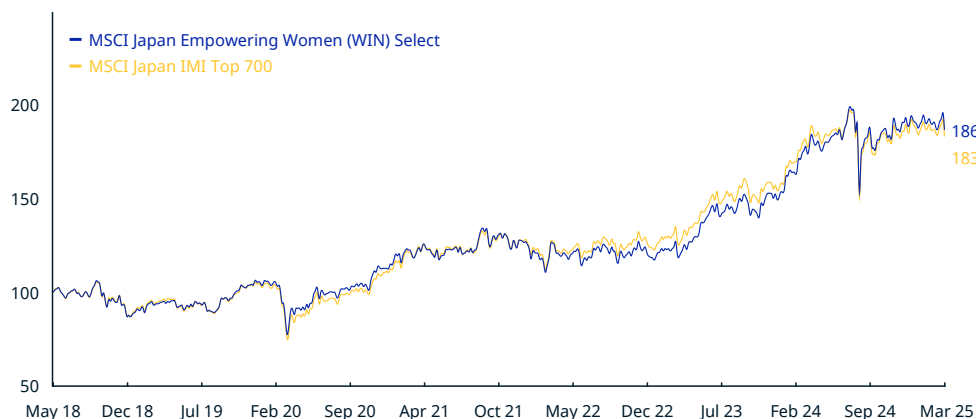


MSCI Japan Empowering Women (WIN) Select Index (JPY)

The MSCI Japan Empowering Women (WIN) Select Index is based on MSCI Japan IMI Top 700 Index, its parent index, which includes large, mid and small-cap securities in the Japanese markets. The index aims to represent the performance of those Japanese companies that either exhibit a commitment towards promoting and maintaining a high level of gender diversity among their workforce or have strongly increased their investment on capital goods or R&D while maintaining high level of sales growth and gender diversity. The constituents of the index are weighted in proportion to their market capitalization, sector relative Gender Diversity Score.

For a complete description of the index methodology, please see [Index methodology - MSCI](#).

CUMULATIVE INDEX PERFORMANCE – GROSS RETURNS (JPY) (MAY 2018 – MAR 2025)



ANNUAL PERFORMANCE (%)

Year	MSCI Japan Empowering Women (WIN) Select	MSCI Japan IMI Top 700
2024	25.54	20.64
2023	29.60	27.79
2022	-7.09	-3.11
2021	10.72	13.35
2020	9.61	8.20
2019	20.59	18.86

INDEX PERFORMANCE – GROSS RETURNS (%) (MAR 31, 2025)

	1 Mo	3 Mo	1 Yr	YTD	ANNUALIZED				Since May 31, 2018
					3 Yr	5 Yr	10 Yr		
MSCI Japan Empowering Women (WIN) Select	0.02	-2.93	2.69	-2.93	14.51	15.87	na	9.56	
MSCI Japan IMI Top 700	-0.05	-3.77	-1.89	-3.77	13.38	16.42	na	9.25	

FUNDAMENTALS (MAR 31, 2025)

Div Yld (%)	P/E	P/E Fwd	P/BV
2.49	14.73	13.78	1.48
2.47	13.86	13.32	1.34

INDEX RISK AND RETURN CHARACTERISTICS (MAY 31, 2018 – MAR 31, 2025)

	Beta	Tracking Error (%)	Turnover (%) ¹	ANNUALIZED STD DEV (%) ²			SHARPE RATIO ^{2,3}			Since May 31, 2018	MAXIMUM DRAWDOWN	
				3 Yr	5 Yr	10 Yr	3 Yr	5 Yr	10 Yr		(%)	Period YYYY-MM-DD
MSCI Japan Empowering Women (WIN) Select	1.00	2.87	23.00	11.85	13.14	na	1.19	1.18	na	0.71	27.35	2020-01-22–2020-03-16
MSCI Japan IMI Top 700	1.00	0.00	2.45	11.32	12.41	na	1.15	1.29	na	0.70	29.13	2018-10-02–2020-03-16

¹ Last 12 months ² Based on monthly gross returns data ³ Based on JBA TIBOR 1M from Sep 1 2021 & on ICE LIBOR 1M prior that date

MSCI Japan Empowering Women (WIN) Select Index (JPY)

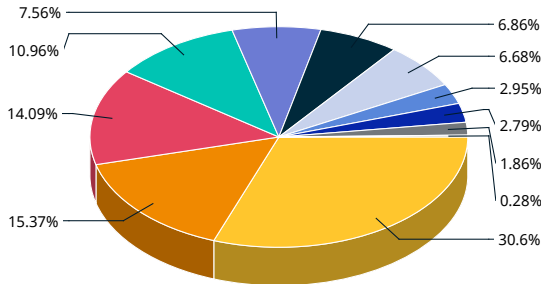
INDEX CHARACTERISTICS

	MSCI Japan Empowering Women (WIN) Select	MSCI Japan IMI Top 700
Number of Constituents	307	696
Weight (%)		
Largest	5.79	3.63
Smallest	0.01	0.00
Average	0.33	0.14
Median	0.11	0.04

TOP 10 CONSTITUENTS

	Index Wt. (%)	Parent Index Wt. (%)	Sector
MITSUBISHI UFJ FIN GRP	5.79	3.38	Financials
SUMITOMO MITSUI FINL GRP	4.98	2.07	Financials
TOKIO MARINE HOLDINGS	3.93	1.50	Financials
RECRUIT HOLDINGS CO	3.92	1.57	Industrials
MIZUHO FINANCIAL GROUP	3.13	1.43	Financials
KDDI	2.37	1.06	Comm Svcs
TOKYO ELECTRON	2.22	1.32	Info Tech
SOFTBANK CORP	1.95	0.87	Comm Svcs
TAKEDA PHARMACEUTICAL	1.76	1.03	Health Care
DAIICHI SANKYO CO	1.63	0.90	Health Care
Total	31.69	15.13	

SECTOR WEIGHTS



- Financials 30.6%
- Industrials 15.37%
- Information Technology 14.09%
- Health Care 10.96%
- Communication Services 7.56%
- Consumer Discretionary 6.86%
- Consumer Staples 6.68%
- Materials 2.95%
- Real Estate 2.79%
- Utilities 1.86%
- Energy 0.28%

The MSCI Japan Empowering Women (WIN) Select Index was launched on Mar 07, 2018. Data prior to the launch date is back-tested test (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance.

ABOUT MSCI

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