

MSCI Fixed Income Universal Indexes Methodology





Contents

1	Introduction	. 3
2	Constructing the MSCI Fixed Income Universal Indexes	. 4
2.1	Underlying Universe	4
2.2	Eligibility Criteria	4
2.2.1	ESG Controversies Score Eligibility	4
2.2.2	Controversial Business Involvement Criteria	4
2.3	Determination of Combined ESG Score	4
2.3.1	ESG Rating Score	4
2.3.2	ESG Rating Trend Score	5
2.3.3	Combined ESG Score	6
2.3.4	Combined ESG Score Capping	6
2.4	Weighting Scheme	6
2.5	Treatment of Unrated Companies	7
3	Maintaining the MSCI Fixed Income Universal Indexes	. 8
3.1	Monthly Index Review	8
4	MSCI ESG Research	. 9
4.1	MSCI ESG Ratings	g
4.2	MSCI ESG Controversies	9
4.3	MSCI ESG Business Involvement Screening Research	9
Appe	ndix I: Controversial Business Screening Criteria	10
Appe	ndix II: Methodology Set	12
Appe	ndix III: Changes to this Document	13



1 Introduction

The MSCI Fixed Income Universal Indexes¹ (the 'Indexes') aim to represent the performance of an investment strategy that by re-weighting market value weights based upon certain ESG metrics seeks to increase exposure to those companies demonstrating both a robust ESG profile as well as a positive trend in improving that profile, while seeking to minimize exclusions from the parent index.

The MSCI Fixed Income Universal Indexes are constructed in the following steps. First, the issuers involved in very severe controversy or in controversial weapons business are excluded from the underlying MSCI Corporate Bond Index (the 'Parent Index').

Second, an ESG re-weighting factor is defined that reflects an assessment of both the current ESG profile (based on the current MSCI ESG Rating – see section 3.3.1) as well as the trend in that profile (based on the MSCI ESG Rating Trend – see section 3.3.2). Finally, securities from the market value weights of the Parent Index are re-weighted using this combined ESG score to construct the MSCI Fixed Income Universal Index.

¹ The Indexes are governed by a set of methodology and policy documents ("Methodology Set"), including the present index methodology document. The Methodology Set for the Indexes can be accessed from MSCI's webpage https://www.msci.com/index-methodology in the section 'Search Methodology by Index Name or Index Code'. The Methodology Set includes a document 'ESG Factors in Methodology' that contains the list of environmental, social, and governance factors considered, and how they are applied in the methodology (e.g., selection, weighting or exclusion)



2 Constructing the MSCI Fixed Income Universal Indexes

2.1 Underlying Universe

The applicable universe includes all the existing constituents of the Parent Index. This approach aims to provide an opportunity set with sufficient liquidity and capacity.

2.2 Eligibility Criteria

The Indexes use company ratings and research provided by MSCI ESG Research² to determine eligibility for index inclusion.

2.2.1 ESG Controversies Score Eligibility

The Indexes use MSCI ESG Controversies Scores to identify issuers that are involved in very serious controversies involving the environmental, social, or governance impact of their operations and/or products and services.

Issuers are required to have an MSCI ESG Controversies Score of 1 or above to be eligible for inclusion in the Indexes.

2.2.2 Controversial Business Involvement Criteria

The Indexes use MSCI ESG Business Involvement Screening Research to identify issuers that are involved in Controversial Weapons. Issuers that meet the business involvement criteria are excluded from the Indexes³. Please refer to Appendix 1 for details on these criteria.

2.3 Determination of Combined ESG Score

Each issuer in the eligible universe is assigned a Combined ESG score, which is calculated by considering an issuer's MSCI ESG Rating and its MSCI ESG Rating Trend.

2.3.1 ESG Rating Score

Using the MSCI ESG Rating, issuers are grouped so as to assign an ESG Rating score to each issuer in the eligible universe as illustrated in the table below.

² See section 4 for further information regarding ESG and climate data used in the Indexes that MSCI Limited and MSCI Deutschland GmbH source from MSCI ESG Research LLC, a separate subsidiary of MSCI Inc. MSCI ESG Research is solely responsible for the creation, determination and management of such data as a provider to MSCI Limited and MSCI Deutschland GmbH. MSCI Limited and MSCI Deutschland GmbH are the benchmark administrators for the MSCI indexes.

³ All securities that are not excluded by the specified MSCI ESG Business Involvement Screening Research (BISR) criteria are eligible for inclusion in the index.



ESG Rating	ESG Category	ESG Rating Score
AAA	Leaders	2
AA		2
Α	Neutral	1
ВВВ		1
ВВ		1
В	Laggards	0.5
ccc		0.5

2.3.2 ESG Rating Trend Score

MSCI ESG Rating Trend shows the ESG rating change from prior to current: it is expressed as the number of levels between the current rating and the previous rating. The rating trend is positive for a ratings upgrade (for example, the issuer's ESG rating changed from BBB to AAA), negative for ratings downgrade (for example issuer's ESG rating changed from AA to A) and zero for no change in the rating

An 'ESG Rating Trend Score' is assigned to each company based on its ESG Rating Trend as per the following table-

ESG Rating Trend	ESG Rating Trend Score
Upgrade	1.25
Neutral	1
Downgrade	0.75

ESG Rating Trend-

- Upgrade- Issuer's latest ESG Rating has increased by at least one level compared to the previous assessment.
- Neutral- Issuer's latest ESG Rating has stayed the same as its ESG Rating from previous assessment or MSCI ESG Research has initiated coverage on the company.
- Downgrade- Issuer's latest ESG Rating has decreased by at least one level compared to its previous assessment.



2.3.3 Combined ESG Score

The Combined ESG Score is calculated for each company as follows:

Combined ESG Score = ESG Rating Score × ESG Trend Score

2.3.4 Combined ESG Score Capping

In order to reduce reverse turnover in the index, the Combined ESG Score of security is capped between the ESG Rating Scores corresponding to MSCI ESG Rating of 'AAA' (best rating) and 'CCC' (worst rating).

For example – If in year 1 an issuer is upgraded to AAA from BBB, then the weight of the issuer in the index will increase in year 1. However, if the issuer maintains its rating at AAA in year 2 then since the rating cannot improve beyond AAA, the index would otherwise need to decrease the weight of that company (as the company's un-capped Combined ESG Score in year 2 will be less than the Combined ESG Score in year 1).

Similarly, in year 2, the index would otherwise need to increase the weight of the issuer in year 2, which was downgraded to CCC rating (the worst possible rating) in year 1 and then maintained its rating at CCC in year 2.

2.4 Weighting Scheme

At each rebalancing, all the securities from the eligible universe are weighted by the product of their market value weight in the Parent Index and the Combined ESG Score.

Security Weight = Combined ESG Score \times Market Value Weight in the Parent Index

The above weights are then re-normalized to 100%.

Additionally, constituent weights are capped at 5% at the issuer level to mitigate concentration risk:

Note that the capping of the issuer weight is done for the pro forma index as of the rebalancing effective date, based on the closing prices as of the index review cut-off date. In cases where the issuer weight breaches the cap as a result of market price movements or corporate events between the cut-off date and the rebalancing date, the capping is not applied again. Similarly, even if any issuer weight breaches the cap as a result of market price movements or corporate events between two monthly reviews, no capping is applied.



2.5 Treatment of Unrated Companies

Issuers not assessed by MSCI ESG Research on data for any of the following MSCI ESG Research products are not eligible for inclusion in the Indexes:

- MSCI ESG Ratings
- MSCI ESG Controversies



3 Maintaining the MSCI Fixed Income Universal Indexes

3.1 Monthly Index Review

- The composition of the Indexes is reviewed monthly, with an effective rebalancing impact on the first business day of the month (Rebalancing Date). For clarification, bonds are added to the Index at the closing of the last business day of every month, however, the return impact is on the first business day of the month.
- In general, change in the Index composition is based on latest⁴ data available (including MSCI ESG & Climate data) as of three days prior to the Rebalancing Date, which is defined as the Cut-Off Date. Any inclusion or exclusion criteria satisfied for a given security in the universe, after the Cut-Off Date (T-3), will generally become effective at the following monthly rebalancing; should conditions remain unchanged. In exceptional cases, for instance, cases of input data correction, MSCI can reduce the Cut-Off Date for Index rebalancing from T-3 to T-2, T-1 or T. In such instances, MSCI will notify Index clients of such changes via announcement.
- MSCI will disclose proforma Index rebalancing results starting the second business day of each month. MSCI will freeze the pro forma Index rebalancing results as of the Cut-Off Date.
- Bonds are added to or deleted from the Index only on monthly rebalancing dates. For the
 existing Index components any changes to Index eligibility will only be reflected in the next
 monthly rebalancing.
- Any inclusion or exclusion criteria satisfied for a given security in the universe, after the Cutoff
 Date, will generally become effective at the following monthly rebalancing; should conditions
 remain unchanged.
- Any cash that accrues within the index each month is re-invested on a pro-rata basis across the
 index constituents on the effective date of rebalancing. In essence, cash in the Index is swept
 out on rebalancing and the opening Index portfolio on the Rebalancing Date starts with zero
 accrued cash balance.
- Specific variants of total return calculation of the Index on the Rebalancing Date may be adjusted for transaction costs as securities are added to the Index at the offer price.

For further information on index total return calculation please refer to the MSCI Fixed Income Index Calculation Methodology⁵. For the holiday calendar used in the index, please refer to the MSCI Fixed Income Data Methodology⁶

⁴ ESG and Climate data will utilize the most recent, quality-assured information available. For index rebalancing, the latest data that has successfully undergone quality assurance checks will be employed. In cases where recent data changes are still undergoing verification, only data that has passed the quality assurance process will be considered.

⁵ Please refer to MSCI Fixed Income Index calculation methodology for further details on calculation of market value. Available at https://www.msci.com/index-methodology

⁶ Please refer to MSCI Fixed Income Index Data methodology for further details on the holiday calendar. Available at https://www.msci.com/index-methodology



4 MSCI ESG Research

The Indexes are products of MSCI Inc. that utilize information such as company ratings and research produced and provided by MSCI ESG Research LLC (MSCI ESG Research), a subsidiary of MSCI Inc. In particular, the Indexes use the following MSCI ESG Research products: MSCI ESG Ratings, MSCI ESG Controversies and MSCI ESG Business Involvement Screening Research. MSCI Indexes are administered by MSCI Limited and MSCI Deutschland GmbH.

4.1 MSCI ESG Ratings

MSCI ESG Ratings aim to measure entities' management of environmental, social and governance risks and opportunities. MSCI ESG Ratings use a weighted average key issue calculation that is normalized by industry to arrive at an industry-adjusted ESG score (0-10), which is then translated to a seven-point scale from 'AAA' to 'CCC', indicating how an entity manages relevant key issues relative to industry peers.

The MSCI ESG Ratings methodology can be found at: https://www.msci.com/legal/disclosures/esg-disclosures.

4.2 MSCI ESG Controversies

MSCI ESG Controversies provide assessments of controversies concerning the potential negative environmental, social, and/or governance impact of company operations, products and services. The evaluation framework used in MSCI ESG Controversies is designed to be consistent with international norms represented by the UN Declaration of Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, and the UN Global Compact. MSCI ESG Controversies Score falls on a 0-10 scale, with "0" being the most severe controversy.

The MSCI ESG Controversies methodology can be found at: https://www.msci.com/legal/disclosures/esg-disclosures.

4.3 MSCI ESG Business Involvement Screening Research

MSCI ESG Business Involvement Screening Research (BISR) aims to enable institutional investors to manage environmental, social and governance (ESG) standards and restrictions reliably and efficiently.

For more details on MSCI ESG Business Involvement Screening Research, please refer to https://www.msci.com/legal/disclosures/esg-disclosures.



Appendix I: Controversial Business Screening Criteria

Companies that are involved in certain controversial business activities are excluded from the MSCI Universal Indexes:

Cluster Bombs

 MSCI ESG Research's cluster bomb research identifies public companies that are involved in the production of cluster bombs and munitions, or the essential components of these products.

Landmines

 MSCI ESG Research's landmines research identifies public companies that are involved in the production of anti-personnel landmines, anti-vehicle landmines, or the essential components of these products.

• Depleted Uranium Weapons

 MSCI ESG Research's depleted uranium weapons research identifies public companies involved in the production of depleted uranium weapons and armor.

• Chemical and Biological Weapons

 MSCI ESG Research's chemical and biological weapons research identifies public companies that are involved in the production of chemical and biological weapons, or the essential components of these products.

• Blinding Laser Weapons

 MSCI ESG Research's blinding laser weapons research identifies public companies that are involved in the production of weapons utilizing laser technology to cause permanent blindness.

Non-Detectable Fragments

 MSCI ESG Research's non-detectable fragments research identifies public companies that are involved in the production of weapons that use non-detectable fragments to inflict injury.

Incendiary Weapons (White Phosphorus)

 MSCI ESG Research's incendiary weapons research identifies companies that are involved in the production of weapons using white phosphorus.

Involvement criteria:

- Producers of the weapons
- Producers of key components of the weapons (only applies to cluster bombs, landmines, depleted uranium weapons as well as chemical and biological weapons).
- Ownership of 20% or more of a weapons or components producer. The minimum limit is raised to 50% for financial companies having an ownership in a company that manufactures controversial weapons or key components of controversial weapons.
- Owned 50% or more by a company involved in weapons or components production.



Revenue limits:

Any identifiable revenues, i.e., zero tolerance.



Appendix II: Methodology Set

The Indexes are governed by a set of methodology and policy documents ("Methodology Set"), including the present index methodology document as mentioned below:

- Description of methodology set https://www.msci.com/index/methodology/latest/FIInfo
- MSCI Fixed Income Data Methodology https://www.msci.com/index/methodology/latest/FIDATA
- MSCI Fixed Income Calculation Methodology https://www.msci.com/index/methodology/latest/FIINDEXCALC
- MSCI Fixed Income Glossary of Terms https://www.msci.com/index/methodology/latest/FIGLOSS
- MSCI Fixed Income Index Policies https://www.msci.com/index/methodology/latest/FIINDEXPOLICY
- MSCI Corporate Bond Indexes Methodology https://www.msci.com/index/methodology/latest/FIIGCORP
- ESG Factors in Methodology*

The Methodology Set for the Indexes can also be accessed from MSCI's webpage https://www.msci.com/index-methodology in the section 'Search Methodology by Index Name or Index Code'.

*'ESG Factors in Methodology' contains the list of environmental, social, and governance factors considered, and how they are applied in the methodology (e.g., selection, weighting or exclusion). It can be accessed in the Methodology Set as described above.



Appendix III: Changes to this Document

The following modifications have been made since December 2023:

Updated Section 1 to provide additional references.

Updated Section 2 to add further clarification regarding the eligibility of securities.

Clarified treatment of Cut Off Date for exceptional cases in Section 3

The following sections have been modified as of December 2024:

Section 2

• Added details regarding the MSCI ESG Research data used for Index Construction.

Section 2.5

 New Section detailing the treatment of companies with ratings and research not available from MSCI ESG Research.

Appendix II: Methodology Set

• Added details on the Methodology Set for the Index

The following sections have been modified as of February 2025:

 Updated the methodology name from MSCI Fixed Income ESG Universal Indexes to MSCI Fixed Income Universal Indexes.

The following sections have been modified as of July 2025:

- Updated branding template.
- Updated links for the ESG Data Disclosures in Section 4



Contact Us

About MSCI

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 50 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process.

To learn more, please visit www.msci.com. msci.com/contact-us

The process for submitting a formal index complaint can be found on the index regulation page of MSCI's website

at: https://www.msci.com/index-regulation.

AMERICA

United States + 1 888 588 4567 *

Canada + 1 416 687 6270

Brazil + 55 11 4040 7830

Mexico + 52 81 1253 4020

EUROPE, MIDDLE EAST & AFRICA

South Africa + 27 21 673 0103

Germany + 49 69 133 859 00

Switzerland + 41 22 817 9777

United Kingdom + 44 20 7618 2222

Italy + 39 02 5849 0415

France + 33 17 6769 810

EUROPE, MIDDLE EAST & AFRICA

China + 86 21 61326611 Hong Kong + 852 2844 9333 India + 91 22 6784 9160

Malaysia 1800818185 *

South Korea + 82 70 4769 4231

Singapore + 65 67011177 Australia + 612 9033 9333 Taiwan 008 0112 7513 *

Thailand 0018 0015 6207 7181 *

Japan + 81 3 4579 0333

* toll-free



Notice and Disclaimer

This document and all of the information contained in it, including without limitation all text, data, graphs, charts (collectively, the "Information") is the property of MSCI Inc. or its subsidiaries (collectively, "MSCI"), or MSCI's licensors, direct or indirect suppliers or any third party involved in making or compiling any Information (collectively, with MSCI, the "Information Providers") and is provided for informational purposes only. The Information may not be modified, reverse-engineered, reproduced or redisseminated in whole or in part without prior written permission from MSCI. All rights in the Information are reserved by MSCI and/or its Information Providers.

The Information may not be used to create derivative works or to verify or correct other data or information. For example (but without limitation), the Information may not be used to create indexes, databases, risk models, analytics, software, or in connection with the issuing, offering, sponsoring, managing or marketing of any securities, portfolios, financial products or other investment vehicles utilizing or based on, linked to, tracking or otherwise derived from the Information or any other MSCI data, information, products or services.

The user of the Information assumes the entire risk of any use it may make or permit to be made of the Information. NONE OF THE INFORMATION PROVIDERS MAKES ANY EXPRESS OR IMPLIED WARRANTIES OR REPRESENTATIONS WITH RESPECT TO THE INFORMATION (OR THE RESULTS TO BE OBTAINED BY THE USE THEREOF), AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EACH INFORMATION PROVIDER EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES (INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF ORIGINALITY, ACCURACY, TIMELINESS, NON-INFRINGEMENT, COMPLETENESS, MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE) WITH RESPECT TO ANY OF THE INFORMATION.

Without limiting any of the foregoing and to the maximum extent permitted by applicable law, in no event shall any Information Provider have any liability regarding any of the Information for any direct, indirect, special, punitive, consequential (including lost profits) or any other damages even if notified of the possibility of such damages. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited, including without limitation (as applicable), any liability for death or personal injury to the extent that such injury results from the negligence or willful default of itself, its servants, agents or sub-contractors.

Information containing any historical information, data or analysis should not be taken as an indication or guarantee of any future performance, analysis, forecast or prediction. Past performance does not guarantee future results.

The Information may include "Signals," defined as quantitative attributes or the product of methods or formulas that describe or are derived from calculations using historical data. Neither these Signals nor any description of historical data are intended to provide investment advice or a recommendation to make (or refrain from making) any investment decision or asset allocation and should not be relied upon as such. Signals are inherently backward-looking because of their use of historical data, and they are not intended to predict the future. The relevance, correlations and accuracy of Signals frequently will change materially.

The Information should not be relied on and is not a substitute for the skill, judgment and experience of the user, its management, employees, advisors and/or clients when making investment and other business decisions. All Information is impersonal and not tailored to the needs of any person, entity or group of persons.

None of the Information constitutes an offer to sell (or a solicitation of an offer to buy), any security, financial product or other investment vehicle or any trading strategy.

It is not possible to invest directly in an index. Exposure to an asset class or trading strategy or other category represented by an index is only available through third party investable instruments (if any) based on that index. MSCI does not issue, sponsor, endorse, market, offer, review or otherwise express any opinion regarding any fund, ETF, derivative or other security, investment, financial product or trading strategy that is based on, linked to or seeks to provide an investment return related to the performance of any MSCI index (collectively, "Index Linked Investments"). MSCI makes no assurance that any Index Linked Investments will accurately track index performance or provide positive investment returns. MSCI Inc. is not an investment adviser or fiduciary and MSCI makes no representation regarding the advisability of investing in any Index Linked Investments. Index returns do not represent the results of actual trading of investible assets/securities. MSCI maintains and calculates indexes, but does not manage actual assets. The calculation of indexes and index returns may deviate from the stated methodology. Index returns do not reflect payment of any sales charges or fees an investor may pay to purchase the securities underlying the index or Index Linked Investments. The imposition of these fees and charges would cause the performance of an Index Linked Investment to be different than the MSCI index performance.

The Information may contain back tested data. Back-tested performance is not actual performance, but is hypothetical. There are frequently material differences between back tested performance results and actual results subsequently achieved by any investment strategy.

Constituents of MSCI equity indexes are listed companies, which are included in or excluded from the indexes according to the application of the relevant index methodologies. Accordingly, constituents in MSCI equity indexes may include MSCI Inc., clients of MSCI or suppliers to MSCI. Inclusion of a security within an MSCI index is not a recommendation by MSCI to buy, sell, or hold such security, nor is it considered to be investment advice.

Data and information produced by various affiliates of MSCI Inc., including MSCI ESG Research LLC and Barra LLC, may be used in calculating certain MSCI indexes. More information can be found in the relevant index methodologies on www.msci.com.

MSCI receives compensation in connection with licensing its indexes to third parties. MSCI Inc.'s revenue includes fees based on assets in Index Linked Investments. Information can be found in MSCI Inc.'s company filings on the Investor Relations section of msci.com.

MSCI ESG Research LLC is a Registered Investment Adviser under the Investment Advisers Act of 1940 and a subsidiary of MSCI Inc. Neither MSCI nor any of its products or services recommends, endorses, approves or otherwise expresses any opinion regarding any issuer, securities, financial products or instruments or trading strategies and MSCI's products or services are not a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such, provided that applicable products or services from MSCI ESG Research may constitute investment advice. MSCI ESG Research materials, including materials utilized in any MSCI ESG Indexes or other products, have not been submitted to, nor received approval from, the United States Securities and Exchange Commission or any other regulatory body. MSCI ESG and climate ratings,



research and data are produced by MSCI ESG Research LLC, a subsidiary of MSCI Inc. MSCI ESG Indexes, Analytics and Real Estate are products of MSCI Inc. that utilize information from MSCI ESG Research LLC. MSCI Indexes are administered by MSCI Limited (UK) and MSCI Deutschland GmbH. Please note that the issuers mentioned in MSCI ESG Research materials sometimes have commercial relationships with MSCI ESG Research and/or MSCI Inc. (collectively, "MSCI") and that these relationships create potential conflicts of interest. In some cases, the issuers or their affiliates purchase research or other products or services from one or more MSCI affiliates. In other cases, MSCI ESG Research rates financial products such as mutual funds or ETFs that are managed by MSCI's clients or their affiliates, or are based on MSCI Inc. Indexes. In addition, constituents in MSCI Inc. equity indexes include companies that subscribe to MSCI products or services. In some cases, MSCI clients pay fees based in whole or part on the assets they manage. MSCI ESG Research has taken a number of steps to mitigate potential conflicts of interest and safeguard the integrity and independence of its research and ratings. More information about these conflict mitigation measures is available in our Form ADV, available at https://adviserinfo.sec.gov/firm/summary/169222.

Any use of or access to products, services or information of MSCI requires a license from MSCI. MSCI, Barra, RiskMetrics, IPD and other MSCI brands and product names are the trademarks, service marks, or registered trademarks of MSCI or its subsidiaries in the United States and other jurisdictions. The Global Industry Classification Standard (GICS) was developed by and is the exclusive property of MSCI and S&P Global Market Intelligence. "Global Industry Classification Standard (GICS)" is a service mark of MSCI and S&P Global Market Intelligence.

MIFID2/MIFIR notice: MSCI ESG Research LLC does not distribute or act as an intermediary for financial instruments or structured deposits, nor does it deal on its own account, provide execution services for others or manage client accounts. No MSCI ESG Research product or service supports, promotes or is intended to support or promote any such activity. MSCI ESG Research is an independent provider of ESG data.

Privacy notice: For information about how MSCI collects and uses personal data, please refer to our Privacy Notice at https://www.msci.com/privacy-pledge.