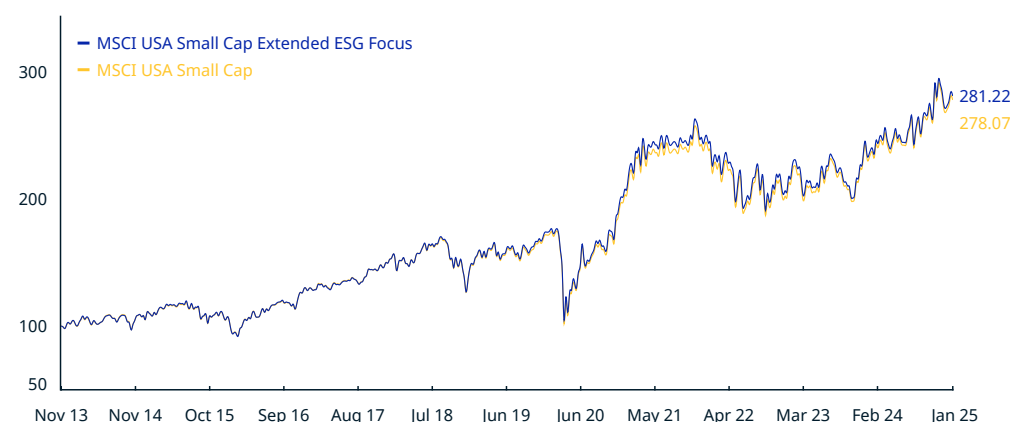


MSCI USA Small Cap Extended ESG Focus Index (USD)

The MSCI USA Small Cap Extended ESG Focus Index is based on MSCI USA Small Cap Index, its parent index, which includes small cap stocks across the U.S. equity markets. The Index is designed to maximize exposure to positive environmental, social and governance (ESG) factors while exhibiting risk and return characteristics similar to those of the MSCI USA Small Cap Index. The index is constructed by selecting constituents from MSCI USA Small Cap Index through an optimization process that aims to maximize exposure to ESG factors for a target tracking error budget set to 50bps under certain constraints. The index is sector-diversified and targets companies with high ESG ratings in each sector. Tobacco, Controversial Weapons, Producers of or ties with Civilian Firearms, Thermal Coal and Oil Sands are not eligible for inclusion.

For a complete description of the index methodology, please see [Index methodology - MSCI](#).

CUMULATIVE INDEX PERFORMANCE – GROSS RETURNS (USD) (NOV 2013 – JAN 2025)



ANNUAL PERFORMANCE (%)

Year	MSCI USA Small Cap Extended ESG Focus	MSCI USA Small Cap
2024	12.08	12.04
2023	17.26	18.44
2022	-17.22	-17.17
2021	19.54	19.56
2020	19.96	18.90
2019	28.65	27.38
2018	-9.57	-9.99
2017	17.09	17.30
2016	19.76	19.80
2015	-3.52	-3.65
2014	7.30	7.55

INDEX PERFORMANCE – GROSS RETURNS (%) (JAN 31, 2025)

	1 Mo	3 Mo	1 Yr	YTD	ANNUALIZED				Since Nov 26, 2013
					3 Yr	5 Yr	10 Yr	Since Nov 26, 2013	
MSCI USA Small Cap Extended ESG Focus	3.59	5.52	20.13	3.59	6.88	10.71	10.04	9.68	
MSCI USA Small Cap	3.65	5.37	20.27	3.65	7.40	10.72	9.92	9.57	

FUNDAMENTALS (JAN 31, 2025)

Div Yld (%)	P/E	P/E Fwd	P/BV
1.41	34.39	20.25	2.36
1.47	34.49	20.22	2.37

INDEX RISK AND RETURN CHARACTERISTICS (NOV 26, 2013 – JAN 31, 2025)

	Beta	Tracking Error (%)	Turnover (%) ¹	ANNUALIZED STD DEV (%) ²			SHARPE RATIO ^{2,3}			Since Nov 26, 2013	MAXIMUM DRAWDOWN	
				3 Yr	5 Yr	10 Yr	3 Yr	5 Yr	10 Yr		(%)	Period YYYY-MM-DD
MSCI USA Small Cap Extended ESG Focus	1.00	0.71	30.37	21.90	23.76	19.82	0.23	0.44	0.49	0.49	41.95	2020-01-16–2020-03-23
MSCI USA Small Cap	1.00	0.00	9.57	21.91	23.97	19.89	0.25	0.44	0.48	0.49	42.43	2020-01-16–2020-03-23

¹ Last 12 months ² Based on monthly gross returns data ³ Based on NY FED Overnight SOFR from Sep 1 2021 & on ICE LIBOR 1M prior that date

MSCI USA Small Cap Extended ESG Focus Index (USD)

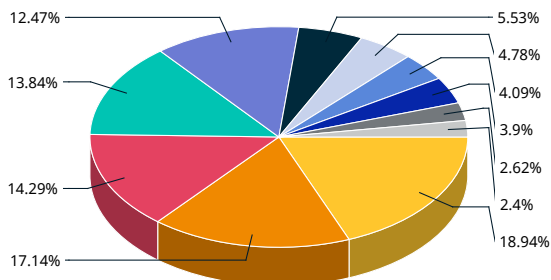
INDEX CHARACTERISTICS

	MSCI USA Small Cap Extended ESG Focus	MSCI USA Small Cap
Number of Constituents	912	1,722
	Weight (%)	
Largest	0.58	0.45
Smallest	0.00	0.00
Average	0.11	0.06
Median	0.08	0.04

TOP 10 CONSTITUENTS

	Index Wt. (%)	Parent Index Wt. (%)	Sector
US FOODS HOLDING	0.58	0.32	Cons Staples
CASEYS GENERAL STORES	0.51	0.30	Cons Staples
JANUS HENDERSON	0.45	0.11	Financials
SPROUTS FARMERS MARKET	0.44	0.30	Cons Staples
INTERACTIVE BKRS GRP A	0.44	0.45	Financials
GUIDEWIRE SOFTWARE	0.43	0.32	Info Tech
TECHNIPFMC	0.41	0.25	Energy
INGREDION INC	0.39	0.17	Cons Staples
UNUM GROUP	0.38	0.26	Financials
JONES LANG LASALLE	0.38	0.26	Real Estate
Total	4.41	2.73	

SECTOR WEIGHTS



- Industrials 18.94%
- Financials 17.14%
- Consumer Discretionary 14.29%
- Information Technology 13.84%
- Health Care 12.47%
- Real Estate 5.53%
- Materials 4.78%
- Energy 4.09%
- Consumer Staples 3.9%
- Communication Services 2.62%
- Utilities 2.4%

The MSCI USA Small Cap Extended ESG Focus Index was launched on Dec 12, 2017. Data prior to the launch date is back-tested test (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance.

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