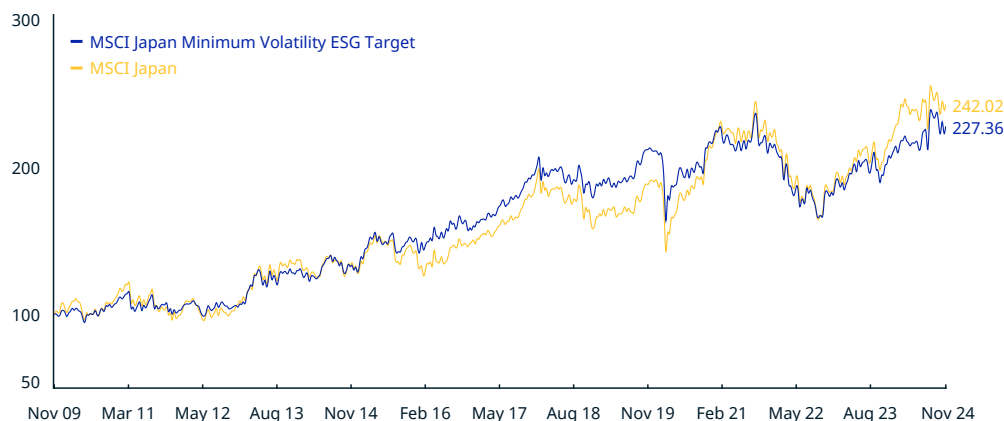


MSCI Japan Minimum Volatility ESG Target Index (USD)

The MSCI Japan Minimum Volatility ESG Target Index is based on MSCI Japan Index, its parent index, which includes large- and mid-cap stocks across the Japanese equity markets. The index is designed to represent the performance of a strategy that seeks systematic integration of environmental, social and governance (ESG) norms in minimum volatility investing by seeking to minimize risk along with the improvement in the ESG profile of the index. The Index aims to achieve lowest risk while improving the ESG score relative to the underlying parent index.

For a complete description of the index methodology, please see [Index methodology - MSCI](#).

CUMULATIVE INDEX PERFORMANCE – NET RETURNS (USD) (NOV 2009 – NOV 2024)



ANNUAL PERFORMANCE (%)

Year	MSCI Japan Minimum Volatility ESG Target	MSCI Japan
2023	14.61	20.32
2022	-13.90	-16.65
2021	-3.64	1.71
2020	4.92	14.48
2019	16.40	19.61
2018	-6.39	-12.88
2017	21.87	23.99
2016	4.03	2.38
2015	16.54	9.57
2014	1.23	-4.02
2013	22.44	27.16
2012	2.43	8.18
2011	-7.34	-14.33
2010	14.00	15.44

INDEX PERFORMANCE – NET RETURNS (%) (NOV 29, 2024)

	1 Mo	3 Mo	1 Yr	YTD	ANNUALIZED				Since Nov 30, 2007	FUNDAMENTALS (NOV 29, 2024)			
					3 Yr	5 Yr	10 Yr	Div Yld (%)		P/E	P/E Fwd	P/BV	
MSCI Japan Minimum Volatility ESG Target	0.51	-3.59	12.28	7.82	2.76	1.61	5.59	3.93	2.36	15.55	15.12	1.52	
MSCI Japan	0.66	-3.82	13.43	8.68	3.56	5.32	6.13	3.29	2.32	14.51	14.19	1.49	

INDEX RISK AND RETURN CHARACTERISTICS (NOV 30, 2007 – NOV 29, 2024)

	Beta	Tracking Error (%)	Turnover (%) ¹	ANNUALIZED STD DEV (%) ²			SHARPE RATIO ^{2,3}			Since Nov 30, 2007	MAXIMUM DRAWDOWN	
				3 Yr	5 Yr	10 Yr	3 Yr	5 Yr	10 Yr		(%)	Period YYYY-MM-DD
MSCI Japan Minimum Volatility ESG Target	0.77	6.01	31.26	13.97	14.03	12.11	-0.00	0.01	0.36	0.26	37.82	2007-12-11–2009-03-10
MSCI Japan	1.00	0.00	4.47	16.07	15.81	14.09	0.06	0.25	0.37	0.20	49.89	2007-12-11–2009-03-10

¹ Last 12 months

² Based on monthly net returns data

³ Based on NY FED Overnight SOFR from Sep 1 2021 & on ICE LIBOR 1M prior that date

The MSCI Japan Minimum Volatility ESG Target Index was launched on Sep 28, 2017. Data prior to the launch date is back-tested test (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance.

INDEX CHARACTERISTICS

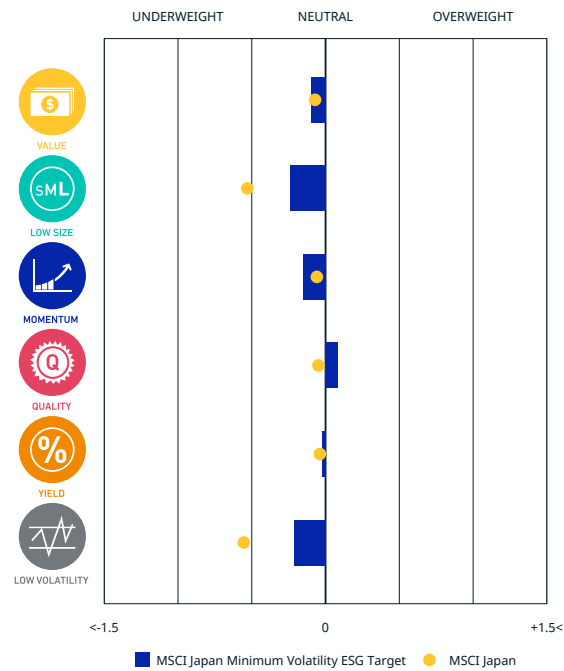
	MSCI Japan Minimum Volatility ESG Target	MSCI Japan
Number of Constituents	75	191
Weight (%)		
Largest	1.73	4.64
Smallest	0.09	0.06
Average	1.33	0.52
Median	1.47	0.27

TOP 10 CONSTITUENTS

	Index Wt. (%)	Parent Index Wt. (%)	Sector
SOMPO HOLDINGS	1.73	0.62	Financials
MIZUHO FINANCIAL GROUP	1.65	1.62	Financials
TORAY INDUSTRIES	1.59	0.23	Materials
RECRUIT HOLDINGS CO	1.59	2.58	Industrials
FAST RETAILING CO	1.58	1.73	Cons Discr
FUJITSU	1.58	0.84	Info Tech
SONY GROUP CORP	1.58	3.33	Cons Discr
NINTENDO CO	1.57	1.62	Comm Svcs
AJINOMOTO CO	1.56	0.52	Cons Staples
KAO CORP	1.56	0.54	Cons Staples
Total	15.98	13.64	

FACTORS - KEY EXPOSURES THAT DRIVE RISK AND RETURN

MSCI FACTOR BOX



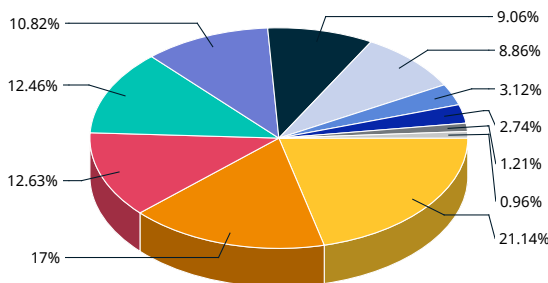
MSCI FaCS

- VALUE**
Relatively Inexpensive Stocks
- LOW SIZE**
Smaller Companies
- MOMENTUM**
Rising Stocks
- QUALITY**
Sound Balance Sheet Stocks
- YIELD**
Cash Flow Paid Out
- LOW VOLATILITY**
Lower Risk Stocks

MSCI FaCS provides absolute factor exposures relative to a broad global index - MSCI ACWI IMI.

Neutral factor exposure (FaCS = 0) represents MSCI ACWI IMI.

SECTOR WEIGHTS



- Industrials 21.14%
- Information Technology 17%
- Financials 12.63%
- Consumer Discretionary 12.46%
- Health Care 10.82%
- Communication Services 9.06%
- Consumer Staples 8.86%
- Materials 3.12%
- Real Estate 2.74%
- Energy 1.21%
- Utilities 0.96%

MSCI FACTOR BOX AND FaCS FRAMEWORK (Please refer to complete description of the MSCI FaCS methodology [here](#))

MSCI FaCS is a standard method for evaluating and reporting the Factor characteristics of equity portfolios. MSCI FaCS consists of Factor Groups (e.g. Value, Size, Momentum, Quality, Yield, and Volatility) that have been extensively documented in academic literature and validated by MSCI Research as key drivers of risk and return in equity portfolios. These Factor Groups are constructed by aggregating 16 factors (e.g. Book-to-Price, Earnings/Dividend Yields, LT Reversal, Leverage, Earnings Variability/Quality, Beta) from the latest Barra global equity factor risk model, GEMLT, designed to make fund comparisons transparent and intuitive for use. The MSCI Factor Box, which is powered by MSCI FaCS, provides a visualization designed to easily compare absolute exposures of funds/indexes and their benchmarks along 6 Factor Groups that have historically demonstrated excess market returns over the long run.

ABOUT MSCI

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