

MSCI EMU Select ESG 50 Equal Weighted and Decrement Indexes Methodology





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1 Introduction

The MSCI EMU Select ESG 50 Equal Weighted Index¹ aims to represent the performance of a set of 50 stocks from the European Economic and Monetary Union region that that have a large free-float adjusted market capitalization and a robust ESG profile. The Index aims to achieve diversification through equal weighting of the constituents according to the MSCI Equal Weighted Indexes Methodology.²

The MSCI EMU Select ESG 50 Equal Weighted 5% Decrement Index (Net) and MSCI EMU Select ESG 50 Equal Weighted 5% Decrement Index (Gross) aim to represent the net and gross performance of the MSCI EMU Select ESG 50 Equal Weighted Index respectively, while applying a constant markdown ('synthetic dividend') of 5% on an annual basis, expressed as a percentage of performance.

The MSCI EMU Select ESG 50 Equal Weighted 4% Decrement Index (Net) and MSCI EMU Select ESG 50 Equal Weighted 4% Decrement Index (Gross) aim to represent the net and gross performance of the MSCI EMU Select ESG 50 Equal Weighted Index respectively, while applying a constant markdown ('synthetic dividend') of 4% on an annual basis, expressed as a percentage of performance.

¹ The Index is governed by a set of methodology and policy documents ("Methodology Set"), including the present index methodology document. Please refer to Appendix VI for more details.

² Please refer to the MSCI Equal Weighted Indexes methodology at <u>www.msci.com/index-methodology</u>



2 Constructing the Index

The Index uses company ratings and research provided by MSCI Solutions³ to determine eligibility for index construction.

The MSCI EMU Select ESG 50 Equal Weighted Index is constructed from the MSCI EMU Investable Market Index (IMI) (the "Parent Index"). The following steps are applied at initial construction of the Index.

- Eligible Universe Screening
- ESG Eligibility Criteria
- Security Selection
- Security Weighting

In addition to the above steps, the following step is applied to the MSCI EMU Select ESG 50 Equal Weighted Index to construct the "MSCI EMU Select ESG 50 Equal Weighted 5% Decrement Index (Net)", "MSCI EMU Select ESG 50 Equal Weighted 5% Decrement Index (Gross)", "MSCI EMU Select ESG 50 Equal Weighted 4% Decrement Index (Net)" and the "MSCI EMU Select ESG 50 Equal Weighted 4% Decrement Index (Gross)".

Applying the MSCI Decrement Indexes methodology⁴

2.1 Eligible Universe Screening

2.1.1 Euro Denominated Securities

Only Euro denominated stocks within the Parent Index are eligible for inclusion in the Index.

2.1.2 Liquidity Criteria

Securities with 3-month Annualized Traded Value (3-month ATV) greater than 2.52 billion Euros are eligible for inclusion in the Index.

To avoid multiple securities of the same company in the final index, only the most liquid security for each issuer per its 3-month Annualized Traded Value (3-month ATV) is eligible for inclusion in the Index. For any issuer, should two securities have the same 3-month ATV, the one with the higher free float-adjusted market capitalization is included.

³ See Section 4 for further information regarding ESG and climate data used in the Indexes that MSCI Limited and MSCI Deutschland GmbH source from MSCI Solutions LLC, a separate subsidiary of MSCI Inc. MSCI Solutions is solely responsible for the creation, determination and management of such data as a provider to MSCI Limited and MSCI Deutschland GmbH. MSCI Limited and MSCI Deutschland GmbH are the benchmark administrators for the MSCI indexes.

⁴ Please refer to the MSCI Decrement Indexes methodology at www.msci.com/index-methodology



2.1.3 ESG Ratings Eligibility

The MSCI EMU Select ESG 50 Equal Weighted Index uses MSCI ESG Ratings to identify companies that have demonstrated an ability to manage their ESG risks and opportunities. Companies having MSCI ESG Rating of 'AAA' or 'AA' are eligible for inclusion in the MSCI EMU Select ESG 50 Equal Weighted Index.

2.1.4 Controversies Score Eligibility

The MSCI EMU Select ESG 50 Equal Weighted Index uses MSCI Controversies Scores to identify those companies that are involved in very serious controversies involving the environmental, social, or governance impact of their operations and/or products and services. Companies are required to have an MSCI Controversies Score of 2 or higher to be eligible for inclusion in the MSCI EMU Select ESG 50 Equal Weighted Index.

2.1.5 Controversial Business Involvement Criteria

The MSCI EMU Select ESG 50 Equal Weighted Index uses MSCI Business Involvement Screening Research and MSCI Climate Change Metrics to identify companies that are involved in the following business activities. Companies that meet the below values- and climate change-based criteria are excluded from the eligible universe. Please refer to Appendix I for details on these criteria.

- Compliance with all the UN Global Compact Principles
- Controversial Weapons
- Nuclear Weapons
- Thermal Coal
- Oil Sands
- Civilian Firearms
- Conventional Weapons
- Tobacco
- Gambling
- Alcohol
- Adult Entertainment
- Nuclear Power

2.2 Security Selection

From the securities in the eligible universe that meet above screening and ESG eligibility criteria, the largest 50 securities based on their free-float adjusted market capitalization are selected for inclusion in the Index. Should there be two securities with the same free float adjusted market capitalization, the one with higher liquidity per its 3-month ATV is selected.

2.3 Security Weighting

The securities selected for inclusion in the Index are assigned equal weights at initial construction and at every Index Review, in accordance with the MSCI Equal Weighted Indexes methodology.



2.4 Treatment of Unrated Companies

Companies not assessed by MSCI Solutions on data for any of the following MSCI sustainability and climate products are not eligible for inclusion in the Indexes.

- MSCI Controversies
- MSCI ESG Ratings

2.5 Applying The MSCI Decrement Indexes Methodology

The MSCI Decrement Indexes Methodology¹ is applied on the MSCI EMU Select ESG 50 Equal Weighted Index to construct the following indexes

- MSCI EMU Select ESG 50 Equal Weighted 5% Decrement Index (Net)
- MSCI EMU Select ESG 50 Equal Weighted 5% Decrement Index (Gross)
- MSCI EMU Select ESG 50 Equal Weighted 4% Decrement Index (Net)
- MSCI EMU Select ESG 50 Equal Weighted 4% Decrement Index (Gross)

The parameters for the application of the decrement methodology in the above indexes are noted in Appendix II through V.

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¹ Please refer to the MSCI Decrement Indexes methodology at www.msci.com/index-methodology



3 Maintaining the Index

3.1 Index Reviews

The MSCI EMU Select ESG 50 Equal Weighted Index is reviewed on a quarterly basis as per the steps described in Section 2, coinciding with the regular Index Reviews of the Parent Index.

In general, MSCI uses MSCI Solutions data (including MSCI ESG Ratings, MSCI Controversies Scores, MSCI Business Involvement Screening Research and MSCI Climate-change metrics) as of the end of the month preceding the Index Reviews for the rebalancing of the Index. For some securities, such data may not be published by MSCI Solutions by the end of the month preceding the Index Review. For such securities, MSCI will use ESG data published after the end of month, when available, for the rebalancing of the Index.

The pro forma index is in general announced nine business days before the effective date.

3.1.1 Staggered Rebalance

The quarterly Index rebalance is staggered over a period of 5 days starting on the 4th business day of each June, September, December and March. Five versions of the Index are calculated, based on the steps described above, having their effective date from the 4th to 8th business day respectively. These indexes are then equal weighted to arrive at the final index, which rebalances to equal weights daily during this five-day period

3.2 Daily Decrement Calculation

The performance of the MSCI EMU Select ESG 50 Equal Weighted 5% Decrement Index (Net), MSCI EMU Select ESG 50 Equal Weighted 5% Decrement Index (Gross), MSCI EMU Select ESG 50 Equal Weighted 4% Decrement Index (Net) and the MSCI EMU Select ESG 50 Equal Weighted 4% Decrement Index (Gross) is computed by reducing the performance of the MSCI EMU Select ESG 50 Equal Weighted Index, by a fixed percentage, on a daily basis using parameters detailed in Appendix 2-5.

3.3 Ongoing Event-Related Changes

The following section briefly describes the treatment of common corporate events within the MSCI EMU Select ESG 50 Equal Weighted Index. Changes in index market capitalization that occur because of corporate event implementation will be offset by a corresponding change in the Variable Weighting Factor (VWF) of the constituent.

No new securities will be added (except where noted below) to the Index between Index Reviews. For cases where additions are noted below, securities will be added to the index only if added to the parent index. Parent Index deletions will be reflected simultaneously.



Event Type Event Details

New additions to the Parent Index A new security added to the parent index (such as

IPO and other early inclusions) will not be added

to the index.

Spin-Offs All securities created as a result of the spin-off of

an existing Index constituent will not be added to the Index at the time of event implementation. Reevaluation for continued inclusion in the Index will occur at the subsequent Index Review.

Merger/Acquisition For Mergers and Acquisitions, the acquirer's post

event weight will account for the proportionate amount of shares involved in deal consideration, while cash proceeds will be invested across the

Index.

If an existing Index constituent is acquired by a non-Index constituent, the existing constituent will be deleted from the Index and the acquiring non-constituent will not be added to the Index.

Changes in Security Characteristics A security will continue to be an Index constituent

if there are changes in characteristics (country, sector, size segment, etc.) Reevaluation for continued inclusion in the Index will occur at the

subsequent Index Review.

Further detail and illustration regarding specific treatment of corporate events relevant to this Index can be found in the MSCI Corporate Events Methodology book under the sections detailing the treatment of events in Capped Weighted and Non-Market Capitalization Weighted indexes.

The MSCI Corporate Events methodology book is available at:

https://www.msci.com/index-methodology



4 MSCI Solutions

The Indexes are products of MSCI Inc. that utilize information such as company ratings and research produced and provided by MSCI Solutions LLC (MSCI Solutions), a subsidiary of MSCI Inc. In particular, the Indexes use the following MSCI sustainability and climate products: MSCI ESG Ratings, MSCI Controversies, MSCI Business Involvement Screening Research, MSCI Climate Change Metrics. MSCI Indexes are administered by MSCI Limited and MSCI Deutschland GmbH.

4.1 MSCI ESG Ratings

MSCI ESG Ratings aim to measure entities' management of environmental, social and governance risks and opportunities. MSCI ESG Ratings use a weighted average key issue calculation that is normalized by industry to arrive at an industry-adjusted ESG score (0-10), which is then translated to a seven-point scale from 'AAA' to 'CCC', indicating how an entity manages relevant key issues relative to industry peers.

The MSCI ESG Ratings methodology can be found at: https://www.msci.com/legal/disclosures/esg-disclosures.

4.2 MSCI Controversies

MSCI Controversies provide assessments of controversies concerning the potential negative environmental, social, and/or governance impact of company operations, products and services. The evaluation framework used in MSCI Controversies is designed to be consistent with international norms represented by the UN Declaration of Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, and the UN Global Compact. MSCI Controversies Score falls on a 0-10 scale, with "0" being the most severe controversy.

The MSCI Controversies methodology can be found at: . https://www.msci.com/legal/disclosures/esg-disclosures

4.3 MSCI Business Involvement Screening Research

MSCI Business Involvement Screening Research (BISR) aims to enable institutional investors to manage environmental, social and governance (ESG) standards and restrictions reliably and efficiently.

The MSCI Business Involvement Screening Research methodology can be found at: https://www.msci.com/legal/disclosures/esg-disclosures.

4.4 MSCI Climate Change Metrics

MSCI Climate Change Metrics provides climate data and tools to support institutional investors seeking to integrate climate risk and opportunities into their investment strategy and processes. This includes investors seeking to achieve a range of objectives, including measuring and reporting on climate risk exposure, implementing low carbon and fossil fuel-free strategies, alignment with temperature pathways



and factoring climate change research into their risk management processes, in particular through climate scenario analysis for both transition and physical risks.

The dataset spans across the four dimensions of a climate strategy: transition risks, green opportunities, physical risks and 1.5° alignment.

For more details on MSCI Climate Change Metrics, please refer to https://www.msci.com/legal/disclosures/climate-disclosures

4.4.1 Fossil Fuels and Power Generation Metrics

MSCI Solutions identifies companies involved in fossil fuel-related assets and activities including fossil fuel reserves, resource extraction, power generation and generation capacity, revenue from such assets and activities and capital investments in such assets and activities. The metrics are based on disclosed activities, disclosed revenue and estimates of revenue that are extrapolated from company disclosures and eligible third-party sources (such as NGOs).



Appendix I: Values- and Climate Change-Based Exclusion Criteria

The MSCI EMU Select ESG 50 Equal Weighted Index is constructed with an aim to reflect the performance of companies that are consistent with specific values- and climate change-based criteria.

Compliance with all the UN Global Compact Principles

 All companies that fail to comply with the United Nations Global Compact principles are excluded. In this filter, activities are not classified under any specific tolerance level

Values-based Exclusions Criteria

Controversial Weapons

 All companies with any tie to Controversial Weapons (cluster munitions, landmines, depleted uranium weapons, biological/chemical weapons, blinding lasers, nondetectable fragments and incendiary weapons) as defined by the methodology of the MSCI Ex-Controversial Weapons Indexes available at https://www.msci.com/index/methodology/latest/XCW

Nuclear Weapons

- All companies that manufacture nuclear warheads and/or whole nuclear missiles.
- All companies that manufacture components that were developed or are significantly modified for exclusive use in nuclear weapons (warheads and missiles).
- All companies that manufacture or assemble delivery platforms that were developed or significantly modified for the exclusive delivery of nuclear weapons.
- All companies that provide auxiliary services related to nuclear weapons.
- All companies that manufacture components that were not developed or not significantly modified for exclusive use in nuclear weapons (warheads and missiles).
- All companies that manufacture or assemble delivery platforms that were not developed or not significantly modified for the exclusive delivery of nuclear weapons.
- All companies that manufacture components for nuclear-exclusive delivery platforms.

Oil Sands

All companies deriving 5% or more revenue from oil sands extraction are excluded

Civilian Firearms

- All companies classified as "Producer" of firearms and small arms ammunitions for civilian markets. It does not include companies that cater to the military, government, and law enforcement markets.
- All companies deriving 5% or more revenue from the distribution of firearms.



Conventional Weapons

 All companies that manufacture conventional weapons components or conventional weapons and weapons systems and earn 5% or more in revenue from these activities.

Tobacco

- All companies classified as a "Producer".
- All companies deriving 10% or more aggregate revenue from the production, distribution, retail and supply of tobacco-related products.

Gambling

 All companies classified as gambling "Operations" or "Support" that earn 10% or more revenue from gambling-related products.

Alcohol

 All companies classified as alcohol "Producer" that earn either 10% or more revenue from alcohol-related products.

Adult Entertainment

 All companies classified as a "Producer" that earn either 10% or more in revenue from adult entertainment materials.

Climate Change-based Exclusions Criteria

Thermal Coal Mining

 All companies deriving 5% or more revenue from the mining of thermal coal are excluded.

Thermal Coal-based Power Generation

 All companies deriving 5% or more revenue from the thermal coal-based power generation are excluded.

Nuclear Power

- All companies with 20% or more of installed capacity attributed to nuclear sources.
- All companies involved in nuclear fuel enrichment for nuclear power generation.
- All companies involved in uranium mining for nuclear power generation.
- All companies involved in nuclear reactor design or construction for nuclear power generation.



Appendix II: Parameters used for the MSCI EMU Select ESG 50 Equal Weighted 5% Decrement Index (Net)

The following parameters are used for the calculation of MSCI EMU Select ESG 50 Equal Weighted 5% Decrement Index (Net)

	MSCI Decrement Indexes Methodology Parameters	Parameters
1	Currency of Calculation	EUR
2	Return Variant of the Parent Index	Daily Net Total Return
3	Decrement Type	Fixed Percentage
4	Decrement Application	Geometric
5	Decrement Value	5%
6	Day-count Convention	Actual / 365
7	Index Floor	0
8	Decrement Frequency	Daily



Appendix III: Parameters used for the MSCI EMU Select ESG 50 Equal Weighted 5% Decrement Index (Gross)

The following parameters are used for the calculation of MSCI EMU Select ESG 50 Equal Weighted 5% Decrement Index (Gross)

	MSCI Decrement Indexes Methodology Parameters	Parameters
1	Currency of Calculation	EUR
2	Return Variant of the Parent Index	Daily Gross Total Return
3	Decrement Type	Fixed Percentage
4	Decrement Application	Geometric
5	Decrement Value	5%
6	Day-count Convention	Actual / 365
7	Index Floor	0
8	Decrement Frequency	Daily



Appendix IV: Parameters used for the MSCI EMU Select ESG 50 Equal Weighted 4% Decrement Index (Net)

The following parameters are used for the calculation of MSCI EMU Select ESG 50 Equal Weighted 4% Decrement Index (Net)

	MSCI Decrement Indexes Methodology Parameters	Parameters
1	Currency of Calculation	EUR
2	Return Variant of the Parent Index	Daily Net Total Return
3	Decrement Type	Fixed Percentage
4	Decrement Application	Geometric
5	Decrement Value	4%
6	Day-count Convention	Actual / 365
7	Index Floor	0
8	Decrement Frequency	Daily



Appendix V: Parameters used for the MSCI EMU Select ESG 50 Equal Weighted 4% Decrement Index (Gross)

The following parameters are used for the calculation of MSCI EMU Select ESG 50 Equal Weighted 4% Decrement Index (Gross)

	MSCI Decrement Indexes Methodology Parameters	Parameters
1	Currency of Calculation	EUR
2	Return Variant of the Parent Index	Daily Gross Total Return
3	Decrement Type	Fixed Percentage
4	Decrement Application	Geometric
5	Decrement Value	4%
6	Day-count Convention	Actual / 365
7	Index Floor	0
8	Decrement Frequency	Daily



Appendix VI: Methodology Set

The Index is governed by a set of methodology and policy documents ("Methodology Set"), including the present index methodology document as mentioned below:

- Description of methodology set https://www.msci.com/index/methodology/latest/ReadMe
- MSCI Corporate Events Methodology https://www.msci.com/index/methodology/latest/CE
- MSCI Fundamental Data Methodology https://www.msci.com/index/methodology/latest/FundData
- MSCI Index Calculation Methodology https://www.msci.com/index/methodology/latest/IndexCalc
- MSCI Index Glossary of Terms https://www.msci.com/index/methodology/latest/IndexGlossary
- MSCI Index Policies –
 https://www.msci.com/index/methodology/latest/IndexPolicy
- MSCI Global Industry Classification Standard (GICS) Methodology https://www.msci.com/index/methodology/latest/GICS
- MSCI Global Investable Market Indexes Methodology https://www.msci.com/index/methodology/latest/GIMI
- MSCI Global ex Controversial Weapons Indexes Methodology https://www.msci.com/index/methodology/latest/XCW
- MSCI Equal Weighted Indexes Methodology https://www.msci.com/index/methodology/latest/EW
- MSCI Decrement Indexes Methodology https://www.msci.com/index/methodology/latest/Decrement
- ESG Factors In Methodology*

The Methodology Set for the Index can also be accessed from MSCI's webpage https://www.msci.com/index-methodology in the section 'Search Methodology by Index Name or Index Code'.

* 'ESG Factors in Methodology' contains the list of environmental, social, and governance factors considered, and how they are applied in the methodology (e.g., selection, weighting or exclusion). It can be accessed in the Methodology Set as described above.



Appendix V: Changes to this Document

The following sections have been modified as of June 2025

Section 1: Introduction

• Added footnote on the Methodology Set

Section 2.4: Treatment of Unrated Companies

 New section detailing the treatment of companies with ratings and research not available from MSCI Solutions

Section 4: MSCI Solutions

- New section inserted after Section 3 (Maintaining the Index)
- Updated description and links for MSCI sustainability and climate products

Appendix VI: Methodology Set

• Added details on the Methodology Set for the Index



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