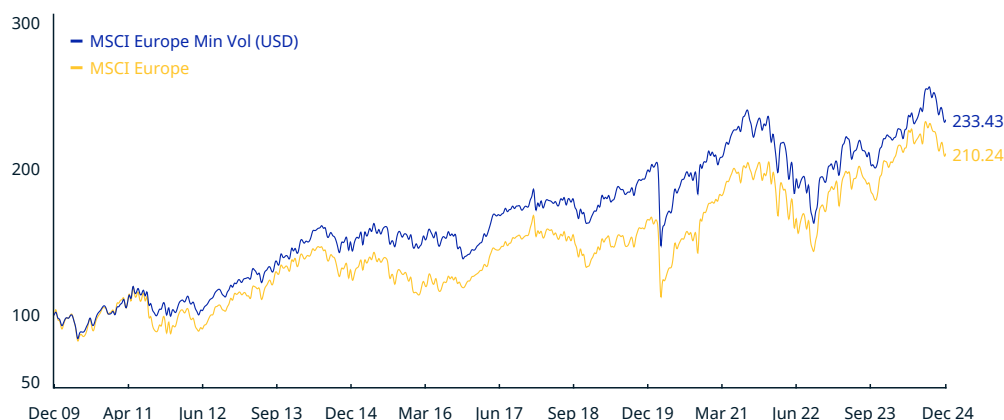


MSCI Europe Minimum Volatility (USD) Index (USD)

The **MSCI Europe Minimum Volatility (USD) Index** aims to reflect the performance characteristics of a minimum variance strategy applied to the large and mid cap equity universe across the European Developed Markets (DM) countries*. The index is calculated by optimizing the MSCI Europe Index, its parent index, in USD for the lowest absolute risk (within a given set of constraints). Historically, the index has shown lower beta and volatility characteristics relative to the MSCI Europe Index.

For a complete description of the index methodology, please see [Index methodology - MSCI](#).

CUMULATIVE INDEX PERFORMANCE – NET RETURNS (USD) (DEC 2009 – DEC 2024)



ANNUAL PERFORMANCE (%)

Year	MSCI Europe Min Vol (USD)	MSCI Europe
2024	5.02	1.79
2023	15.81	19.89
2022	-19.08	-15.06
2021	13.26	16.30
2020	5.06	5.38
2019	22.09	23.77
2018	-7.92	-14.86
2017	22.94	25.51
2016	-6.86	-0.40
2015	4.36	-2.84
2014	1.69	-6.18
2013	22.66	25.23
2012	14.51	19.12
2011	1.12	-11.06

INDEX PERFORMANCE – NET RETURNS (%) (DEC 31, 2024)

	1 Mo	3 Mo	1 Yr	YTD	ANNUALIZED				Since Nov 30, 2001
					3 Yr	5 Yr	10 Yr		
MSCI Europe Min Vol (USD)	-3.31	-8.61	5.02	5.02	-0.53	3.21	4.64	7.51	
MSCI Europe	-2.44	-9.74	1.79	1.79	1.20	4.90	4.98	5.67	

FUNDAMENTALS (DEC 31, 2024)

Div Yld (%)	P/E	P/E Fwd	P/BV
3.43	17.12	14.77	2.33
3.26	14.66	13.17	2.04

INDEX RISK AND RETURN CHARACTERISTICS (NOV 30, 2001 – DEC 31, 2024)

	Beta	Tracking Error (%)	Turnover (%) ¹	ANNUALIZED STD DEV (%) ²			SHARPE RATIO ^{2,3}			Since Nov 30, 2001	MAXIMUM DRAWDOWN	
				3 Yr	5 Yr	10 Yr	3 Yr	5 Yr	10 Yr		(%)	Period YYYY-MM-DD
MSCI Europe Min Vol (USD)	0.76	6.19	20.40	15.58	16.11	13.54	-0.21	0.12	0.27	0.45	54.73	2007-10-31–2009-03-09
MSCI Europe	1.00	0.00	3.43	17.80	19.37	16.43	-0.06	0.22	0.27	0.30	62.99	2007-10-31–2009-03-09

¹ Last 12 months

² Based on monthly net returns data

³ Based on NY FED Overnight SOFR from Sep 1 2021 & on ICE LIBOR 1M prior that date

* DM countries in Europe include: Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, the Netherlands, Norway, Portugal, Spain, Sweden, Switzerland and the UK.

The MSCI Europe Minimum Volatility (USD) Index was launched on Nov 30, 2009. Data prior to the launch date is back-tested test (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance.

INDEX CHARACTERISTICS

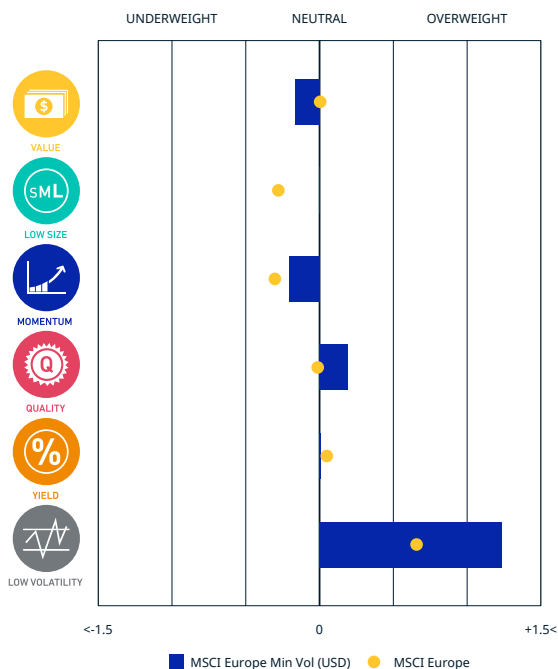
	MSCI Europe Min Vol (USD)	MSCI Europe
Number of Constituents	150	414
	Weight (%)	
Largest	1.61	2.70
Smallest	0.05	0.02
Average	0.67	0.24
Median	0.56	0.10

TOP 10 CONSTITUENTS

	Country	Index Wt. (%)	Parent Index Wt. (%)	Sector
SAP	DE	1.61	2.46	Info Tech
DEUTSCHE TELEKOM	DE	1.55	1.00	Comm Srvcs
ZURICH INSURANCE GROUP	CH	1.54	0.84	Financials
COMPASS GROUP	GB	1.53	0.54	Cons Discr
UNILEVER PLC (GB)	GB	1.52	1.36	Cons Staples
RELX (GB)	GB	1.52	0.81	Industrials
WOLTERS KLUWER	NL	1.51	0.38	Industrials
DANONE	FR	1.51	0.42	Cons Staples
IBERDROLA	ES	1.51	0.80	Utilities
SANOFI	FR	1.49	1.07	Health Care
Total		15.29	9.68	

FACTORS - KEY EXPOSURES THAT DRIVE RISK AND RETURN

MSCI FACTOR BOX



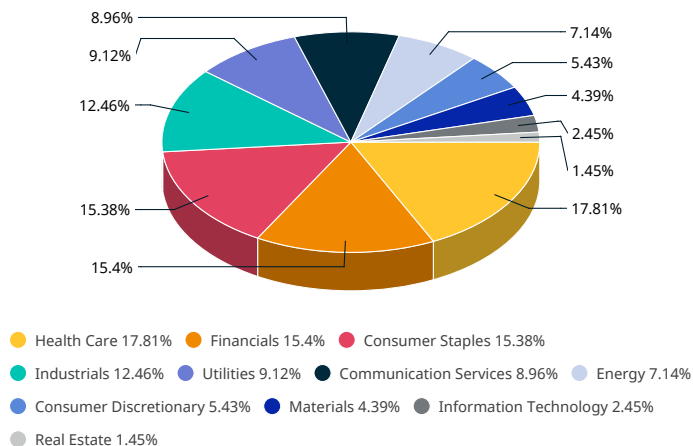
MSCI FaCS

- VALUE**
Relatively Inexpensive Stocks
- LOW SIZE**
Smaller Companies
- MOMENTUM**
Rising Stocks
- QUALITY**
Sound Balance Sheet Stocks
- YIELD**
Cash Flow Paid Out
- LOW VOLATILITY**
Lower Risk Stocks

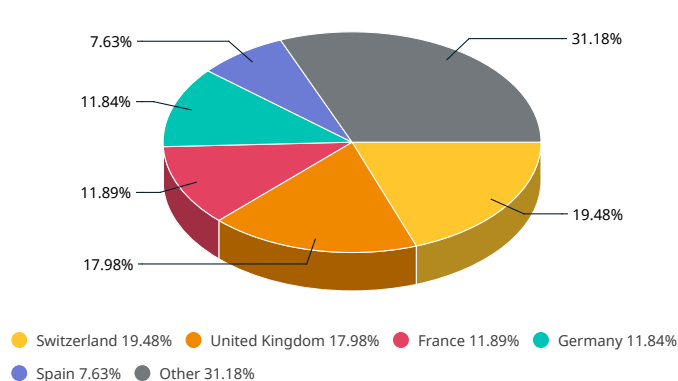
MSCI FaCS provides absolute factor exposures relative to a broad global index - MSCI ACWI IMI.

Neutral factor exposure (FaCS = 0) represents MSCI ACWI IMI.

SECTOR WEIGHTS



COUNTRY WEIGHTS



MSCI FACTOR BOX AND FaCS FRAMEWORK (Please refer to complete description of the MSCI FaCS methodology [here](#))

MSCI FaCS is a standard method for evaluating and reporting the Factor characteristics of equity portfolios. MSCI FaCS consists of Factor Groups (e.g. Value, Size, Momentum, Quality, Yield, and Volatility) that have been extensively documented in academic literature and validated by MSCI Research as key drivers of risk and return in equity portfolios. These Factor Groups are constructed by aggregating 16 factors (e.g. Book-to-Price, Earnings/Dividend Yields, LT Reversal, Leverage, Earnings Variability/Quality, Beta) from the latest Barra global equity factor risk model, GEMLT, designed to make fund comparisons transparent and intuitive for use. The MSCI Factor Box, which is powered by MSCI FaCS, provides a visualization designed to easily compare absolute exposures of funds/indexes and their benchmarks along 6 Factor Groups that have historically demonstrated excess market returns over the long run.

ABOUT MSCI

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 45 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process. To learn more, please visit www.msci.com.

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