

MSCI Japan ESG Select Leaders Index (JPY)

The MSCI Japan ESG Select Leaders Index is a free float-adjusted market capitalization weighted index based on the MSCI Japan IMI Index, its parent index, which includes large, mid and small-cap securities in the Japanese markets. The Index is designed to represent the performance of companies that have high Environmental, Social and Governance (ESG) performance. The index aims to target sector weights that reflect the relative sector weights of MSCI Japan IMI Index in order to limit the systematic risk introduced by the ESG selection process. Overall the index targets coverage of 50% of the parent index.

For a complete description of the index methodology, please see [Index methodology - MSCI](#).

CUMULATIVE INDEX PERFORMANCE – GROSS RETURNS (JPY) (MAY 2018 – DEC 2024)



ANNUAL PERFORMANCE (%)

| Year | MSCI Japan ESG Select Leaders | MSCI Japan IMI |
|------|-------------------------------|----------------|
| 2024 | 25.07 | 20.35 |
| 2023 | 28.34 | 27.59 |
| 2022 | -5.09 | -3.10 |
| 2021 | 13.33 | 13.00 |
| 2020 | 10.58 | 7.85 |
| 2019 | 21.79 | 18.88 |

INDEX PERFORMANCE – GROSS RETURNS (%) (DEC 31, 2024)

| | 1 Mo | 3 Mo | 1 Yr | YTD | ANNUALIZED | | | | Since May 31, 2018 |
|-------------------------------|------|------|-------|-------|------------|-------|-------|-------|--------------------|
| | | | | | 3 Yr | 5 Yr | 10 Yr | | |
| MSCI Japan ESG Select Leaders | 5.06 | 6.89 | 25.07 | 25.07 | 15.07 | 13.81 | na | 11.41 | |
| MSCI Japan IMI | 4.06 | 5.41 | 20.35 | 20.35 | 14.16 | 12.64 | na | 9.99 | |

FUNDAMENTALS (DEC 31, 2024)

| Div Yld (%) | P/E | P/E Fwd | P/BV |
|-------------|-------|---------|------|
| 2.13 | 15.03 | 14.93 | 1.67 |
| 2.32 | 15.03 | 14.33 | 1.44 |

INDEX RISK AND RETURN CHARACTERISTICS (MAY 31, 2018 – DEC 31, 2024)

| | Beta | Tracking Error (%) | Turnover (%) ¹ | ANNUALIZED STD DEV (%) ² | | | SHARPE RATIO ^{2,3} | | | Since May 31, 2018 | MAXIMUM DRAWDOWN | |
|-------------------------------|------|--------------------|---------------------------|-------------------------------------|-------|-------|-----------------------------|------|-------|--------------------|------------------|-----------------------|
| | | | | 3 Yr | 5 Yr | 10 Yr | 3 Yr | 5 Yr | 10 Yr | | (%) | Period YYYY-MM-DD |
| MSCI Japan ESG Select Leaders | 0.99 | 2.10 | 9.27 | 12.29 | 13.90 | na | 1.20 | 1.00 | na | 0.83 | 28.02 | 2020-02-06–2020-03-16 |
| MSCI Japan IMI | 1.00 | 0.00 | 2.38 | 11.59 | 13.67 | na | 1.19 | 0.94 | na | 0.74 | 29.49 | 2018-10-02–2020-03-16 |

¹ Last 12 months ² Based on monthly gross returns data ³ Based on JBA TIBOR 1M from Sep 1 2021 & on ICE LIBOR 1M prior that date

The MSCI Japan ESG Select Leaders Index was launched on Jul 03, 2017. Data prior to the launch date is back-tested test (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance.

INDEX CHARACTERISTICS

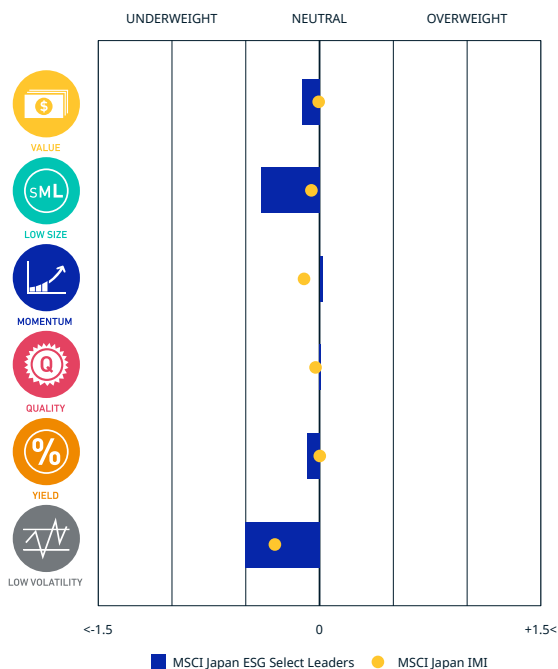
| | MSCI Japan ESG Select Leaders | MSCI Japan IMI |
|-------------------------------|-------------------------------|----------------|
| Number of Constituents | 243 | 1,020 |
| | Weight (%) | |
| Largest | 7.96 | 4.36 |
| Smallest | 0.01 | 0.00 |
| Average | 0.41 | 0.10 |
| Median | 0.13 | 0.02 |

TOP 10 CONSTITUENTS

| | Index Wt. (%) | Parent Index Wt. (%) | Sector |
|--------------------------|---------------|----------------------|-------------|
| TOYOTA MOTOR CORP | 7.96 | 4.36 | Cons Discr |
| SONY GROUP CORP | 5.18 | 2.84 | Cons Discr |
| HITACHI | 4.50 | 2.47 | Industrials |
| RECRUIT HOLDINGS CO | 3.85 | 2.11 | Industrials |
| SUMITOMO MITSUI FINL GRP | 3.46 | 1.90 | Financials |
| TOKYO ELECTRON | 2.67 | 1.46 | Info Tech |
| TOKIO MARINE HOLDINGS | 2.65 | 1.45 | Financials |
| FAST RETAILING CO | 2.53 | 1.39 | Cons Discr |
| MIZUHO FINANCIAL GROUP | 2.30 | 1.26 | Financials |
| ITOCHU CORP | 2.29 | 1.26 | Industrials |
| Total | 37.40 | 20.51 | |

FACTORS - KEY EXPOSURES THAT DRIVE RISK AND RETURN

MSCI FACTOR BOX



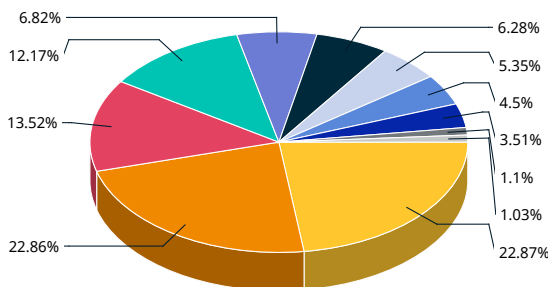
MSCI FaCS

- VALUE**
Relatively Inexpensive Stocks
- LOW SIZE**
Smaller Companies
- MOMENTUM**
Rising Stocks
- QUALITY**
Sound Balance Sheet Stocks
- YIELD**
Cash Flow Paid Out
- LOW VOLATILITY**
Lower Risk Stocks

MSCI FaCS provides absolute factor exposures relative to a broad global index - MSCI ACWI IMI.

Neutral factor exposure (FaCS = 0) represents MSCI ACWI IMI.

SECTOR WEIGHTS



- Industrials 22.87%
- Consumer Discretionary 22.86%
- Financials 13.52%
- Information Technology 12.17%
- Health Care 6.82%
- Communication Services 6.28%
- Consumer Staples 5.35%
- Materials 4.5%
- Real Estate 3.51%
- Utilities 1.1%
- Energy 1.03%

MSCI FACTOR BOX AND FaCS FRAMEWORK (Please refer to complete description of the MSCI FaCS methodology [here](#))

MSCI FaCS is a standard method for evaluating and reporting the Factor characteristics of equity portfolios. MSCI FaCS consists of Factor Groups (e.g. Value, Size, Momentum, Quality, Yield, and Volatility) that have been extensively documented in academic literature and validated by MSCI Research as key drivers of risk and return in equity portfolios. These Factor Groups are constructed by aggregating 16 factors (e.g. Book-to-Price, Earnings/Dividend Yields, LT Reversal, Leverage, Earnings Variability/Quality, Beta) from the latest Barra global equity factor risk model, GEMLT, designed to make fund comparisons transparent and intuitive for use. The MSCI Factor Box, which is powered by MSCI FaCS, provides a visualization designed to easily compare absolute exposures of funds/indexes and their benchmarks along 6 Factor Groups that have historically demonstrated excess market returns over the long run.

ABOUT MSCI

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 45 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process. To learn more, please visit www.msci.com.

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