, 2024



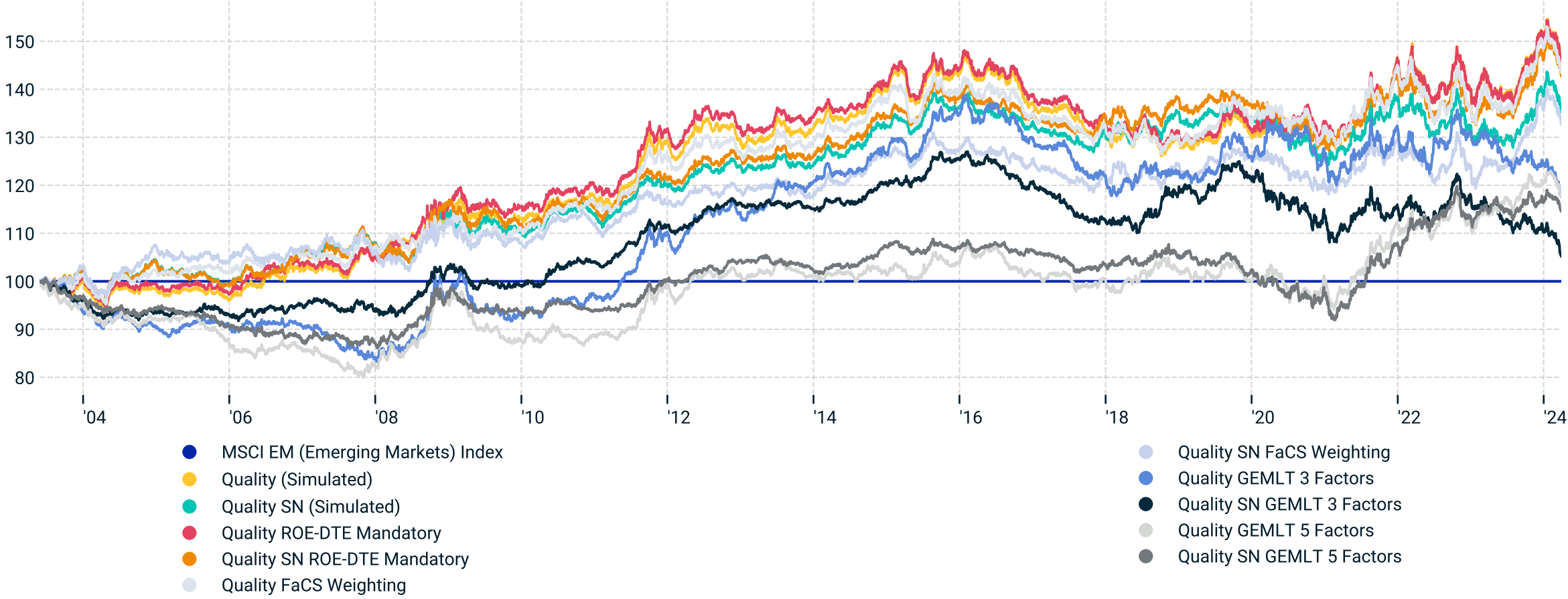
This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

Relative Performance

(w.r.t MSCI EM (Emerging Markets) Index)

Relative Performance



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Simulations with ROE and D/E measures as mandatory

USA Simulation Summary – Quarterly & ROE/DTE Mandatory

	USA Quality						USA Sector Neutral Quality				
	MSCI USA Index	MSCI USA Quality Index	Quality (Simulated)	Quality Qtrly (Simulated)	Quality ROE-DTE Mandatory	Quality ROE-DTE Mandatory Qtrly	MSCI USA Sector Neutral Quality Index	Quality (Simulated)	Quality Qtrly (Simulated)	Quality ROE-DTE Mandatory	Quality ROE-DTE Mandatory Qtrly
Total Return* (%)	10.7	12.2	12.0	12.2	12.1	12.3	11.1	11.1	11.3	11.1	11.1
Total Risk (%)	14.8	14.0	14.0	14.0	14.0	14.0	14.3	14.3	14.3	14.2	14.3
Return / Risk	0.72	0.87	0.86	0.87	0.86	0.88	0.78	0.78	0.78	0.78	0.78
Tracking Error (%)	--	3.7	3.6	3.6	3.6	3.6	2.8	2.8	2.8	2.8	2.9
Turnover** (%)	3.1	25.2	24.1	30.7	23.3	29.7	37.8	36.6	49.4	34.6	45.5
Quality Active Factor Family Exposure***	--	0.52	0.52	0.52	0.52	0.53	0.40	0.39	0.40	0.40	0.41
Specific Active Return Attribution (%)	--	0.01	-0.16	-0.07	-0.13	0.03	-0.44	-0.46	-0.31	-0.40	-0.40
Countries Active Return Attribution (%)	--	-0.06	-0.07	-0.06	-0.07	-0.06	-0.07	-0.08	-0.07	-0.08	-0.08
Industries Active Return Attribution (%)	--	1.25	1.27	1.29	1.29	1.29	0.24	0.26	0.25	0.26	0.27
Styles Active Return Attribution (%)	--	0.34	0.31	0.33	0.29	0.33	0.71	0.67	0.71	0.65	0.63

Period: May 30, 2003 to Mar 29, 2024. * Gross returns annualized in USD ** Annualized one-way index turnover over index reviews *** Active values are w.r.t MSCI USA Index.

Performance (%)	MSCI USA Index	MSCI USA Quality Index	Quality (Simulated)	Quality Qtrly (Simulated)	Quality ROE-DTE Mandatory	Quality ROE-DTE Mandatory Qtrly	MSCI USA Sector Neutral Quality Index	Quality (Simulated)	Quality Qtrly (Simulated)	Quality ROE-DTE Mandatory	Quality ROE-DTE Mandatory Qtrly
1 Yr	32.9	42.1	42.2	42.8	42.5	43.0	37.0	37.8	37.9	37.0	38.0
3 Yr	10.9	13.5	13.4	14.8	13.8	14.9	12.1	12.2	13.0	12.2	12.9
5 Yr	15.0	17.3	17.3	17.9	17.5	18.0	15.1	15.1	15.2	15.2	15.1
10 Yr	13.0	15.3	15.1	15.3	15.3	15.4	13.2	13.1	13.4	13.3	13.4

Gross returns for the period ending Mar 29, 2024. Returns are annualized for periods longer than a year



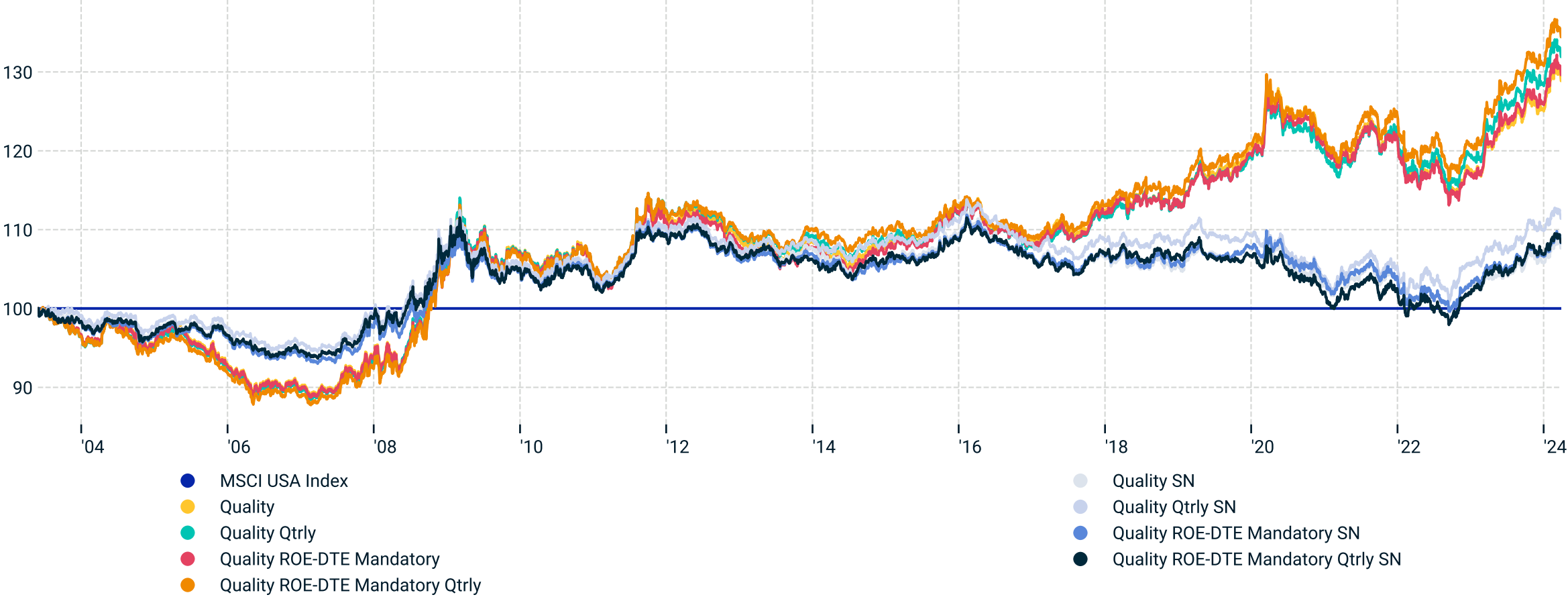
This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

Relative Performance

(w.r.t MSCI USA Index)

Relative Performance



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

World ex USA Simulation Summary – Quarterly & ROE/DTE Mandatory

	World ex USA Quality						World ex USA Sector Neutral Quality				
	MSCI World ex USA Index	MSCI World ex USA Quality Index	Quality (Simulated)	Quality Qtrly (Simulated)	Quality ROE-DTE Mandatory	Quality ROE-DTE Mandatory Qtrly	MSCI World ex USA Sector Neutral Quality Index	Quality (Simulated)	Quality Qtrly (Simulated)	Quality ROE-DTE Mandatory	Quality ROE-DTE Mandatory Qtrly
Total Return* (%)	7.6	9.2	9.2	9.2	9.1	9.2	9.4	9.3	9.4	9.4	9.5
Total Risk (%)	16.6	15.8	15.8	15.8	15.8	15.8	16.4	16.4	16.4	16.4	16.4
Return / Risk	0.46	0.58	0.58	0.58	0.58	0.58	0.57	0.57	0.57	0.57	0.58
Tracking Error (%)	--	4.3	4.4	4.4	4.4	4.4	2.7	2.8	2.7	2.8	2.7
Turnover** (%)	2.9	20.5	19.8	23.8	20.2	24.4	25.8	26.2	33.0	26.0	33.7
Quality Active Factor Family Exposure***	--	0.48	0.49	0.49	0.49	0.49	0.32	0.32	0.32	0.32	0.32
Specific Active Return Attribution (%)	--	0.52	0.56	0.47	0.55	0.51	1.19	1.22	1.13	1.24	1.23
Countries Active Return Attribution (%)	--	0.08	0.09	0.10	0.07	0.11	-0.12	-0.18	-0.09	-0.18	-0.09
Industries Active Return Attribution (%)	--	0.98	0.91	0.98	0.89	0.92	0.31	0.28	0.31	0.29	0.32
Styles Active Return Attribution (%)	--	0.01	-0.07	-0.05	-0.08	-0.06	0.27	0.22	0.24	0.23	0.25

Period: May 30, 2003 to Mar 29, 2024. * Gross returns annualized in USD ** Annualized one-way index turnover over index reviews *** Active values are w.r.t MSCI World ex USA Index.

Performance (%)	MSCI World ex USA Index	MSCI World ex USA Quality Index	Quality (Simulated)	Quality Qtrly (Simulated)	Quality ROE-DTE Mandatory	Quality ROE-DTE Mandatory Qtrly	MSCI World ex USA Sector Neutral Quality Index	Quality (Simulated)	Quality Qtrly (Simulated)	Quality ROE-DTE Mandatory	Quality ROE-DTE Mandatory Qtrly
1 Yr	17.9	16.2	16.6	15.7	16.5	16.3	18.0	18.2	18.6	17.9	18.4
3 Yr	5.4	5.3	4.8	4.6	4.8	4.9	6.1	6.2	6.2	6.3	6.4
5 Yr	8.0	9.9	9.5	9.4	9.5	9.6	9.6	9.5	9.4	9.5	9.6
10 Yr	5.4	7.0	6.8	6.9	6.8	6.9	7.1	6.9	6.9	6.9	7.0

Gross returns for the period ending Mar 29, 2024. Returns are annualized for periods longer than a year



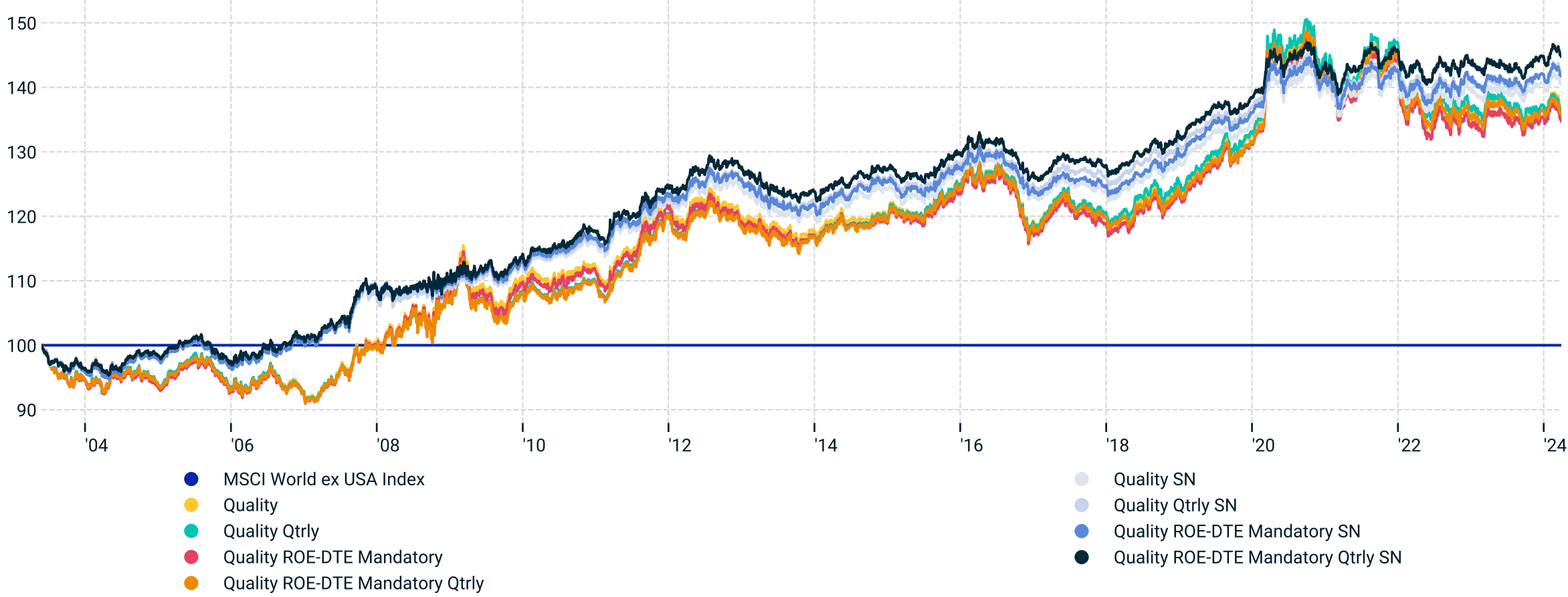
This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

Relative Performance

(w.r.t MSCI World ex USA Index)

Relative Performance



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

EM Simulation Summary – Quarterly & ROE/DTE Mandatory

		Emerging Markets Quality					Emerging Markets Sector Neutral Quality				
	MSCI EM Index	MSCI EM Quality Index	Quality (Simulated)	Quality Qtrly (Simulated)	Quality ROE-DTE Mandatory	Quality ROE-DTE Mandatory Qtrly	MSCI EM Sector Neutral Quality Index	Quality (Simulated)	Quality Qtrly (Simulated)	Quality ROE-DTE Mandatory	Quality ROE-DTE Mandatory Qtrly
Total Return* (%)	8.9	10.9	10.9	10.9	11.0	10.8	10.2	10.0	10.4	10.3	10.7
Total Risk (%)	20.7	19.4	19.2	19.2	19.1	19.2	19.8	19.8	19.8	19.8	19.8
Return / Risk	0.43	0.56	0.57	0.56	0.58	0.56	0.51	0.51	0.53	0.52	0.54
Tracking Error (%)	--	4.7	4.8	4.8	4.8	4.8	4.2	4.2	4.1	4.2	4.1
Turnover** (%)	7.7	27.1	27.1	33.3	27.7	34.4	35.6	34.2	44.1	34.4	43.9
Quality Active Factor Family Exposure***	--	0.55	0.55	0.55	0.55	0.55	0.30	0.29	0.30	0.29	0.30
Specific Active Return Attribution (%)	--	-0.73	-0.55	-0.52	-0.55	-0.55	-0.30	-0.45	0.09	-0.40	0.20
Countries Active Return Attribution (%)	--	1.31	1.30	1.27	1.45	1.41	0.98	0.94	0.86	1.09	1.01
Industries Active Return Attribution (%)	--	0.70	0.58	0.49	0.62	0.53	0.09	0.09	0.10	0.10	0.14
Styles Active Return Attribution (%)	--	0.57	0.58	0.61	0.56	0.58	0.53	0.60	0.59	0.62	0.59

Period: May 30, 2003 to Mar 29, 2024. * Gross returns annualized in USD ** Annualized one-way index turnover over index reviews *** Active values are w.r.t MSCI EM (Emerging Markets) Index.

Performance (%)	MSCI EM Index	MSCI EM Quality Index	Quality (Simulated)	Quality Qtrly (Simulated)	Quality ROE-DTE Mandatory	Quality ROE-DTE Mandatory Qtrly	MSCI EM Sector Neutral Quality Index	Quality (Simulated)	Quality Qtrly (Simulated)	Quality ROE-DTE Mandatory	Quality ROE-DTE Mandatory Qtrly
1 Yr	9.7	13.0	14.1	14.0	14.0	13.3	7.8	9.1	13.6	10.7	14.8
3 Yr	-4.5	-1.0	-0.6	-0.9	-0.6	-1.2	-2.9	-3.3	-2.6	-2.9	-1.7
5 Yr	2.6	5.3	5.5	5.2	5.5	5.0	2.9	2.7	2.9	3.0	3.5
10 Yr	3.4	4.5	4.5	4.3	4.6	4.2	3.7	3.8	4.1	4.0	4.5

Gross returns for the period ending Mar 29, 2024. Returns are annualized for periods longer than a year



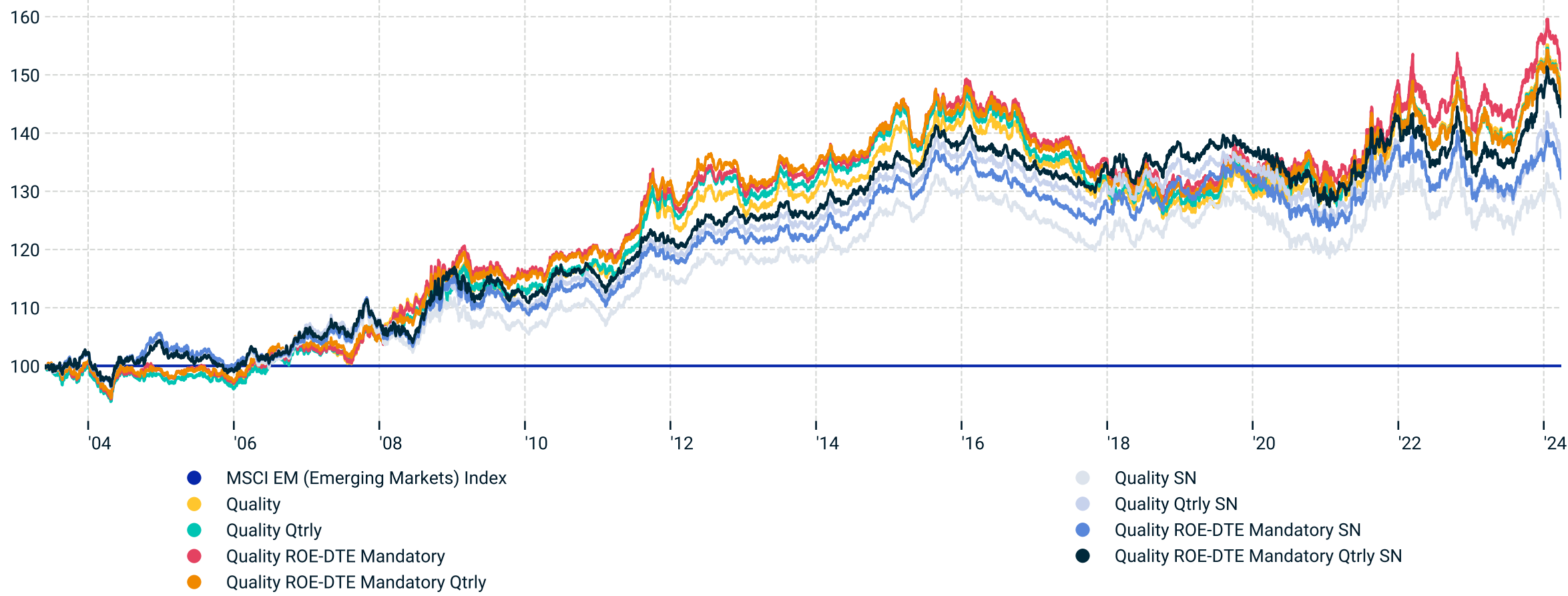
This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

Relative Performance

(w.r.t MSCI EM (Emerging Markets) Index)

Relative Performance



This analysis uses historical back-tested or simulated data. Such performance data is not indicative of future performance, which may differ materially. Please refer to the disclosures at the end of this presentation for more information.

Information Classification: GENERAL

Issuer Cap Analysis

Issuer Cap Simulations - USA (Since 2020)

Simulations	USA						USA Sector Neutral					
	Quality	Quality Relaxed IC	Quality GEMLT 3 Factors	Quality GEMLT 3 Factors Relaxed IC	Quality GEMLT 5 Factors	Quality GEMLT 5 Factors Relaxed IC	Quality	Quality Relaxed IC	Quality GEMLT 3 Factors	Quality GEMLT 3 Factors Relaxed IC	Quality GEMLT 5 Factors	Quality GEMLT 5 Factors Relaxed IC
Total Return* (%)	16.0	15.9	17.6	17.4	14.4	14.4	14.5	14.3	16.6	16.5	13.7	13.7
Total Risk(%)	19.4	19.5	19.3	19.4	18.4	18.5	19.9	19.9	20.0	20.0	18.5	18.5
Specific Active Returns (%)	0.55	0.36	1.17	1.05	-1.90	-1.99	-0.04	-0.12	0.75	0.63	-2.35	-2.35
Styles Active Returns (%)	-0.18	-0.16	0.75	0.76	1.31	1.30	0.16	0.18	0.71	0.70	1.68	1.64

Period: Jan 31, 2020 to Mar 29, 2024. * Gross returns annualized in USD ** Active values are w.r.t MSCI USA Index; For 'Relaxed IC' variants the Issuer cap is Max(5%, Issuer weight in MSCI USA Index) instead of 5% in other variants

Appendix

Risk and Return Metrics

	Definition
Total Return (%)	Annualized index return
Total Risk (%)	Annualized index risk (based on monthly returns)
Return / Risk	Ratio of annualized return and annualized risk
Active Return (%)	Difference of the annualized index return and the annualized benchmark return
Tracking Error (%)	Annualized standard deviation of active returns (based on monthly data)
Average Number of Constituents	Average number of constituents (based on monthly data)
Turnover (%)	Annualized Average one-way index turnover over rebalancing dates

About MSCI

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 50 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process. To learn more, please visit www.msci.com.

The process for submitting a formal index complaint can be found on the index regulation page of MSCI's website at: <https://www.msci.com/index-regulation>.

Contact Us

AMERICAS	EUROPE, MIDDLE EAST & AFRICA	ASIA PACIFIC
United States +1 888 588 4567 *	South Africa + 27 21 673 0103	China + 86 21 61326611
Canada + 1 416 687 6270	Germany + 49 69 133 859 00	Hong Kong + 852 2844 9333
Brazil + 55 11 4040 7830	Switzerland + 41 22 817 9777	India + 91 22 6784 9160
Mexico + 52 81 1253 4020	United Kingdom + 44 20 7618 2222	Malaysia 1800818185 *
	Italy + 39 02 5849 0415	South Korea +82 70 4769 4231
	France + 33 17 6769 810	Singapore +65 67011177
		Australia +612 9033 9333
		Taiwan 008 0112 7513*
		Thailand 0018 0015 6207 7181*
		Japan +81 3 4579 0333

* = toll free
[msci.com/contact-us](https://www.msci.com/contact-us)



The process for submitting a formal index complaint can be found on the index regulation page of MSCI's website at:
<https://www.msci.com/index-regulation>.

Notice and Disclaimer

This document and all of the information contained in it, including without limitation all text, data, graphs, charts (collectively, the "Information") is the property of MSCI Inc. or its subsidiaries (collectively, "MSCI"), or MSCI's licensors, direct or indirect suppliers or any third party involved in making or compiling any Information (collectively, with MSCI, the "Information Providers") and is provided for informational purposes only. The Information may not be modified, reverse-engineered, reproduced or disseminated in whole or in part without prior written permission from MSCI. All rights in the Information are reserved by MSCI and/or its Information Providers.

The Information may not be used to create derivative works or to verify or correct other data or information. For example (but without limitation), the Information may not be used to create indexes, databases, risk models, analytics, software, or in connection with the issuing, offering, sponsoring, managing or marketing of any securities, portfolios, financial products or other investment vehicles utilizing or based on, linked to, tracking or otherwise derived from the Information or any other MSCI data, information, products or services.

The user of the Information assumes the entire risk of any use it may make or permit to be made of the Information. NONE OF THE INFORMATION PROVIDERS MAKES ANY EXPRESS OR IMPLIED WARRANTIES OR REPRESENTATIONS WITH RESPECT TO THE INFORMATION (OR THE RESULTS TO BE OBTAINED BY THE USE THEREOF), AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EACH INFORMATION PROVIDER EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES (INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF ORIGINALITY, ACCURACY, TIMELINESS, NON-INFRINGEMENT, COMPLETENESS, MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE) WITH RESPECT TO ANY OF THE INFORMATION.

Without limiting any of the foregoing and to the maximum extent permitted by applicable law, in no event shall any Information Provider have any liability regarding any of the Information for any direct, indirect, special, punitive, consequential (including lost profits) or any other damages even if notified of the possibility of such damages. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited, including without limitation (as applicable), any liability for death or personal injury to the extent that such injury results from the negligence or willful default of itself, its servants, agents or sub-contractors.

Information containing any historical information, data or analysis should not be taken as an indication or guarantee of any future performance, analysis, forecast or prediction. Past performance does not guarantee future results.

The Information may include "Signals," defined as quantitative attributes or the product of methods or formulas that describe or are derived from calculations using historical data. Neither these Signals nor any description of historical data are intended to provide investment advice or a recommendation to make (or refrain from making) any investment decision or asset allocation and should not be relied upon as such. Signals are inherently backward-looking because of their use of historical data, and they are not intended to predict the future. The relevance, correlations and accuracy of Signals frequently will change materially.

The Information should not be relied on and is not a substitute for the skill, judgment and experience of the user, its management, employees, advisors and/or clients when making investment and other business decisions. All Information is impersonal and not tailored to the needs of any person, entity or group of persons.

None of the Information constitutes an offer to sell (or a solicitation of an offer to buy), any security, financial product or other investment vehicle or any trading strategy.

It is not possible to invest directly in an index. Exposure to an asset class or trading strategy or other category represented by an index is only available through third party investable instruments (if any) based on that index. MSCI does not issue, sponsor, endorse, market, offer, review or otherwise express any opinion regarding any fund, ETF, derivative or other security, investment, financial product or trading strategy that is based on, linked to or seeks to provide an investment return related to the performance of any MSCI index (collectively, "Index Linked Investments"). MSCI makes no assurance that any Index Linked Investments will accurately track index performance or provide positive investment returns. MSCI Inc. is not an investment adviser or fiduciary and MSCI makes no representation regarding the advisability of investing in any Index Linked Investments.

Index returns do not represent the results of actual trading of investable assets/securities. MSCI maintains and calculates indexes, but does not manage actual assets. The calculation of indexes and index returns may deviate from the stated methodology. Index returns do not reflect payment of any sales charges or fees an investor may pay to purchase the securities underlying the index or Index Linked Investments. The imposition of these fees and charges would cause the performance of an Index Linked Investment to be different than the MSCI index performance.

The Information may contain back tested data. Back-tested performance is not actual performance, but is hypothetical. There are frequently material differences between back tested performance results and actual results subsequently achieved by any investment strategy.

Constituents of MSCI equity indexes are listed companies, which are included in or excluded from the indexes according to the application of the relevant index methodologies. Accordingly, constituents in MSCI equity indexes may include MSCI Inc., clients of MSCI or suppliers to MSCI. Inclusion of a security within an MSCI index is not a recommendation by MSCI to buy, sell, or hold such security, nor is it considered to be investment advice.

Data and information produced by various affiliates of MSCI Inc., including MSCI ESG Research LLC and Barra LLC, may be used in calculating certain MSCI indexes. More information can be found in the relevant index methodologies on www.msci.com.

MSCI receives compensation in connection with licensing its indexes to third parties. MSCI Inc.'s revenue includes fees based on assets in Index Linked Investments. Information can be found in MSCI Inc.'s company filings on the Investor Relations section of msci.com.

MSCI ESG Research LLC is a Registered Investment Adviser under the Investment Advisers Act of 1940 and a subsidiary of MSCI Inc. Neither MSCI nor any of its products or services recommends, endorses, approves or otherwise expresses any opinion regarding any issuer, securities, financial products or instruments or trading strategies and MSCI's products or services are not a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such, provided that applicable products or services from MSCI ESG Research may constitute investment advice. MSCI ESG Research materials, including materials utilized in any MSCI ESG Indexes or other products, have not been submitted to, nor received approval from, the United States Securities and Exchange Commission or any other regulatory body. MSCI ESG and climate ratings, research and data are produced by MSCI ESG Research LLC, a subsidiary of MSCI Inc. MSCI ESG Indexes, Analytics and Real Estate are products of MSCI Inc. that utilize information from MSCI ESG Research LLC. MSCI Indexes are administered by MSCI Limited (UK) and MSCI Deutschland GmbH.

Please note that the issuers mentioned in MSCI ESG Research materials sometimes have commercial relationships with MSCI ESG Research and/or MSCI Inc. (collectively, "MSCI") and that these relationships create potential conflicts of interest. In some cases, the issuers or their affiliates purchase research or other products or services from one or more MSCI affiliates. In other cases, MSCI ESG Research rates financial products such as mutual funds or ETFs that are managed by MSCI's clients or their affiliates, or are based on MSCI Inc. Indexes. In addition, constituents in MSCI Inc. equity indexes include companies that subscribe to MSCI products or services. In some cases, MSCI clients pay fees based in whole or part on the assets they manage. MSCI ESG Research has taken a number of steps to mitigate potential conflicts of interest and safeguard the integrity and independence of its research and ratings. More information about these conflict mitigation measures is available in our Form ADV, available at <https://adviserinfo.sec.gov/firm/summary/169222>.

Any use of or access to products, services or information of MSCI requires a license from MSCI. MSCI, Barra, RiskMetrics, IPD and other MSCI brands and product names are the trademarks, service marks, or registered trademarks of MSCI or its subsidiaries in the United States and other jurisdictions. The Global Industry Classification Standard (GICS) was developed by and is the exclusive property of MSCI and S&P Global Market Intelligence. "Global Industry Classification Standard (GICS)" is a service mark of MSCI and S&P Global Market Intelligence.

MIFID2/MIFIR notice: MSCI ESG Research LLC does not distribute or act as an intermediary for financial instruments or structured deposits, nor does it deal on its own account, provide execution services for others or manage client accounts. No MSCI ESG Research product or service supports, promotes or is intended to support or promote any such activity. MSCI ESG Research is an independent provider of ESG data.

Privacy notice: For information about how MSCI collects and uses personal data, please refer to our Privacy Notice at <https://www.msci.com/privacy-pledge>.

