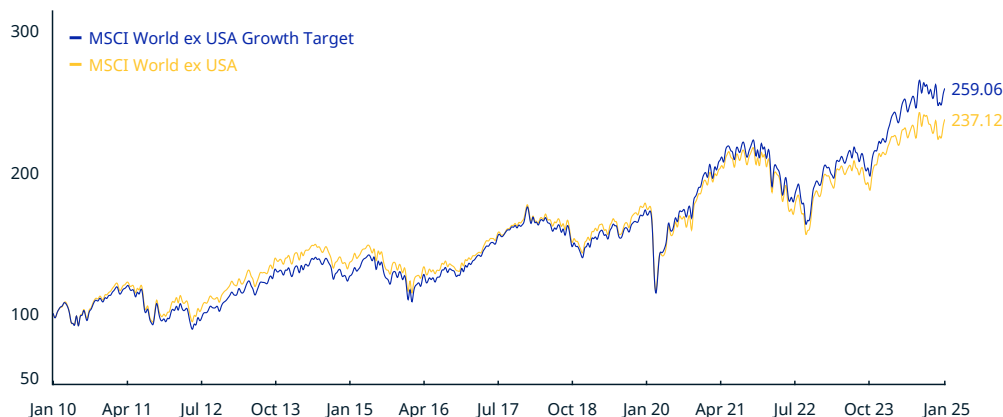


MSCI World ex USA Growth Target Index (USD)

The MSCI World ex USA Growth Target Index is based on MSCI World ex USA, its parent index, which includes large and mid cap stocks across 22 Developed Market (DM) countries* excluding the US. The index is designed to represent the performance of a strategy that seeks to capture increased exposure to the Growth factor while exhibiting lower or equal ex-ante total risk to the underlying parent index.

For a complete description of the index methodology, please see [Index methodology - MSCI](#).

CUMULATIVE INDEX PERFORMANCE – NET RETURNS (USD) (JAN 2010 – JAN 2025)



ANNUAL PERFORMANCE (%)

Year	MSCI World ex USA Growth Target	MSCI World ex USA
2024	11.02	4.70
2023	17.80	17.94
2022	-13.15	-14.29
2021	12.92	12.62
2020	14.14	7.59
2019	21.41	22.49
2018	-14.81	-14.09
2017	25.98	24.21
2016	3.95	2.75
2015	-0.26	-3.04
2014	-4.70	-4.32
2013	20.92	21.02
2012	13.84	16.41
2011	-14.13	-12.21

INDEX PERFORMANCE – NET RETURNS (%) (JAN 31, 2025)

	1 Mo	3 Mo	1 Yr	YTD	ANNUALIZED				Since May 31, 1999
					3 Yr	5 Yr	10 Yr		
MSCI World ex USA Growth Target	3.84	1.88	14.98	3.84	7.25	8.89	7.55	6.15	
MSCI World ex USA	4.97	2.40	9.44	4.97	5.14	6.54	5.81	4.85	

FUNDAMENTALS (JAN 31, 2025)

Div Yld (%)	P/E	P/E Fwd	P/BV
3.00	16.11	13.83	1.78
2.91	16.16	14.45	2.00

INDEX RISK AND RETURN CHARACTERISTICS (MAY 31, 1999 – JAN 31, 2025)

	Beta	Tracking Error (%)	Turnover (%) ¹	ANNUALIZED STD DEV (%) ²			SHARPE RATIO ^{2,3}			Since May 31, 1999	MAXIMUM DRAWDOWN	
				3 Yr	5 Yr	10 Yr	3 Yr	5 Yr	10 Yr		(%)	Period YYYY-MM-DD
MSCI World ex USA Growth Target	0.99	2.96	43.06	16.38	17.75	15.39	0.27	0.43	0.43	0.32	58.26	2007-10-31–2009-03-09
MSCI World ex USA	1.00	0.00	3.23	16.78	18.04	15.33	0.14	0.30	0.32	0.24	60.37	2007-10-31–2009-03-09

¹ Last 12 months

² Based on monthly net returns data

³ Based on NY FED Overnight SOFR from Sep 1 2021 & on ICE LIBOR 1M prior that date

* Developed Market countries include: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Israel, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland and the UK.

The MSCI World ex USA Growth Target Index was launched on Aug 17, 2020. Data prior to the launch date is back-tested test (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance.

INDEX CHARACTERISTICS

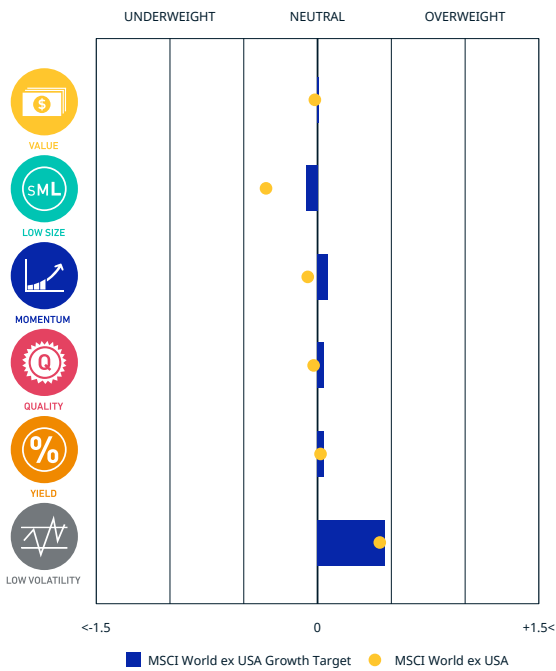
	MSCI World ex USA Growth Target	MSCI World ex USA
Number of Constituents	131	806
Weight (%)		
Largest	2.72	1.57
Smallest	0.02	0.01
Average	0.76	0.12
Median	0.50	0.06

TOP 10 CONSTITUENTS

	Country	Index Wt. (%)	Parent Index Wt. (%)	Sector
NOVO NORDISK B	DK	2.72	1.43	Health Care
UBS GROUP	CH	2.68	0.61	Financials
SAFRAN	FR	2.59	0.47	Industrials
MUENCHENER RUECKVERSICH	DE	2.54	0.38	Financials
SWISS RE	CH	2.46	0.24	Financials
INTESA SANPAOLO	IT	2.45	0.33	Financials
COMPASS GROUP	GB	2.36	0.31	Cons Discr
CSL	AU	2.30	0.44	Health Care
ADIDAS	DE	2.29	0.22	Cons Discr
UNICREDIT	IT	2.18	0.36	Financials
Total		24.57	4.80	

FACTORS - KEY EXPOSURES THAT DRIVE RISK AND RETURN

MSCI FACTOR BOX



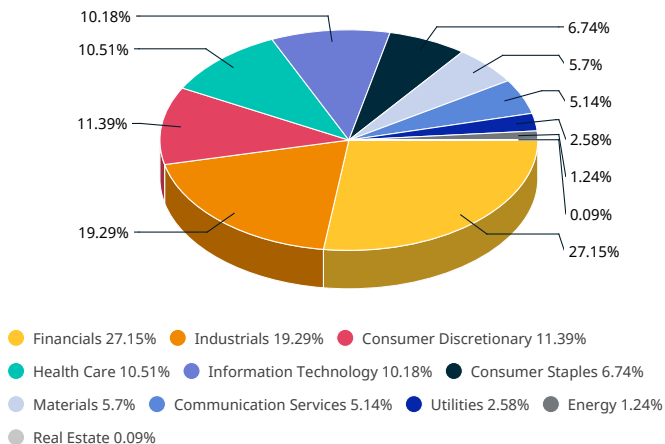
MSCI FaCS

- VALUE**
Relatively Inexpensive Stocks
- LOW SIZE**
Smaller Companies
- MOMENTUM**
Rising Stocks
- QUALITY**
Sound Balance Sheet Stocks
- YIELD**
Cash Flow Paid Out
- LOW VOLATILITY**
Lower Risk Stocks

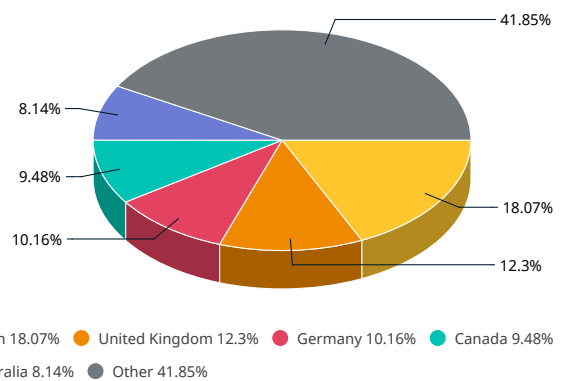
MSCI FaCS provides absolute factor exposures relative to a broad global index - MSCI ACWI IMI.

Neutral factor exposure (FaCS = 0) represents MSCI ACWI IMI.

SECTOR WEIGHTS



COUNTRY WEIGHTS



MSCI FACTOR BOX AND FaCS FRAMEWORK (Please refer to complete description of the MSCI FaCS methodology [here](#))

MSCI FaCS is a standard method for evaluating and reporting the Factor characteristics of equity portfolios. MSCI FaCS consists of Factor Groups (e.g. Value, Size, Momentum, Quality, Yield, and Volatility) that have been extensively documented in academic literature and validated by MSCI Research as key drivers of risk and return in equity portfolios. These Factor Groups are constructed by aggregating 16 factors (e.g. Book-to-Price, Earnings/Dividend Yields, LT Reversal, Leverage, Earnings Variability/Quality, Beta) from the latest Barra global equity factor risk model, GEMLT, designed to make fund comparisons transparent and intuitive for use. The MSCI Factor Box, which is powered by MSCI FaCS, provides a visualization designed to easily compare absolute exposures of funds/indexes and their benchmarks along 6 Factor Groups that have historically demonstrated excess market returns over the long run.

ABOUT MSCI

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 45 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process. To learn more, please visit www.msci.com.

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